



Australian Government

Department of Employment  
and Workplace Relations

# MATURE AGE EMPLOYMENT

Age diversity  
is good for business



**Mature age workers have a valuable contribution to make to Australian workforces. Here are just some of the benefits of mature age workers:**

- **Age diversity is good for business.** When we support older workers, our workplaces are more productive, experienced and reliable.
- **Businesses prosper on experience.** Older workers can bring extensive knowledge, life skills and work experience to an organisation.
- **Older workers can elevate an entire workplace.** They have qualifications, technical abilities and transferable skills forged over many years.
- **Age diversity is good for business longevity.** Older workers can be adaptable to change, flexible and show resilience.
- **Older workers have a positive influence on workplaces.** They can enhance team performance by providing mentoring and coaching.
- **Intergenerational workforces can improve the efficiency of an entire business.** It can make a business proficient, skilled and approachable.
- **Older workers are reliable, levelheaded and have a good work ethic.** They are positive and have honed their communication skills.

Discover services and supports that connect businesses and mature age workers at the Mature Age Hub on [dewr.gov.au](https://www.dewr.gov.au)