



Australian Government
**Department of Employment
and Workplace Relations**

Trades Recognition Australia

Outsourced skills assessment services | Market consultation

Careers, International, Defence and Assessment Division

29-31 October 2024

Agenda

01 Welcome, objectives and expected outcomes

02 Setting the scene

03 Our key drivers and future state vision

04 Streamlined contracting arrangements

05 Service fees and other incentives

06 Enhancing the applicant experience

07 Wrap-up and final insights

**To ensure our
consultation process
is ethical,
transparent, honest
and fair, the
department has put
in place probity
safeguards**

Probity.



The information being shared today is provided for information only. It is subject to change and is not to be relied on as a commitment of any kind by the department.



We will be seeking feedback via interactive presentation software, Mentimeter (Menti).



These consultation webinars are not part of a procurement process.



Providing feedback or participating in this webinar is not mandatory. Nor will your participation provide you any right, advantage or benefit in any future procurement process.

Through collaboration and co-design, Trades Recognition Australia seeks to modernise how it delivers skills assessments for in-scope occupations.

This planned approach to market will secure assessment services delivered on behalf of Trades Recognition Australia.

Objectives.

-  Raise awareness of the work we are doing and our planned approach to market for outsourced skills assessment services
-  Test the market's interest in the provision of these services
-  Test our thinking and planned approach to making skills assessment services simpler and more consistent

Outcomes.

-  The market is informed and prepared
-  Our approach is informed by market insights

02

Setting the scene

Australia's skilled migration system.

Assessing authorities

The **Minister for Skills** approves assessing authorities under the *Migration Regulations 1994* to undertake skills assessments for occupations on the SMOLs.

Skills assessments

Assessing authorities undertake assessments of migrants' qualifications, skills and experience. This includes **Trades Recognition Australia**, DEWR's in-house assessing authority for key trade occupations.

Skilled Migration Occupation Lists

The **Minister for Immigration, Citizenship and Multicultural Affairs** approves the composition of the SMOLs and oversees migration legislation.

Skilled visas

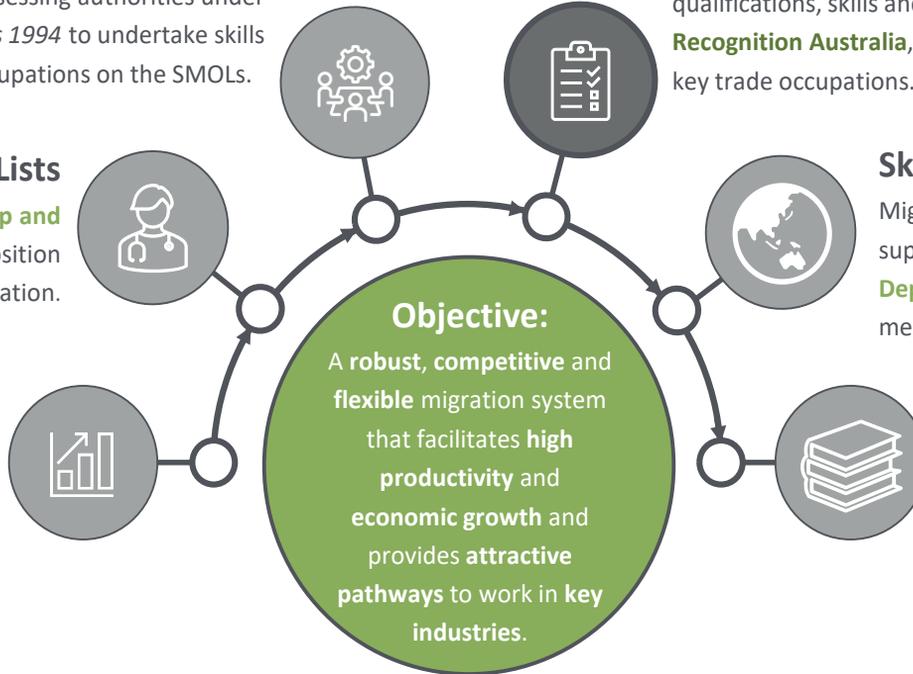
Migrants use their skills assessment to support their visa application to the **Department of Home Affairs** and obtain meaningful employment.

Labour market needs

Jobs and Skills Australia analyses labour market data to inform the development of the Skilled Migration Occupation Lists (SMOLs).

Licensing and registration

State/Territory bodies or **national regulators** deliver occupational licensing or registration, which is required to work in certain occupations.



Trades Recognition Australia's programs.



Provisional Skills Assessment

Verification of eligible CRICOS* VET qualifications for onshore international graduates seeking a graduate visa from Home Affairs.



Job Ready Program

Employment based skills assessment for onshore international graduates with an eligible and verified VET qualification.



TSS Skills Assessment Program

For Temporary Skills Shortage (TSS) visa applicants who work in a nominated occupation and hold a passport from nominated countries.



Offshore Skills Assessment Program

For skilled migration visa applicants in nominated licensed occupations requiring both technical and practical assessment.



Migrant Points Advice

For people with a successful TRA skills assessment outcome who want to apply to Home Affairs for a points tested independent skilled migration visa.



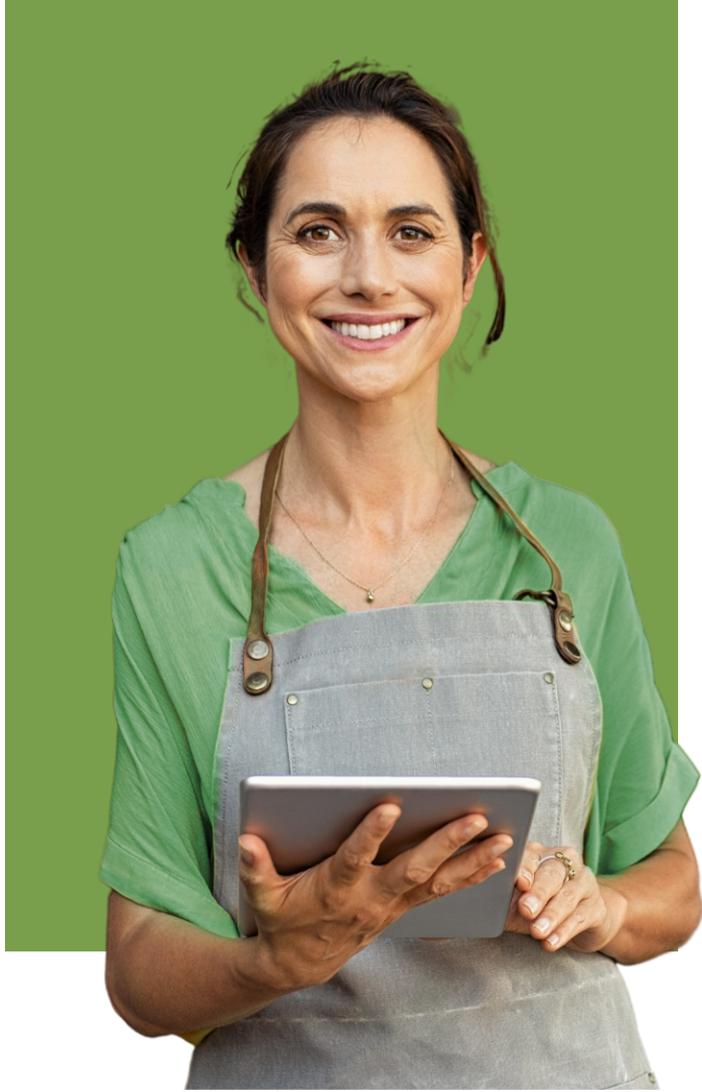
Migration Skills Assessment

A documentary evidence-based assessment for applicants with eligible trade skills who are seeking permanent migration to Australia.

* Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS)

03

Our key drivers and future state vision



Our vision.

We need to:

- Be more responsive to labour shortages in priority occupations critical to the Australian economy
- Remove barriers to provide simple, faster and cheaper skills assessments
- Design and deliver customer-centric policy and services
- Provide more efficient service delivery
- Be accountable, transparent and outcomes focused

04

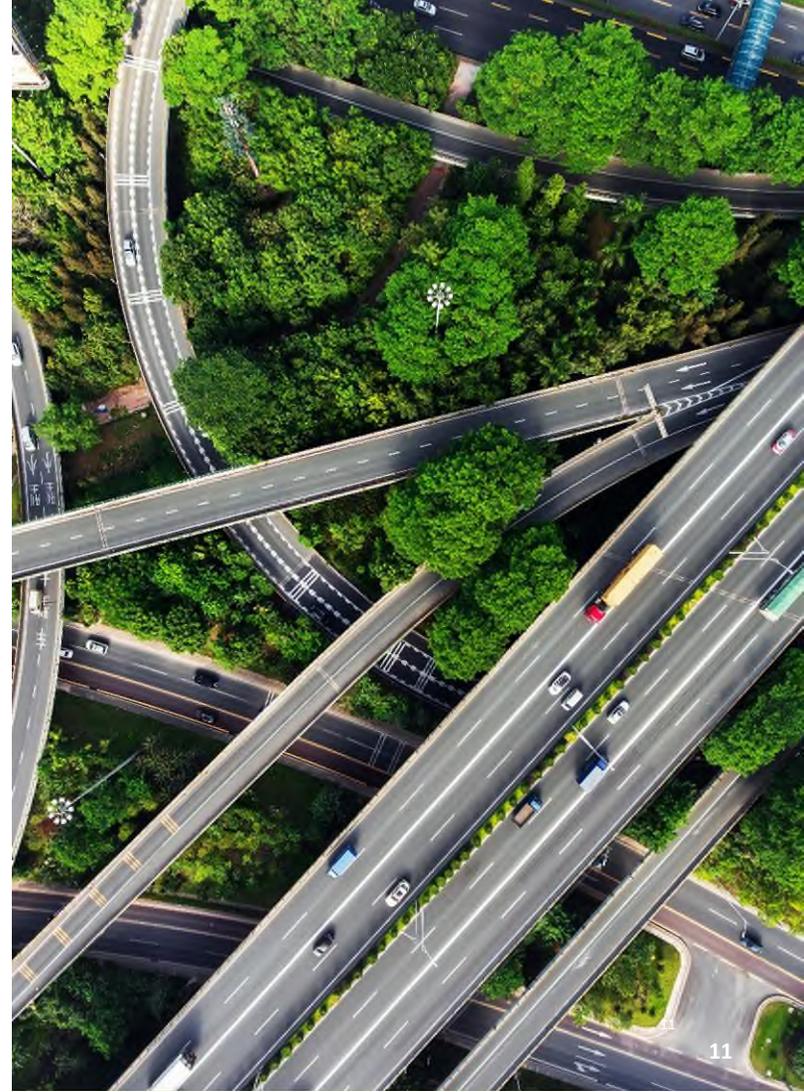
Streamlining contracting arrangements

Our approach to streamlining.

We have considered what aspects of our current arrangements have been successful and what aspects have not worked as well. Moving forward, we are proposing three key changes in our approach:

- 1 Streamlined agreements
- 2 Increased flexibility in agreement administration
- 3 Future opportunities to increase service footprint

Tell us what you think with [menti.com](https://www.menti.com)



05

Service fees and other incentives

“The Australian Government cost recovery policy promotes consistent, transparent and accountable charging for government activities and supports the proper use of public resources.”

Australian Government Cost Recovery Policy

June 2023

Fair payment for services.

We service people across a variety of geographical locations, from South Africa to South Melbourne.

We want to make sure we provide fair, equitable and timely access for customers of our services and that our suppliers are incentivised and remunerated accordingly. We seek to achieve this by:

- ✓ Standardising fees by service
- ✓ Fair remuneration for suppliers providing services across geographic locations, both domestic and offshore

Tell us what you think with [menti.com](https://www.menti.com)

06

Enhancing the customer experience

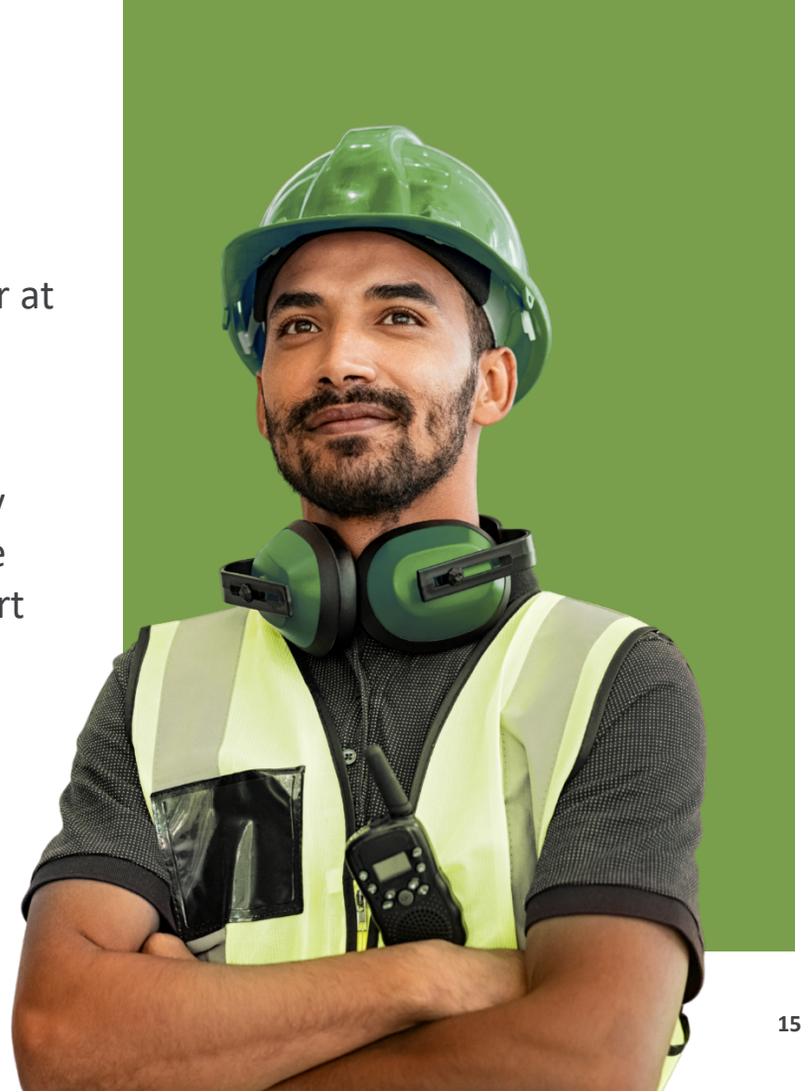
Customer-centric servicing.

As part of our commitment to transform and modernise our services, we seek to put the customer at the centre of what we design.

The proposed changes to approach for assessment services represents our first steps in enabling this. By increasing the transparency around our performance and the performance of our suppliers, we will support our customers to:

- 1 Make informed choices
- 2 Self-manage

Tell us what you think with [menti.com](https://www.menti.com)



07

Wrap-up and final insights

Wrap-up.

Thank you for your valuable insights!

Please take the time to register on AusTender at **tenders.gov.au** (ref: ESE24/1125)

Please send any further questions to us at **TRApurchasing@dewr.gov.au**
by 5pm (AEDT) 31 October 2024



Australian Government

Department of Employment
and Workplace Relations

Thank you for participating

For further information

 TRApurchasing@dewr.gov.au