



**Australian Government**  
**Department of Employment  
and Workplace Relations**



**Real Jobs  
Real Wages**

# Recruitment support to grow your workforce

## Get free help to find and keep staff with **Real Jobs, Real Wages**.

Are you looking to grow and diversify your workforce? Talk to us about your recruitment needs.

We can:

- advise on job design to support inclusive recruitment
- advise on pre and post support available for employers and individuals before they start work
- help you access financial support for wages and other hiring costs
- connect you with other government services and supports.

We'll connect you with candidates who've been supported by our Workforce Australia employment services providers.

## Financial support of up to \$15,000

**Real Jobs, Real Wages** offers financial incentives for employers to hire an eligible employee, in a permanent position.

**Real Jobs, Real Wages** can help employers not only find the right talent but also create a more inclusive and supportive work environment.

Benefits of inclusive and diverse workforce:

- Reduced labour and skills shortages
- Reduced recruitment costs
- Higher retention and productivity
- Increased employee engagement
- Improved brand reputation
- Stronger community connections.





## Wage Subsidy for **Real Jobs, Real Wages**

You may be able to get a wage subsidy of up to \$10,000 (GST inclusive). This is payable over the first 6 months.

How much you get depends on your employee's regular working hours:

- \$10,000 for 20 hours or more per week
- \$7,000 for less than 20 hours per week.

You also have the flexibility to gradually increase their hours of work as required.

## 12-month secure work payment

You may be able to get an additional payment of up to \$5,000 (GST inclusive) if the employee is in a permanent role with your business after 12 months.

How much you get depends on their regular working hours:

- \$5,000 for 20 hours or more per week
- \$3,000 for less than 20 hours per week.

## Eligibility

To be eligible for **Real Jobs, Real Wages**, your business must have an ongoing vacancy. This can include an apprenticeship or traineeship.

Local government and Group Training Organisations are eligible for **Real Jobs, Real Wages** financial incentives. Labour hire organisations and Australian and State or Territory government entities aren't eligible.

You aren't eligible if you are already getting government funding for that position.

## Get started

Contact our **Real Jobs, Real Wages** team at [rjrw@dewr.gov.au](mailto:rjrw@dewr.gov.au). One of our team members will be in touch to discuss your needs and the range of options available to support your business.

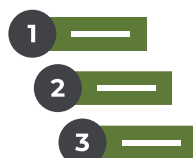
Or you can also contact our **Employer Hotline** on **13 17 15**.

For more information on **Real Jobs, Real Wages** visit [workforceaustralia.gov.au/businesses/help/hire/real-jobs-real-wages](https://workforceaustralia.gov.au/businesses/help/hire/real-jobs-real-wages)



Customised assistance  
free of charge

Access to diverse  
candidate pools



Streamlined access  
to financial support  
and resources

## Promoting inclusive, dynamic workplaces