



Australian Government
Department of Employment and
Workplace Relations

Annual Report 2005–06



Department of Employment and Workplace Relations key focus for 2005–06

Key priorities	Major achievement	Further details in this report
Manage implementation of Welfare to Work reforms	<ul style="list-style-type: none"> ■ Through the Working Age Taskforce the department played a primary role in coordinating the whole-of-government implementation of the reforms ■ Welfare to Work reforms were implemented through the Australian Government's employment services 	<ul style="list-style-type: none"> ■ Secretary's review ■ Part 2 Report on performance Outcome 1 Employment Outcome 3 Workforce participation
Increase labour market participation and reduce welfare dependency for people with disability, parents particularly single parents, mature age Australians, very long term unemployed people	<ul style="list-style-type: none"> ■ Job placement levels for Parenting Payment recipients and people with disability reached a record high 	<ul style="list-style-type: none"> ■ Part 2 Report on performance Outcome 1 Employment Outcome 3 Workforce participation
Develop a workplace relations reform and legislation package to implement the Australian Government's policy agenda	<ul style="list-style-type: none"> ■ Developed policy and legislation for the successful passage of WorkChoices reforms 	<ul style="list-style-type: none"> ■ Secretary's review ■ Part 2 Report on performance Outcome 2 Workplace relations
Implement reforms to the Community Development Employment Projects to increase workforce participation and employment rates and reduce welfare dependency for Indigenous Australians	<ul style="list-style-type: none"> ■ CDEP organisations placed 3704 participants in paid employment, a 135 per cent increase on the preceding year 	<ul style="list-style-type: none"> ■ Secretary's review ■ Part 2 Report on performance Outcome 3 Workforce participation



Australian Government

**Department of Employment and
Workplace Relations**

Annual Report 2005–06

The Department of Employment and Workplace Relations develops policies and implements and manages programmes directed toward:

- maximising working age Australians' ability to participate in the workforce, and
- improving the productive performance of enterprises in Australia.

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Australian Government
**Department of Employment and
Workplace Relations**

Secretary

GPO Box 9879 CANBERRA ACT 2601

The Hon. Kevin Andrews MP
Minister for Employment and Workplace Relations
Parliament House
CANBERRA ACT 2600

Dear Minister

I have pleasure in presenting to you the Annual Report of the Department of Employment and Workplace Relations for the year ended 30 June 2006 as required by section 63 of the *Public Service Act 1999*.

Subsection 63(1) of the *Public Service Act 1999* requires me to provide you with a report to present to the Parliament. This report has been prepared in accordance with the guidelines approved on behalf of the Parliament by the Joint Committee of Public Accounts and Audit as required by subsection 63(2) of that Act.

In addition I am required to give you a report on the administrative operation of the social security law under subsection 241(1) of the *Social Security (Administration) Act 1999* as soon as practicable after 30 June each year. This covers the working age payments responsibility of the department and is incorporated into the Annual Report.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Peter J. Boxall'.

Peter J. Boxall
21 September 2006

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About this report

This is the Secretary's report to the Minister for Employment and Workplace Relations on the performance of the Department of Employment and Workplace Relations during 2005–06. The report has been prepared in accordance with the Department of the Prime Minister and Cabinet's *Requirements for Annual Reports* as approved by the Joint Committee of Public Accounts and Audit. The report is presented in four parts and 12 appendixes. As some parts of the report will be more relevant to you than others this section will help you work out which parts will be most useful.

Overview of 2005–06

Part 1 introduces you to the department with a review of the year by the Secretary and provides an overview of how we are structured, as well as what we do.

Report on performance

Part 2 reports on the department's performance in relation to the outcomes and outputs framework as described in the 2005–06 Portfolio Budget Statements and Portfolio Additional Estimates Statements. This part includes a summary of financial and staffing resources, highlights for 2005–06, descriptions of the three outcomes, detailed performance reporting against each output group and the outlook for 2006–07.

Management and accountability

Part 3 reports on the department's management practices including the corporate governance framework, human and financial resources, internal controls and external scrutiny, ministerial and parliamentary services and information technology management.

Financial performance reporting

Part 4 includes the audited Financial Statements for 2005–06, including the audit report, and commentary on the department's financial performance.

Appendixes

The appendixes include mandatory reporting on ecological and environmental performance, freedom of information, the Commonwealth Disability Strategy, and detail major consultancies engaged during the year, advertising and market research expenditure, and statistical and other information about the department. A complete list of the appendixes is provided in the table of contents.

Online Annual Report

An online version of this report is available at
<www.dewr.gov.au/publications/AnnualReports>.

Comments and enquiries

The department welcomes comments. Enquiries and feedback may be directed to:

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