

# AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION AND AUSTRALIAN INDUSTRIAL REGISTRY

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# AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION AND AUSTRALIAN INDUSTRIAL REGISTRY

## Section 1: Agency Overview

### Australian Industrial Relations Commission

The principal function of the Australian Industrial Relations Commission (AIRC) is to give effect to the legislative framework for co-operative workplace relations which promote the economic prosperity and welfare of the people of Australia.

### Australian Industrial Registry

The mission of the Australian Industrial Registry (AIR) is to facilitate the operation of the Australian workplace relations system. To carry out its mission, the Registry seeks to achieve the following goals:

- provide effective administrative support to the Australian Industrial Relations Commission to assist it to meet the objectives of the *Workplace Relations Act 1996*;
- provide clients of the Australian Industrial Relations Commission/Australian Industrial Registry with efficient, effective and timely services that facilitate the objectives of the *Workplace Relations Act 1996*;
- comply with a regulatory framework and requirements both in relation to the *Workplace Relations Act 1996* and the public service environment; and
- provide Parliament and the Australian public with a service that is accountable and performed impartially.

**Table 1.1: Agency outcomes and output groups**

Outcome	Description	Output groups
<b>Outcome 1</b>	Co-operative workplace relations which promote the economic prosperity of the people of Australia	Output Group 1.1 Dispute resolution, orders and decisions  Output Group 1.2 Registered organisations, compliance checks and investigations  Output Group 1.3 Publications and information services

## Section 2: Agency Resources for 2007-08

### **2.1 APPROPRIATIONS AND OTHER RESOURCES**

Table 2.1 shows the total resources from all origins for 2007-08, including appropriations. The table summarises how resources will be applied by outcome, administered and departmental classification.

The total appropriation for the Australian Industrial Relations Commission/ Australian Industrial Registry in the 2007-08 Budget is \$57.008 million.

**Table 2.1: Appropriations and other resources 2007-08 ('000)**

Agency/Outcome/ Non-operating	Departmental				Administered					Total \$'000
	Appropriation Bill No. 1 \$'000	Appropriation Bill No. 2 \$'000	Special Appropriation \$'000	Receipts (a) \$'000	Appropriation Bill No. 1 \$'000	Appropriation SPP \$'000	Bill No. 2 Other (b) \$'000	Special Appropriation \$'000	Receipts (a) \$'000	
<b>Outcome 1</b>										
Co-operative workplace relations which promote the economic prosperity of the people of Australia	53,868	-	-	99	-	-	-	3,140	-	57,107
Equity injections	-	-	-	-	-	-	-	-	-	-
Previous years' outputs	-	-	-	-	-	-	-	-	-	-
Special capital	-	-	-	-	-	-	-	-	-	-
Appropriation	-	-	-	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>53,868</b>	<b>-</b>	<b>-</b>	<b>99</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,140</b>	<b>-</b>	<b>57,107</b>

(a) Departmental and administered receipts from other sources (i.e. other than appropriation amounts) that are available to be used.

(b) Includes new administered expenses and administered assets and liabilities.

Notes:

1. Under the appropriation structure, Bill No. 2 includes Specific Purpose Payments (SPPs), new agency Outcomes (NAOs), administered capital and departmental capital via departmental injections and loans.

2. Refer to Budgeted Income Statement for application of agency revenue.

Agency resources – AIRC/AIR

## 2.2 2007-08 BUDGET MEASURES

The Australian Industrial Relations Commission/ Australian Industrial Registry has no budget measures for 2007-08.

## 2.3 OTHER RESOURCES AVAILABLE TO BE USED

Table 2.3 provides details of resources obtained by the Australian Industrial Relations Commission/ Australian Industrial Registry for provision of goods or services. It includes resources received free of charge and resources from other General Government Sector agencies. Agency resources are approved for use by the Australian Industrial Relations Commission/ Australian Industrial Registry. Table 2.3 is prepared on an accrual basis and may differ from Table 2.1 which only records appropriations and receipts from independent sources available to be used.

**Table 2.3: Other resources available to be used**

	Estimated receipts 2006-07 \$'000	Budget estimate 2007-08 \$'000
<b>Departmental resources</b>		
section 31 of the <i>Financial Management and Accountability Act 1997</i>	99	99
Resources received free of charge	25	25
<b>Total departmental other resources available to be used</b>	124	124

## 2.4 MOVEMENT OF ADMINISTERED FUNDS FROM 2006-07 TO 2007-08

The Australian Industrial Relations Commission/ Australian Industrial Registry has no movement of administered funds from 2006-07 to 2007-08.

## 2.5 SPECIAL APPROPRIATIONS

**Table 2.5: Estimates of expenses from special appropriations**

	Outcome	Note	Estimated expenses 2006-07 \$'000	Budget estimate 2007-08 \$'000
<b>Estimated expenses</b>				
Pensions to retired AIRC Presidential Members or beneficiaries under the <i>Judges' Pension Act 1968</i> <sup>1</sup>	1	1	2,997	3,140
<b>Total estimate expenses</b>			2,997	3,140

1. The legislation establishing this special appropriation is administered by the Attorney-General's Department.

## 2.6 SPECIAL ACCOUNTS

**Table 2.6: Special accounts flows and balances**

	Opening balance 2007-08 2006-07	Receipts 2007-08 2006-07	Payments 2007-08 2006-07	Adjustments 2007-08 2006-07	Closing balance 2007-08 2006-07
	Outcome \$'000	\$'000	\$'000	\$'000	\$'000
Other Trust Moneys Account (D)	1	12	12	-	-
Services for Other Government and Non-Agency Bodies Account (D)	1	-	-	-	-
<b>Total special accounts</b>					
<b>2006-07 Budget estimate</b>	-	12	12	-	-
Total special accounts 2006-07 estimate actual	-	48	48	-	-

(D) = Departmental

## 2.7 ADMINISTERED CAPITAL AND DEPARTMENTAL EQUITY INJECTIONS AND LOANS

The Australian Industrial Relations Commission/Australian Industrial Registry has no administered capital, departmental equity injections or loans for the 2007-08 financial year.

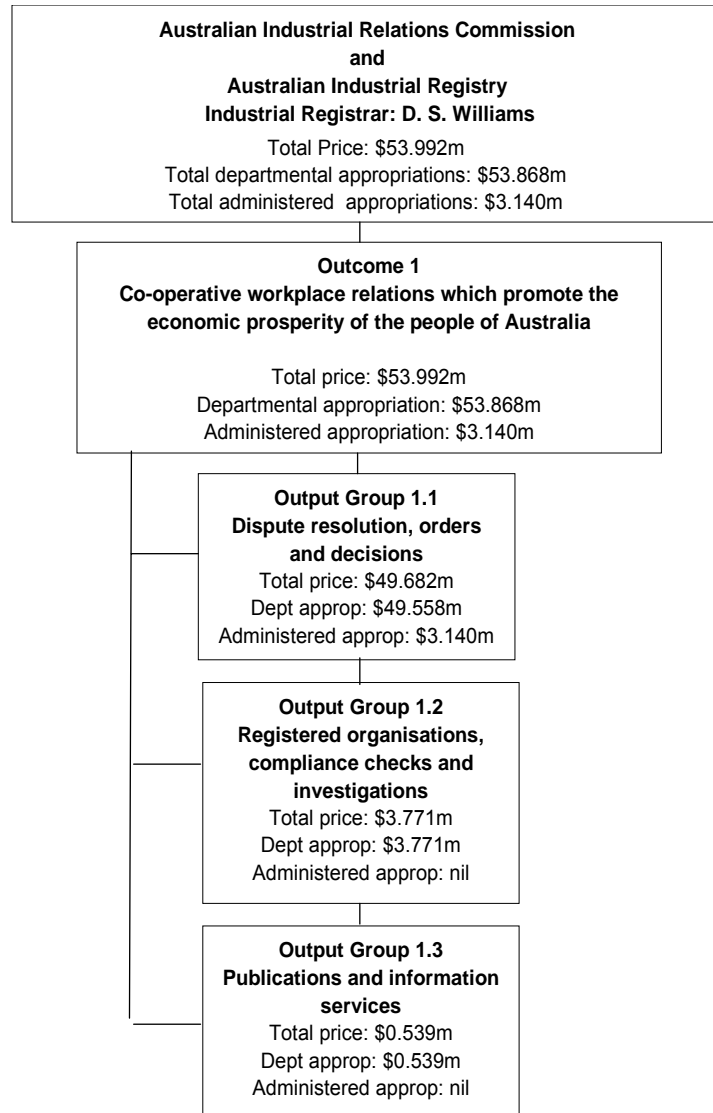
## Section 3: Agency Outcomes

General Government Sector (GGS) agencies are required to plan, budget and report under an outcomes structure. GGS agencies produce outputs (departmental items) and also administer activities and programmes on behalf of the Government (administered items). This section explains how the resources identified in Section 2 will be used to deliver outputs and administered items to contribute to the outcome for the Australian Industrial Relations Commission/Australian Industrial Registry.

### **3.1 SUMMARY OF OUTCOMES, AND CONTRIBUTION TO OUTCOMES**

The relationship between activities of Australian Industrial Relations Commission/Australian Industrial Registry and the outcomes is summarised in Figure 4.

**Figure 4: Contributions to outcomes**



There has been no change to the Australian Industrial Relations Commission/ Australian Industrial Registry outcome model since the 2006-07 Portfolio Additional Estimates Statements.

*Agency outcomes – AIRC/AIR*

### **3.2 OUTCOMES — DEPARTMENTAL AND ADMINISTERED**

The Australian Industrial Relations Commission/Australian Industrial Registry has a single outcome, “Co-operative workplace relations which promote the economic prosperity and welfare of the people of Australia”.

#### **Departmental appropriations by outcome**

This figure is not applicable to the Australian Industrial Relations Commission/Australian Industrial Registry.

#### **Administered appropriations by outcome**

This figure is not applicable to the Australian Industrial Relations Commission/Australian Industrial Registry.

### 3.3 OUTCOMES AND PERFORMANCE

#### Outcome 1 resourcing

Table 3.1 shows how the 2007-08 Budget appropriations translate to total resourcing for the outcome, including administered expenses, revenue from government (appropriation), revenue from other sources, and the total price of outputs.

**Table 3.1: Total resources for Outcome 1 (\$'000)**

	Estimated actual 2006-07 \$'000	Budget estimate 2007-08 \$'000
<b>Administered appropriations</b>		
<i>Judges' Pension Act 1968</i>	2,997	3,140
<b>Total administered appropriations</b>	2,997	3,140
<b>Departmental appropriations</b>		
Output Group 1.1 - Dispute resolution, orders and decisions	61,473	49,558
Output Group 1.2 - Registered organisation, compliance checks and investigations	4,638	3,771
Output Group 1.3 - Publications and information services	339	539
<b>Total revenue from government (appropriations)</b>	66,450	53,868
<b>Contributing to price of departmental outputs</b>		
<b>Revenue from other sources</b>		
Output Group 1.1 - Dispute resolution, orders and decisions	124	124
Output Group 1.2 - Registered organisation, compliance checks and investigations	-	-
Output Group 1.3 - Publications and information services	-	-
<b>Total revenue from other sources</b>	124	124
<b>Total price from departmental outputs</b> (Total revenue from government and from other sources)	66,574	53,992
<b>Total estimated resourcing for Outcome 1</b> (Total price of outputs and administered appropriations) <sup>1</sup>	69,571	57,132
	2006-07	2007-08
<b>Average staffing level (number)</b>	227	209

*Agency outcomes – AIRC/AIR*

**Measures affecting Outcome 1**

There are no measures for the AIRC/AIR in the 2007-08 Budget.

**Contributions to achievement of Outcome 1**

The AIRC/AIR's stated outcome is "Co-operative workplace relations which promote the economic prosperity and welfare of the people of Australia".

The AIRC/AIR contributes to the achievement of co-operative workplace relations through:

- providing a mechanism for the voluntary settlement of disputes;
- conciliation in relation to the termination or proposed termination of an employee's employment (and arbitration and conciliation is unsuccessful); and
- ensuring that awards provide minimum safety net entitlements for award reliant employees which avoid creating disincentives to bargain at the workplace level.

Ensuring employer/employee organisations are representative and accountable to members, operating effectively and democratically controlled through:

- determination of applications relating to registration, amalgamation, cancellation, changes in coverage and name, and rule alterations;
- timely conduct of elections; and
- submission of, and, where necessary, pursuit and investigation into, statutory reporting requirements.

Enhancing public awareness and understanding of, and access to, the role, services and procedures of the AIRC/AIR.

**Performance information for Outcome 1**

Performance information for administered items, individual outputs and output groups relating to Australian Industrial Relations Commission/Australian Industrial Registry are summarised in Table 3.2.

**Table 3.2: Performance information for Outcome 1**

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**Output group 1.1: Dispute resolution, orders and decisions**

<p>Output 1.1.1 Dispute resolution processing</p> <p>Note: Dispute resolution-related applications processed under Part 13.</p>	<p>Quality Improve or maintain average time taken to list dispute for resolution.</p> <p>Quantity Number of dispute resolutions conducted.</p>
<p>Output 1.1.2 Termination of employment application processing</p> <p>Note: Termination of employment - application processing including application for costs.</p>	<p>Quality Maintain or improve on time elapsed from lodgement of application to finalisation of conciliation.</p> <p>Quantity Number of termination of employment applications finalised.</p>
<p>Output 1.1.3 Industrial action processing</p> <p>Note: Industrial action-related processing including applications for industrial action orders, protected action ballots and suspension/termination of bargaining periods.</p>	<p>Quality Improve or maintain average time taken to list applications for industrial action orders.</p> <p>Quantity Number of industrial action applications determined.</p>

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Price \$49.682m

**Table 3.2: Performance information for Outcome 1 (cont)**

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**Output group 1.2: Registered organisations, compliance checks and investigations**

<p>Output 1.2.1 Application processing, particularly applications for rule alterations and conduct of elections</p>	<p>Quality Percentage finalised within 28 days.</p> <p>Quantity Number of organisations-related applications finalised.</p>
<p>Output 1.2.2 Notices processing</p>	<p>Quality Percentage finalised within 28 days.</p> <p>Quantity Number of organisations-related applications finalised.</p>
<p>Output 1.2.3 Request processing</p>	<p>Quality Percentage finalised within 28 days.</p> <p>Quantity Number of organisations-related applications finalised.</p>
<p>Output 1.2.4 Compliance follow up action</p>	<p>Quality Percentage of further contact required after first hastener.</p> <p>Quantity Number of hasteners issued in respect to statutory returns.</p>

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Price \$3.771m

**Table 3.2: Performance information for Outcome 1 (cont)**

<b>Output group 1.3: Publication and information services</b>	
Output 1.3.1 Publication of Commission documents	Quality Maintain or improve average time taken to update an award from making of a variation.
	Quantity Number of amendments to the consolidated loose leaf awards.
Output 1.3.2 Public liaison and awareness	Quality Percentage of clients surveyed who deem the service provided to be of a satisfactory standard.
	Quantity Number of client contacts estimated.
Output 1.3.3 Accountability to Parliament	Quality Meeting of all due dates for Parliamentary questions, reports and correspondence.
	Quantity Number of questions, reports and items of correspondence finalised.
	Price \$0.539m

### Evaluations for Outcome 1

Information on planned evaluation activity for the coming year that relates to this outcome is included in Table 3.2 and the results are included in the annual report.

## Section 4: Other reporting requirements

### **4.1 PURCHASER-PROVIDER ARRANGEMENTS**

The Australian Industrial Relations Commission/Australian Industrial Registry has no purchaser-provider arrangements.

### **4.2 COST RECOVERY ARRANGEMENTS**

The Australian Industrial Relations Commission/Australian Industrial Registry has undertaken a review consistent with the Government's five-year review schedule for existing arrangements which is included in the Employment and Workplace Relations Portfolio Cost Recovery Impact Statement. The review found that the Australian Industrial Relations Commission/Australian Industrial Registry did not have any cost recovery arrangements in place or cost recovery was deemed to be insignificant.

### **4.3 AUSTRALIAN GOVERNMENT INDIGENOUS EXPENDITURE (AGIE)**

The Australian Industrial Relations Commission/Australian Industrial Registry has no Indigenous information to report.

## Section 5: Budgeted financial statements

### 5.1 ANALYSIS OF BUDGETED FINANCIAL STATEMENTS

An analysis of the Australian Industrial Relations Commission/Australian Industrial Registry's budgeted financial statements for 2007-08, is provided below.

#### **DEPARTMENTAL**

##### **Budgeted agency income statement**

The Australian Industrial Relations Commission/Australian Industrial Registry is budgeting for a break-even result in 2007-08 and for the three forward years.

Total revenue is estimated to be \$53.992 million, a decrease of \$12.582 million from the 2006-07 estimated actual. The change in revenue is primarily as a result of:

- a one-off funding adjustment of \$8.346 million in 2006-07;
- the 2006-07 component of the WorkChoices measure including \$3.915 million in one-off transitional costs;
- increased funding for economic parameter and judicial remuneration adjustments.

Total expenses are estimated to be \$53.992 million in 2007-08.

##### **Budgeted agency balance sheet**

The Australian Industrial Relations Commission/Australian Industrial Registry's budgeted net asset position of \$13.192 million is expected to remain the same for the three forward years.

Total assets for 2007-08 are estimated to be \$31.475 million, comprising \$19.138 million in financial assets and \$12.337 million in non-financial assets.

Total liabilities for 2007-08 are estimated to be \$18.283 million with the primary liabilities being accrued employee entitlements which total \$11.300 million and leasehold incentives of \$5.751 million.

## **Administered**

### **Budgeted revenue and expenses**

The Australian Industrial Relations Commission/Australian Industrial Registry will receive revenue of \$3.140 million from a special appropriation drawn down from the Attorney-General's Department for the payment of pensions to retired Australian Industrial Relations Commission Presidential Members or their beneficiaries under the *Judges' Pension Act 1968*.

The Australian Industrial Relations Commission/Australian Industrial Registry administers the collection of lodgement fees from applicants for the Australian Industrial Relations Commission to deal with claims for unlawful termination of employment. A proportion of the fees collected are refunded to applicants.

### **Budgeted assets and Liabilities**

Administered liabilities of \$60.900 million consist solely of the unfunded liability for the future pension payments to retired Australian Industrial Relations Commission Presidential Members or beneficiaries under the *Judges' Pension Act 1968* as calculated by the Australian Government Actuary. A corresponding receivable reflects the Government's obligation to meet the costs of the unfunded liability.

## 5.2 BUDGETED FINANCIAL STATEMENTS TABLES

**Table 5.1: Budgeted agency income statement  
(for the period ended 30 June)**

	Estimated actual 2006-07 \$'000	Budget estimate 2007-08 \$'000	Forward estimate 2008-09 \$'000	Forward estimate 2009-10 \$'000	Forward estimate 2010-11 \$'000
<b>INCOME</b>					
<b>Revenue</b>					
Revenues from Government	66,450	53,868	52,710	53,613	54,653
Goods and services	-	-	-	-	-
Interest	-	-	-	-	-
Other	99	99	99	99	99
<b>Total revenue</b>	<b>66,549</b>	<b>53,967</b>	<b>52,809</b>	<b>53,712</b>	<b>54,752</b>
<b>Gains</b>					
Reversals of previous asset write-downs	-	-	-	-	-
Net gains from sale of assets	-	-	-	-	-
Other	25	25	25	25	25
<b>Total gains</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>25</b>
<b>Total income</b>	<b>66,574</b>	<b>53,992</b>	<b>52,834</b>	<b>53,737</b>	<b>54,777</b>
<b>EXPENSE</b>					
Employees	28,482	27,666	26,668	27,426	27,952
Suppliers	37,082	25,316	25,156	25,301	25,815
Depreciation and amortisation	1,010	1,010	1,010	1,010	1,010
Finance costs	-	-	-	-	-
Write-down of assets and impairment of assets	-	-	-	-	-
Net losses from sale of assets	-	-	-	-	-
Other	-	-	-	-	-
<b>Total expenses</b>	<b>66,574</b>	<b>53,992</b>	<b>52,834</b>	<b>53,737</b>	<b>54,777</b>
<b>Operating result from continuing operations</b>	-	-	-	-	-
Increase / (decrease) to asset revaluation reserve	-	-	-	-	-
<b>Operating result</b>	-	-	-	-	-
Minority interest in net surplus or (deficit)	-	-	-	-	-
<b>Net surplus or (deficit) attributable to the Australian Government</b>	-	-	-	-	-

**Table 5.2: Budgeted agency balance sheet  
(as at 30 June)**

	Estimated actual 2006-07 \$'000	Budget estimate 2007-08 \$'000	Forward estimate 2008-09 \$'000	Forward estimate 2009-10 \$'000	Forward estimate 2010-11 \$'000
<b>ASSETS</b>					
<b>Financial assets</b>					
Cash	16	16	16	16	16
Receivables	19,312	19,122	19,029	18,971	18,690
Accrued revenues	-	-	-	-	-
Other	-	-	-	-	-
<b>Total financial assets</b>	<b>19,328</b>	<b>19,138</b>	<b>19,045</b>	<b>18,987</b>	<b>18,706</b>
<b>Non-financial assets</b>					
Land and buildings	8,980	8,980	8,980	8,980	8,980
Infrastructure, plant and equipment	1,157	1,157	1,157	1,157	1,157
Intangibles	1,123	1,123	1,123	1,123	1,123
Other	1,065	1,077	1,087	1,101	1,114
<b>Total non-financial assets</b>	<b>12,325</b>	<b>12,337</b>	<b>12,347</b>	<b>12,361</b>	<b>12,374</b>
<b>Total assets</b>	<b>31,653</b>	<b>31,475</b>	<b>31,392</b>	<b>31,348</b>	<b>31,080</b>
<b>LIABILITIES</b>					
<b>Payables</b>					
Suppliers	1,218	1,232	1,244	1,260	1,275
Grants	-	-	-	-	-
Other payable	-	-	-	-	-
<b>Total payables</b>	<b>1,218</b>	<b>1,232</b>	<b>1,244</b>	<b>1,260</b>	<b>1,275</b>
<b>Interest bearing liabilities</b>					
Leases	-	-	-	-	-
<b>Total interest bearing liabilities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Provisions</b>					
Employees	11,047	11,300	11,650	12,035	12,197
Other	6,196	5,751	5,306	4,861	4,416
<b>Total provisions</b>	<b>17,243</b>	<b>17,051</b>	<b>16,956</b>	<b>16,896</b>	<b>16,613</b>
Liabilities included in disposal groups held for sale	-	-	-	-	-
<b>Total liabilities</b>	<b>18,461</b>	<b>18,283</b>	<b>18,200</b>	<b>18,156</b>	<b>17,888</b>

**Table 5.2: Budgeted agency balance sheet  
(as at 30 June) (continued)**

	Estimated actual 2006-07 \$'000	Budget estimate 2007-08 \$'000	Forward estimate 2008-09 \$'000	Forward estimate 2009-10 \$'000	Forward estimate 2010-11 \$'000
<b>EQUITY</b>					
<b>Parent entity interest</b>					
Contributed equity	8,802	8,802	8,802	8,802	8,802
Reserves	205	205	205	205	205
Retained surpluses or accumulated deficits	4,185	4,185	4,185	4,185	4,185
<b>Total parent entity interest</b>	<b>13,192</b>	<b>13,192</b>	<b>13,192</b>	<b>13,192</b>	<b>13,192</b>
<b>Minority interest</b>					
Contributed equity	-	-	-	-	-
Reserves	-	-	-	-	-
Retained surpluses or accumulated deficits	-	-	-	-	-
<b>Total minority interest</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total equity</b>	<b>13,192</b>	<b>13,192</b>	<b>13,192</b>	<b>13,192</b>	<b>13,192</b>
<b>Current assets</b>	20,393	20,215	20,132	20,088	19,820
<b>Non-current assets</b>	11,260	11,260	11,260	11,260	11,260
<b>Current liabilities</b>	11,660	11,548	11,495	11,467	11,298
<b>Non-current liabilities</b>	6,801	6,735	6,705	6,689	6,590

\*Note: 'equity' is the residual interest in assets after deduction of liabilities.

**Table 5.3: Budgeted agency statement of cash flows  
(for the period ended 30 June)**

	Estimated actual 2006-07 \$'000	Budget estimate 2007-08 \$'000	Forward estimate 2008-09 \$'000	Forward estimate 2009-10 \$'000	Forward estimate 2010-11 \$'000
<b>OPERATING ACTIVITIES</b>					
<b>Cash received</b>					
Goods and services	99	99	99	99	99
Appropriations	66,450	53,868	52,710	53,613	54,653
Interest	-	-	-	-	-
Other	-	-	-	-	-
<b>Total cash received</b>	<b>66,549</b>	<b>53,967</b>	<b>52,809</b>	<b>53,712</b>	<b>54,752</b>
<b>Cash used</b>					
Employees	25,555	25,091	24,060	24,719	25,402
Suppliers	38,773	27,866	27,739	27,983	28,340
Grants	-	-	-	-	-
Other	-	-	-	-	-
<b>Total cash used</b>	<b>64,328</b>	<b>52,957</b>	<b>51,799</b>	<b>52,702</b>	<b>53,742</b>
<b>Net cash from or (used by) operating activities</b>	<b>2,221</b>	<b>1,010</b>	<b>1,010</b>	<b>1,010</b>	<b>1,010</b>
<b>INVESTING ACTIVITIES</b>					
<b>Cash received</b>					
Proceeds from sales of property, plant and equipment	-	-	-	-	-
Other	-	-	-	-	-
<b>Total cash received</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash used</b>					
Purchase of property, plant and equipment	8,227	789	789	789	789
Purchase of intangibles	671	221	221	221	221
Other	-	-	-	-	-
<b>Total cash used</b>	<b>8,898</b>	<b>1,010</b>	<b>1,010</b>	<b>1,010</b>	<b>1,010</b>
<b>Net cash from or (used by) investing activities</b>	<b>(8,898)</b>	<b>(1,010)</b>	<b>(1,010)</b>	<b>(1,010)</b>	<b>(1,010)</b>

**Table 5.3: Budgeted agency statement of cash flows  
(for the period ended 30 June) (continued)**

	Estimated actual 2006-07 \$'000	Budget estimate 2007-08 \$'000	Forward estimate 2008-09 \$'000	Forward estimate 2009-10 \$'000	Forward estimate 2010-11 \$'000
<b>FINANCING ACTIVITIES</b>					
<b>Cash received</b>					
Appropriations - contributed equity	6,677	-	-	-	-
Restructuring contribution	-	-	-	-	-
Other	-	-	-	-	-
<b>Total cash received</b>	<b>6,677</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash used</b>					
Repayments of debt	-	-	-	-	-
Other	-	-	-	-	-
<b>Total cash used</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net cash from or (used by) financing activities</b>	<b>6,677</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net increase or (decrease) in cash held</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Cash at the beginning of the reporting period	16	16	16	16	16
<b>Cash at the end of the reporting period</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>

**Table 5.4: Agency statement of changes in equity — summary of movement  
(Budget 2007-08)**

	Accumulated results \$'000	Asset revaluation reserve \$'000	Other reserves \$'000	Contributed equity/ capital \$'000	Total equity \$'000
<b>Opening balance as at 1 July 2007</b>					
Balance carried forward from previous period	4,185	205	-	8,802	13,192
Opening balance adjustment	-	-	-	-	-
<b>Adjusted opening balance</b>	<b>4,185</b>	<b>205</b>	<b>-</b>	<b>8,802</b>	<b>13,192</b>
<b>Income and expense</b>					
Income and expenses recognised directly in equity:	-	-	-	-	-
Gain/loss on revaluation of property	-	-	-	-	-
<b>Sub-total income and expense</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Net operating result	-	-	-	-	-
<b>Total income and expenses recognised directly in equity</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Transactions with owners</b>					
<i>Distribution to owners</i>					
Returns of capital	-	-	-	-	-
Restructuring	-	-	-	-	-
Other	-	-	-	-	-
<i>Contribution by owners</i>					
Appropriation (equity injection)	-	-	-	-	-
Other:	-	-	-	-	-
Restructuring	-	-	-	-	-
<b>Sub-total transactions with owners</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Transfers between equity components	-	-	-	-	-
<b>Closing balance as at 30 June 2008</b>	<b>4,185</b>	<b>205</b>	<b>-</b>	<b>8,802</b>	<b>13,192</b>

**Table 5.5: Agency capital budget statement**

	Estimated actual 2006-07 \$'000	Budget estimate 2007-08 \$'000	Forward estimate 2008-09 \$'000	Forward estimate 2009-10 \$'000	Forward estimate 2010-11 \$'000
<b>CAPITAL APPROPRIATIONS</b>					
Total equity injections	6,677	-	-	-	-
Total loans	-	-	-	-	-
<b>Total capital appropriations</b>	<b>6,677</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Represented by:</b>					
Purchase of non-financial assets	6,677	-	-	-	-
Other	-	-	-	-	-
<b>Total represented by</b>	<b>6,677</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>PURCHASE OF NON-FINANCIAL ASSETS</b>					
Funded by capital appropriation	6,677	-	-	-	-
Funded internally by					
Departmental resources	2,221	1,010	1,010	1,010	1,010
<b>Total</b>	<b>8,898</b>	<b>1,010</b>	<b>1,010</b>	<b>1,010</b>	<b>1,010</b>

**Table 5.6: Agency property, plant, equipment and intangibles - summary of movement (Budget year 2007-08)**

	Land	Buildings	Other infrastructure plant and equipment	Computer software	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>As at 1 July 2007</b>					
Gross book value	-	23,495	1,906	2,208	27,609
Accumulated depreciation	-	14,515	749	1,085	16,349
<b>Opening net book value</b>	-	<b>8,980</b>	<b>1,157</b>	<b>1,123</b>	<b>11,260</b>
Additions:					
by purchase	-	728	61	221	1,010
by finance lease	-	-	-	-	-
internally developed	-	-	-	-	-
from acquisitions of entities or operations (including restructuring)	-	-	-	-	-
Revaluations and impairment through equity	-	-	-	-	-
Reclassifications	-	-	-	-	-
Depreciation/amortisation expense	-	728	61	221	1,010
Impairments recognised in operating result	-	-	-	-	-
AEIFRS adjustment	-	-	-	-	-
Disposals:					
from disposal of entities or operations (including restructuring)	-	-	-	-	-
other disposals	-	-	-	-	-
<b>As at 30 June 2008</b>					
Gross book value	-	24,223	1,967	2,429	28,619
Accumulated depreciation	-	15,243	810	1,306	17,359
<b>Closing net book value</b>	-	<b>8,980</b>	<b>1,157</b>	<b>1,123</b>	<b>11,260</b>

**Table 5.7: Schedule of budgeted income and expenses administered on behalf of government (for the period ended 30 June)**

	Estimated Actual 2006-07 \$'000	Revised budget 2007-08 \$'000	Forward estimate 2008-09 \$'000	Forward estimate 2010-11 \$'000	Forward estimate 2011-12 \$'000
<b>INCOME ADMINISTERED ON BEHALF OF GOVERNMENT</b>					
<b>Taxation</b>					
Income tax	-	-	-	-	-
Indirect tax	-	-	-	-	-
Other taxes, fees and fines	-	-	-	-	-
<b>Total taxation</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Non-taxation</b>					
Goods and services	-	-	-	-	-
Other sources of non-taxation revenues	162	162	162	162	162
<b>Total non-taxation</b>	<b>162</b>	<b>162</b>	<b>162</b>	<b>162</b>	<b>162</b>
<b>Total income administered on behalf of Government</b>	<b>162</b>	<b>162</b>	<b>162</b>	<b>162</b>	<b>162</b>
<b>EXPENSES ADMINISTERED ON BEHALF OF GOVERNMENT</b>					
Grants	-	-	-	-	-
Subsidies	-	-	-	-	-
Personal benefits	2,997	3,140	3,248	3,380	3,519
Suppliers	-	-	-	-	-
Depreciation and amortisation	-	-	-	-	-
Write down and impairment of assets	-	-	-	-	-
<b>Total expenses administered on behalf of Government</b>	<b>2,997</b>	<b>3,140</b>	<b>3,248</b>	<b>3,380</b>	<b>3,519</b>

**Table 5.8: Schedule of budgeted assets and liabilities administered on behalf of government (as at 30 June)**

	Actual 2006-07 \$'000	Revised budget 2007-08 \$'000	Forward estimate 2008-09 \$'000	Forward estimate 2010-11 \$'000	Forward estimate 2011-12 \$'000
<b>ASSETS ADMINISTERED ON BEHALF OF GOVERNMENT</b>					
<b>Financial assets</b>					
Cash	-	-	-	-	-
Receivables	60,900	60,900	60,900	60,900	60,900
Accrued revenues	-	-	-	-	-
Other financial assets	-	-	-	-	-
<b>Total financial assets</b>	<b>60,900</b>	<b>60,900</b>	<b>60,900</b>	<b>60,900</b>	<b>60,900</b>
<b>Non-financial assets</b>					
Land and buildings	-	-	-	-	-
Infrastructure, plant and equipment	-	-	-	-	-
Intangibles	-	-	-	-	-
Other	-	-	-	-	-
<b>Total non-financial assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total assets administered on behalf of Government</b>	<b>60,900</b>	<b>60,900</b>	<b>60,900</b>	<b>60,900</b>	<b>60,900</b>
<b>LIABILITIES ADMINISTERED ON BEHALF OF GOVERNMENT</b>					
<b>Interest bearing liabilities</b>					
Loans	-	-	-	-	-
Leases	-	-	-	-	-
Other	-	-	-	-	-
<b>Total interest bearing liabilities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Provisions</b>					
Employees	-	-	-	-	-
Other provisions	60,900	60,900	60,900	60,900	60,900
<b>Total provisions</b>	<b>60,900</b>	<b>60,900</b>	<b>60,900</b>	<b>60,900</b>	<b>60,900</b>
<b>Payables</b>					
Suppliers	-	-	-	-	-
Grants and subsidies	-	-	-	-	-
Personal benefits payable	-	-	-	-	-
Other payables	-	-	-	-	-
<b>Total payables</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total liabilities administered on behalf of the Government</b>	<b>60,900</b>	<b>60,900</b>	<b>60,900</b>	<b>60,900</b>	<b>60,900</b>

**Table 5.9: Schedule of budgeted administered cash flows  
(for the period ended 30 June)**

	Estimated Actual 2006-07 \$'000	Revised budget 2007-08 \$'000	Forward estimate 2008-09 \$'000	Forward estimate 2010-11 \$'000	Forward estimate 2011-12 \$'000
<b>OPERATING ACTIVITIES</b>					
<b>Cash received</b>					
Income tax	-	-	-	-	-
Indirect tax	-	-	-	-	-
Other taxes, fees and fines	162	162	162	162	162
Sales of goods	-	-	-	-	-
Rendering of services	-	-	-	-	-
Other	-	-	-	-	-
<b>Total cash received</b>	<b>162</b>	<b>162</b>	<b>162</b>	<b>162</b>	<b>162</b>
<b>Cash used</b>					
Grant payments	-	-	-	-	-
Subsidies paid	-	-	-	-	-
Personal benefits	2,997	3,140	3,248	3,380	3,519
Suppliers	-	-	-	-	-
Other	-	-	-	-	-
<b>Total cash used</b>	<b>2,997</b>	<b>3,140</b>	<b>3,248</b>	<b>3,380</b>	<b>3,519</b>
<b>Net cash from or (used by) operating activities</b>	<b>(2,835)</b>	<b>(2,978)</b>	<b>(3,086)</b>	<b>(3,218)</b>	<b>(3,357)</b>
<b>INVESTING ACTIVITIES</b>					
<b>Cash received</b>					
Proceeds from sales of property, plant and equipment and intangibles	-	-	-	-	-
Other	-	-	-	-	-
<b>Total cash received</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash used</b>					
Purchase of property, plant and equipment and intangibles	-	-	-	-	-
Other	-	-	-	-	-
<b>Total cash used</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net cash from or (used by) investing activities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Table 5.9: Schedule of budgeted administered cash flows  
(for the period ended 30 June) (continued)**

	Estimated Actual 2006-07 \$'000	Revised budget 2007-08 \$'000	Forward estimate 2008-09 \$'000	Forward estimate 2010-11 \$'000	Forward estimate 2011-12 \$'000
<b>FINANCING ACTIVITIES</b>					
<b>Cash received</b>					
Cash from Official Public Account	-	-	-	-	-
Other	-	-	-	-	-
<b>Total cash received</b>	-	-	-	-	-
<b>Cash used</b>					
Cash to Official Public Account	-	-	-	-	-
Other	-	-	-	-	-
<b>Total cash used</b>	-	-	-	-	-
<b>Net cash from financing activities</b>	-	-	-	-	-
<b>Net increase or (decrease) in cash held</b>	<b>(2,835)</b>	<b>(2,978)</b>	<b>(3,086)</b>	<b>(3,218)</b>	<b>(3,357)</b>
Cash at beginning of reporting period		-	-	-	-
Cash from Official Public Account for:					
- appropriations	2,997	3,140	3,248	3,380	3,519
- special accounts					
Cash to Official Public Account for:					
- appropriations	(162)	(162)	(162)	(162)	(162)
- special accounts	-	-	-	-	-
<b>Cash at end of reporting period</b>	-	-	-	-	-

**Table 5.10: Schedule of administered capital budget**

The Australian Industrial Relations Commission/Australian Industry Registry has no administered capital budget.

**Table 5.11: Schedule of administered property, plant, equipment and intangibles — summary of movement (Budget year 2007-08)**

The Australian Industrial Relations Commission/Australian Industry Registry has no administered non-financial assets.

## 5.3 NOTES TO THE FINANCIAL STATEMENTS

### Accounting policy

The budgeted financial statements have been prepared in accordance with the requirements of the Finance Minister's Orders issued by the Minister for Finance and Administration.

The statements have been prepared:

- on an accrual accounting basis;
- in compliance with Australian Accounting Standards and Australian Equivalents to International Financial Reporting Standards (AEIFRS) and other authoritative pronouncements of the Australian Accounting Standards Boards and the Consensus Views of the Urgent Issues Group; and
- having regard to Statements of Accounting Concepts.

Australian Accounting Standards and Australian Equivalents to International Financial Reporting Standards contain certain additional provisions that will apply to not-for-profit entities, including Australian Government agencies. Some of these provisions are in conflict with International Financial Reporting Standards, and therefore the Australian Industrial Registry is only able to assert that the statements have been prepared in accordance with Australian Accounting Standards.

### Agency and administered items

Agency assets, liabilities, revenues and expenses are those items that are controlled by the Australian Industrial Relations Commission/Australian Industrial Registry including:

- computers, plant and equipment used in providing goods and services;
- liabilities for employee entitlements;
- revenues from other appropriations for resources used in providing goods and services;
- revenues from user charging etc where the proceeds are deemed appropriated under section 31 of the *Financial Management and Accountability Act 1997*; and
- employee expenses and other administrative expenses incurred in providing goods and services.

Administered assets, liabilities, revenues and expenses are those items which are controlled by the Government and managed, or overseen, by the Australian Industrial Relations Commission/Australian Industrial Registry on behalf of the Government. The only administered item is the collection of termination of employment lodgement fees.

**Agency revenue from Government - ordinary annual appropriations**

Revenue from government represents the purchase of outputs from the Australian Industrial Relations Commission/Australian Industrial Registry by the Government. The changes reflected in the ordinary annual appropriations are as a result of those new measures and variations explained in Section 2: Agency Resources for 2007-08.

**Agency revenue from other sources**

Revenue from other sources is comprised of revenue from the sale of goods and services and is recognised upon the delivery of the goods or services to the customer; and from resources received free of charge which is recognised only when a fair value can be reliably determined.

**Agency expenses - employees**

Represents payments and net increases in entitlements to Australian Industrial Relations Commission Members and Australian Industrial Registry staff for services rendered in the financial year.

**Agency expenses - suppliers**

Represents payments to suppliers for goods and services.

**Agency expenses - depreciation and amortisation**

Property, plant and equipment assets are written-off to their estimated residual values over their estimated useful lives to the Australian Industrial Relations Commission/Australian Industrial Registry using, in all cases, the straight-line method of depreciation.

Leasehold improvements are amortised on a straight-line basis over the lesser of the estimated useful life of the improvements or the unexpired period of the lease and property, plant and equipment and intangibles at between three and ten years.

**Agency assets and liabilities - financial assets - cash**

Cash includes notes and coins held, deposits at call with a bank or financial institution.

**Agency assets and liabilities - financial assets - receivables**

Receivables represent amounts owing to the Australian Industrial Relations Commission/Australian Industrial Registry for goods and services that it has provided to external parties and are based on the amount in the 2005-06 audited financial statements.

**Agency assets and liabilities - non-financial assets**

Represents future economic benefits that the Australian Industrial Relations Commission/Australian Industrial Registry will consume in producing outputs. The reported value represents the purchase price paid, less depreciation incurred to date in using that asset.

Property, plant and equipment and intangibles are brought to account at cost, except for purchases costing less than \$10,000 for leasehold improvements and internally developed computer software and less than \$1,000 for all other classes, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total). Asset purchases will be sourced from existing Australian Industrial Relations Commission/Australian Industrial Registry resources.

**Agency assets and liabilities - provisions and payables - employees**

Provision has been made for the Australian Industrial Relations Commission/Australian Industrial Registry liability for employee entitlements arising from services rendered by Australian Industrial Relations Commission Members and Australian Industrial Registry staff to balance date. This liability encompasses unpaid annual, long service and Judges' leave. No provision is made for sick leave.

The liability for leave expected to be settled within 12 months has been measured at the nominal amount. Other employee entitlements payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those entitlements. Attrition rates and pay rises through promotion and salary agreements have been taken into account.

