



## Fair Work Commission preparing enterprise agreement model terms

These amendments transfer responsibility from the Minister for Employment and Workplace Relations to the Fair Work Commission to prepare and issue the model terms for enterprise agreements and copied State instruments.

### What has changed?

Under the *Fair Work Act 2009*, the Minister for Employment and Workplace Relations is responsible for issuing model enterprise agreement terms for flexibility, consultation and dispute resolution, and the model dispute settlement term for copied State instruments, which are set out in the *Fair Work Regulations 2009*.

These amendments transfer this responsibility to the Fair Work Commission (the Commission). When making these model terms, the Commission must have regard to a range of matters, including best practice workplace relations and any views provided by stakeholders.

### What do these changes mean?

The Commission is Australia's national workplace relations tribunal and is responsible for approving enterprise agreements and making similar terms in modern awards. These amendments align responsibility for making enterprise agreement model terms with the Commission's existing functions.

### When will these changes come into effect?

The measure will commence on 26 February 2025, or earlier by Proclamation.

For more information on the Closing Loopholes legislation, visit: <https://www.dewr.gov.au/workplace-relations>.