Transition to Work (TtW) Service Delivery Plan

TtW supports young adults (15-24 years old) to achieve their employment or education goals.

Are-able TtW program is based around the pillars of Health, Social Networks, Education and Employment. Employment Mentor's will help participants map out their career goals, skills needed and help plan how to get there.

For participants

How we can help you

Through an empowerment approach you will be at the centre of decision making.

We understand that no two people have the same lived experience. This is why we structure our service and support in a way that maximises individualisation and flexibility.

TtW will not only build your work readiness but also help you develop confidence, wellbeing, motivation, and community connectedness.

Our flexible servicing approach will ensure you can access the support you need, including outside of office hours.

What to expect from are-able

Are-able is a safe, private, and friendly environment where you are always welcome.

We will happily meet with you face to face, over the phone, text or via video call.

You don't even need an appointment, just drop in and say "Hi".

Through TtW we will:

> Partner you with an Employment Mentor

> Link you with community and specialist services

> Listen to you and value your feedback

> Link you with supportive employers and provide post placement support

> Invest in your development through:

- Individualised support
- Pre-employment support to build your capacity and confidence
- Activities and workshops to develop your skills and meet your goals
- Work experience and on the job support
- Training and education opportunities

Who are Employment Mentors?

Your Employment Mentor (EM) will work with you, listening to your goals, interests and needs.

They will support you without judgement or assumption. Through this collaborative approach, they will help you identify where you are at, what you need, and any barriers that may impact your progress.

Working with you they will develop an individualised, goal-oriented job plan. Your EM will provide ongoing support to help you track your progress.

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Introducing are-able

Are-able is delivering Transition to Work for the Victorian South Coast (Apollo Bay, Camperdown, Casterton, Colac, Hamilton, Heywood, Portland, Terang and Warrnambool).

Are-able have been operating in the South Coast of Victoria for over 30 years and have a long history of providing support to help people achieve their employment, training and life goals.

Community connections

Are-able will engage training organisations and other local services to deliver a comprehensive and holistic service.

Potential course options and support services are listed below:

Training industries:

> Engineering & Construction
> Construction Industry Card
> Agriculture
> Aged & Disability Care
> Nursing & Allied Health
> Business
> Hospitality
> Warehousing & Logistics
> Community & Youth Services
> Traffic Management

Support Services:

> Headspace
> South Coast Health Services
> Wellways
> The Foyer Homelessness Services
> Western Region Alcohol & Drug Centre (WRAD)
> Emma House Family Violence Service
> Colac Area Health
> Gunditjimara Aboriginal Co Operative

For employers

Are-able will:

> Connect you with participants whose interests, capacity and capabilities match your business needs
> Work with local training organisations including schools to develop the skills required for staff in the South Coast of Victoria
> Organise "tasters" or worksite visits for participants to learn about careers in the South Coast of Victoria
> Offer wage subsidies, paid work trials and work experience opportunities for eligible participants
> Conduct on the job support for participants to assist your business to retain staff in the long term
> Keep up to date on all local issues and requirements for staffing within the local community

Contact us
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