



Survey Response

Review of the Federal Safety Commissioner

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From: Codesafe Solutions

Please share your views on the effectiveness of the Federal Safety Commissioner and/or the WHS Accreditation Scheme in improving WHS performance.

The Commissioner and Scheme could possibly improve WHS performance to a greater extent should the Scheme encourage and acknowledge the benefits of a more Humanistic and Real world state approach to WHS, as apposed to unintentionally fostering a Dream state, which very few, if any organisations and people can fully execute in reality...As shared with Alan Edwards back in 2014 when he was the Commissioner as a Safe Work Australia awards finalist and Worksafe Victoria award winner in 2013 we need to better cater for the known low levels of literacy and culturally diversity of our modern and very transient workforce...Happy to elaborate should I be invited to do so.

Do you recommend any changes to the functions and powers of the Federal Safety Commissioner or the requirements of the WHS Accreditation Scheme?

Based on much research and evidence, I believe the requirements of the Scheme should be updated to cater for the advancement and increased adoption of digital and visual technology so we can minimise the administration burden put on companies who are FSC accredited, while also validating in a more meaningful way the organisation within the scheme have provided a safe system of work and provided information, instruction and training to their multi cultural and low literacy level workforce in a more beneficial way as to minimise and eliminate "at risk behaviour" which is the root cause of over 80% of all serious injuries or fatalities...Not system or mechanical failure...Again, a concept share with Alan Edwards and his team back in 2014.