Learners

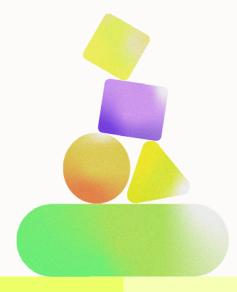
Say hello to a career that moves with you



Australia's vocational education and training (VET) system is evolving — responding to growing demand for higher-level skills, smoother school-to-work transitions, and a workforce that's adaptable to change.

This means that qualifications will be designed to be clearer and more relevant — whether you're just starting out, changing careers, or upskilling for the future.

These changes are being led by industry and Jobs and Skills Councils, and you'll start seeing them in action over the coming years. Not everything is changing — and if you're already enrolled in a course, your qualification is still valid and recognised.



Bigger careers, brighter futures

This reform is about helping you get ahead in a changing world of work.

- → Qualifications will be easier to understand, so you know what skills you're learning and where they can take you.
- → You'll build skills that last, with more focus on adaptability, and transferable knowledge where appropriate.
- → As industries evolve, your qualifications will keep pace — helping you stay competitive in the job market.
- → A new approach to qualification design provides you with greater opportunities for upskilling, reskilling, and lifelong learning.



There's support to help you understand what's changing and what's next. Engage with JSCs or visit dewr.gov.au/vet-qualification-reform

Making sense of the changes

While current VET qualifications work well in industries with clearly defined roles, others need a more flexible design approach — one that balances job-specific skills with transferable and knowledge-based skills.

The new purpose-led, principles-based approach builds on the strengths of the current system and continues to support safety and quality in training outcomes, while creating space for new approaches where they're needed.

What remains the same?

While there are important changes, many core elements of the VET system are staying the same to provide stability and continuity:

- → The overall structure of VET qualifications remains the same, and learners will still complete units of competency to achieve a qualification.
- → Apprenticeships and traineeships will continue to operate as they do now. Learners will still gain recognised qualifications that meet employer expectations and there are no changes to alignment with industry awards or certifications.
- → Regulatory oversight and quality assurance continue. Training providers will still be assessed under the same national quality standards by Australian Skills Quality Authority (ASQA) and state-based regulators.

The key takeaway?
This reform is an evolution,
not a revolution. What works
well will stay, and what needs
updating will become simpler,
clearer, and more effective.

Will this affect my current course?

No. If you're already studying, you don't need to worry — your current qualification remains valid and will continue to be recognised by employers and training providers.

If you enrol in a course from 2026, you may be completing a newly updated qualification.

What does this mean for my career options?

You may see qualifications that support a range of occupations or job outcomes and stronger connections between training and employment — whether you're looking to enter the workforce, move into a new role, or continue learning.

Where can I learn more?

Your Registered Training Organisation will be able to tell you more about any changes to the qualifications they offer.

You can also visit **dewr.gov.au/vet-qualification-reform** for more information, or talk to a career adviser or teacher if you're not sure where to start.





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