



Enabling multiple franchisees to access the single-enterprise stream

These proposed amendments allow franchisees of a common franchisor to bargain for common terms and conditions in the single enterprise stream.

What is proposed?

These proposed amendments allow franchisees of a common franchisor to voluntarily bargain together for a single enterprise agreement. This is achieved by amending the definition of 'related employers' in the *Fair Work Act 2009* to allow those franchisees to bargain as a single enterprise without needing an authorisation from the Fair Work Commission.

What will it mean?

These proposed amendments provide franchisees of a common franchisor with the option to bargain together in the single enterprise stream if they wish to do so. When employees vote to approve an agreement, they will vote together as a single cohort rather than workplace-by-workplace, ensuring a consistent outcome across the franchisees.

Franchisees will still be able to make a single-enterprise agreement on a franchise-by-franchise basis, or a multi-enterprise agreement, provided they satisfy any necessary requirements.

When will it come into effect?

The proposal is subject to the passage of legislation.

For more information on the Closing Loopholes legislation, visit: <https://www.dewr.gov.au/workplace-relations>