



Enabling multiple franchisees to access the single-enterprise agreement stream

These amendments allow franchisees of a common franchisor to bargain for common terms and conditions in the single-enterprise agreement stream.

What has changed?

These amendments provide a simpler path to allow franchisees of a common franchisor to voluntarily bargain together for a single-enterprise agreement. This is achieved by amending the definition of ‘related employers’ in the *Fair Work Act 2009* to allow those franchisees to bargain as a single enterprise without needing an authorisation from the Fair Work Commission.

What do these changes mean?

These amendments provide franchisees of a common franchisor with the option to bargain together in the single-enterprise agreement stream if they wish to do so. When employees vote to approve an agreement, they will vote together as a single cohort rather than workplace-by-workplace, ensuring a consistent outcome across the franchisees.

Franchisees will still be able to make a single-enterprise agreement on a franchise-by-franchise basis, or a multi-enterprise agreement, provided they satisfy any necessary requirements.

When will these changes come into effect?

The measure commenced on 27 February 2024.

For more information on the Closing Loopholes legislation, visit: <https://www.dewr.gov.au/workplace-relations>