Delivered by Sureway Employment & Training

#### TRANSITION TO WORK **EMPLOYER SERVICE DELIVERY PLAN**



For over 30 years Sureway Employment & Training has been providing recruitment and training services. Our local and experienced personnel understand the labour market across various sectors and support businesses with tailored workforce solutions.

## **Our Transition to Work Program**

We source suitable candidates and address skill gaps with training to ensure your new starter has the skills to meet your position requirements. Our consultants also deliver post-placement support, on the job assistance and Allied Health services.

Our Transition to Work program is designed for Participants aged 15-24 years and focuses on building employability skills and connecting youth to their local community, education, training and employment opportunities. Our vision is to change lives and build stronger communities by being the best Transition to Work provider in the country.

### Work-ready candidates

We'll help you source the right person for your business and connect you with incentives your business may be eligible to claim. Whether you need to source one person or an entire workforce, our team works with you to understand a successful employee's skills, experience and attributes. We can connect you with the most suitable candidates for your vacancy.

### **Our networks**

Connections are our core business and at the heart of our service delivery. At Sureway, we have been creating and maintaining networks in the Riverland, Murraylands and the Limestone Coast since 2015 with employers, industry bodies, business chambers, schools, training and education organisations and community support services.



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# Support and sustainability

Through our network of employers and industry associations, we collaborate on joint initiatives to give Participants the skills and experience they need to enter the workforce. Sureway is committed to ensuring that your organisation receives the right support to meet your needs.

As a Transition to Work provider, Sureway will ensure you benefit from:

- An array of employment options specific to your business needs
- Access to our extensive network of work-ready applicants
- Regular updates on government employment subsidies and incentives
- Assistance managing job vacancies, applicant screening and interviews
- Licence processing, training, pre-employment and medical checks
- Assistance to create an Employment Support Plan
- On-site support for you and your young employee
- Ongoing training support
- Assistance with the administration of subsidies and incentives
- Work experience and work trials

# **Working with us**

Along with attending to your workforce needs, you can also help young people in your local community develop their skills and work-readiness by:

- Being a part of our M8 Mentoring Program
- Becoming a supporting member of our Youth Steering Committee
- Hosting work experience and work trial placements
- Attending one of our youth sessions as a guest speaker
- Collaborating with us on our Foundation Employability Skill Sets

### Your feedback

Your feedback is important to us! We encourage you to let us know your thoughts about the services and supports we are offering you. You will also be given the opportunity to participate in our Youth Steering Committee workshops to review and refine our service delivery and approach.



Our Transition to Work program is available in Berri, Murray Bridge, Mount Gambier, Loxton and Renmark.

