



Australian Government  
Department of Employment and  
Workplace Relations

# Annual Report 2005–06



## Department of Employment and Workplace Relations key focus for 2005–06

Key priorities	Major achievement	Further details in this report
Manage implementation of Welfare to Work reforms	<ul style="list-style-type: none"> <li>■ Through the Working Age Taskforce the department played a primary role in coordinating the whole-of-government implementation of the reforms</li> <li>■ Welfare to Work reforms were implemented through the Australian Government's employment services</li> </ul>	<ul style="list-style-type: none"> <li>■ Secretary's review</li> <li>■ Part 2 Report on performance Outcome 1 Employment Outcome 3 Workforce participation</li> </ul>
Increase labour market participation and reduce welfare dependency for people with disability, parents particularly single parents, mature age Australians, very long term unemployed people	<ul style="list-style-type: none"> <li>■ Job placement levels for Parenting Payment recipients and people with disability reached a record high</li> </ul>	<ul style="list-style-type: none"> <li>■ Part 2 Report on performance Outcome 1 Employment Outcome 3 Workforce participation</li> </ul>
Develop a workplace relations reform and legislation package to implement the Australian Government's policy agenda	<ul style="list-style-type: none"> <li>■ Developed policy and legislation for the successful passage of WorkChoices reforms</li> </ul>	<ul style="list-style-type: none"> <li>■ Secretary's review</li> <li>■ Part 2 Report on performance Outcome 2 Workplace relations</li> </ul>
Implement reforms to the Community Development Employment Projects to increase workforce participation and employment rates and reduce welfare dependency for Indigenous Australians	<ul style="list-style-type: none"> <li>■ CDEP organisations placed 3704 participants in paid employment, a 135 per cent increase on the preceding year</li> </ul>	<ul style="list-style-type: none"> <li>■ Secretary's review</li> <li>■ Part 2 Report on performance Outcome 3 Workforce participation</li> </ul>



**Australian Government**

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**Department of Employment and  
Workplace Relations**

# Annual Report 2005–06

The Department of Employment and Workplace Relations develops policies and implements and manages programmes directed toward:

- maximising working age Australians' ability to participate in the workforce, and
- improving the productive performance of enterprises in Australia.

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## About this report

This is the Secretary's report to the Minister for Employment and Workplace Relations on the performance of the Department of Employment and Workplace Relations during 2005–06. The report has been prepared in accordance with the Department of the Prime Minister and Cabinet's *Requirements for Annual Reports* as approved by the Joint Committee of Public Accounts and Audit. The report is presented in four parts and 12 appendixes. As some parts of the report will be more relevant to you than others this section will help you work out which parts will be most useful.

### Overview of 2005–06

Part 1 introduces you to the department with a review of the year by the Secretary and provides an overview of how we are structured, as well as what we do.

### Report on performance

Part 2 reports on the department's performance in relation to the outcomes and outputs framework as described in the 2005–06 Portfolio Budget Statements and Portfolio Additional Estimates Statements. This part includes a summary of financial and staffing resources, highlights for 2005–06, descriptions of the three outcomes, detailed performance reporting against each output group and the outlook for 2006–07.

### Management and accountability

Part 3 reports on the department's management practices including the corporate governance framework, human and financial resources, internal controls and external scrutiny, ministerial and parliamentary services and information technology management.

### Financial performance reporting

Part 4 includes the audited Financial Statements for 2005–06, including the audit report, and commentary on the department's financial performance.

### Appendixes

The appendixes include mandatory reporting on ecological and environmental performance, freedom of information, the Commonwealth Disability Strategy, and detail major consultancies engaged during the year, advertising and market research expenditure, and statistical and other information about the department. A complete list of the appendixes is provided in the table of contents.

## Online Annual Report

An online version of this report is available at  
<[www.dewr.gov.au/publications/AnnualReports](http://www.dewr.gov.au/publications/AnnualReports)>.

## Comments and enquiries

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