

Understanding your claim amount

ADMS uses the information you provide to calculate the wage subsidy amount that you will be paid. A range of factors determine the claim amount payable.

# Wage Subsidy Payment Rates and Caps

The BAC and CAC wage subsidies provide tapered financial support for up to 36 months. The wage subsidy payment rate is determined by the commencement date set out in the Apprentice’s Training Contract.

Employers may be eligible to claim:

* 50% of wages paid during the **first** 12-month period from the date of commencement for any new or recommencing apprentice or trainee, up to $7,000 per quarter and $28,000 for the 12-month period.
* 10% of wages paid during the **second** 12-month period (i.e., 12-24 months) from the date of commencement for a BAC eligible apprentice or trainee continuing in their apprenticeship or traineeship with the same employer, up to $1,500 per quarter and $6,000 for the 12-month period.
* 5% of wages paid during the **third**12-month period (i.e., 24-36 months) from the date of commencement for a BAC eligible apprentice or trainee continuing in their apprenticeship or traineeship with the same employer, up to $750 per quarter and $3,000 for the 12-month period.

These caps may limit or reduce the claim amounts payable.

# Claim Applications that Include Two Payment Rates

If the anniversary of the apprenticeship falls within a claim period, the relevant subsidy rate and caps will apply to each portion of the claim period.

Image showing B-A-C rate and caps applying before the end of an apprentice commencement anniversary but not after, within a wage subsidy claim period.

For example, the estimated claim amounts will be calculated as follows:

* the BAC wage subsidy component will be calculated using the 50% payment rate, as well the quarterly cap of $7,000 and the annual cap of $28,000.
* The CAC wage subsidy component will be calculated using the 10% and 5% payment rates, as well as the quarterly caps of $1,500 and $750, and the annual caps of $6,000 and $3,000 respectively.

For more information on wage subsidy claim periods, please read the *Understanding BAC and CAC Claim Periods fact sheet*.

# Commencements, Cancellations or Suspensions within a Claim Period

Employers are only eligible to claim BAC or CAC wage subsidies for an ‘active’ Apprentice.

If an Apprentice commences during the claim period or their apprenticeship ends for any reason (cancellation, withdrawal or completion) during the claim period, employers will only be eligible to receive wage subsidy for the days during the claim period that the Apprentice was employed in an apprenticeship arrangement.

## Apprenticeship commencement

Image showing an apprenticeship commencing mid way through a wage subsidy claim period where they are not applicable to claim B-A-C before the commencement.

## Apprenticeship cancellation, suspension, or completion

Image showing B-A-C rate and caps applying before the suspension, completion or cancellation of an apprenticeship but not after, within a wage subsidy claim period.

ADMS will calculate your wage subsidy amount payable based on the wage evidence you provide and apply this rate across the number of days that you are eligible to receive the subsidy

# Wages Paid Outside the Claim Period

Employers cannot claim the BAC and CAC wage subsidy for periods outside of the relevant claim period. This means that you will not be able to claim wages for a prior claim period in the next claim period. ADMS will exclude any wages outside the claim period when calculating the estimated claim amounts.

ADMS will calculate a ‘daily rate’ based on the wage evidence you provide and apply this rate across the number of days that you are eligible to receive the subsidy.

# Receipt of Equivalent Australian Government Wage Subsidies

Employers are not eligible to claim the BAC and CAC wage subsidy for any periods where they are receiving any other Australian Government wage subsidy or equivalent assistance for the same Australian Apprentice.

ADMS will exclude any wage evidence that relates to periods the employer receiving another Australian Government wage subsidy or equivalent assistance for the same Australian Apprentice when calculating the estimated claim amounts.

# Support

For assistance with ADMS, contact the National Customer Service Line (NCSL) on **1800 020 108**.

For feedback on this Knowledge Article, contact [ADMSEngagement@dese.gov.au](mailto:ADMSEngagement@dese.gov.au).