

Expenditure by the Department of Employment and Workplace Relations on First Nations Smoking Ceremonies in the 24-25 and 25-26 Financial Years

Transaction Date	Group	Division	Business Area	Expenditure Description	GST Inclusive amount
31/10/2024	Skills and Training Group	Partnerships Programs and Inclusion Division	First Nations Partnership and Inclusion Branch	Welcome to Country and Smoking Ceremony - First Nations VET Interim Partnership Committee Meeting 1*	\$ 1,226.50
29/03/2025	Employment and Workforce Employment Services Reform Group	Pacific Labour Operations Division	PALM Program Operations Branch	Smoking ceremony, PALM Regional Engagement Forum, Western Australia	\$ 954.12
10/04/2025	Skills and Training Group	Trade Recognition Australia International and Loans Division	Vocational Education and Training Loans and Practical Payment Branch	Welcome to Country and Smoking Ceremony - Branch planning day	\$ 2,200.00
02/06/2025	Employment and Workforce Employment Services Reform Group	Pacific Labour Operations Division	Pacific Australia Labour Mobility Program Operations Branch	Smoking ceremony, PALM Regional Engagement Forum, Queensland	\$ 792.00
20/07/2025	Employment and Workforce Employment Services Reform Group	Pacific Labour Operations Division	Pacific Australia Labour Mobility Program Operations Branch	Smoking ceremony, PALM Regional Engagement Forum, South Australia	\$ 800.00
18/11/2025	Corporate and Enabling Services Group	People and Communication Division	Organisation Design Branch	Smoking ceremony First Nations Employee Network Symposium 2025	\$ 750.00
09/01/2026	Skills and Training Group	Partnerships Programs and Inclusion	First Nations Partnership and Inclusion Branch	Welcome to Country and Smoking Ceremony – First Nations VET Policy Partnership Committee Meeting 2*	\$ 850.00
11/06/2026	Corporate and Enabling Services Group	People and Communication Division	Communication and Media	Smoking ceremony, Welcome to country (SES Planning Day)	\$ 2,640.00
30/06/2026	Corporate and Enabling Services Group	People and Communication Division	Organisation Design Branch	Smoking ceremony NAIDOC Week 2026	\$ 500.00
					\$ 10,712.62

* costs are reflective of all cultural services as the individual components were not itemised by the services provider

All figures are presented on a cash accounting basis