

# **Australian Skills Guarantee Eligibility checklist, Version 1.2**

This checklist provides information about the eligibility requirements for the Australian Skills Guarantee (Skills Guarantee) Procurement Connected Policy (PCP).

## Eligibility Decision Flow



## Skills Guarantee Procurement Connected Policy eligibility requirements

###### If your Approach to Market (ATM) was issued between 1 July 2024 and 30 September 2025, it will be subject to the Skills Guarantee PCP Version 1. If your ATM was issued from 1 October 2025, it will be subject to the Skills Guarantee PCP Version 1.2.

###### Relevant Entities may consider negotiating the application of the updated ICT targets outlined in the Skills Guarantee PCP Version 1.2 for eligible ATMs issued prior to 1 October 2025, where Contracts with Potential Suppliers are signed on or after that date.

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|  **Eligible Australian Government procurements** |
| **Skills Guarantee PCP Version 1 (applicable to an Approach to Market issued from 1 July 2024 to 30 September 2025)**  | **Revised Skills Guarantee PCP Version 1.2 (applicable to an Approach to Market issued from 1 October 2025)** |
| * major building and construction and maintenance services (Construction) with an estimated individual value of $10 million or more,
* major information and communication technology (ICT) with an estimated individual value of $10 million or more,
* Flagship Construction Projects with an estimated individual value of $100 million or more, and
* eligible UNSPSC subset code (see ***Appendix A***).
 | * major building and construction and maintenance services (Construction) with an estimated individual value of $10 million or more,
* major information and communication technology (ICT) with an estimated individual value of $10 million or more,
* High-Value ICT Projects with an estimated individual value of $50 million or more,
* Flagship Construction Projects with an estimated individual value of $100 million or more, and
* eligible UNSPSC subset code (see ***Appendix A***).
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| **Apprentice, ICT Cadet and Learning Worker Eligibility** |
| **Skills Guarantee PCP Version 1 (applicable to an Approach to Market issued from 1 July 2024 to 30 September 2025)** | **Revised Skills Guarantee PCP Version 1.2 (applicable to an Approach to Market issued from 1 October 2025)** |
| Employment of an eligible Apprentice, also known as Trainee, undertaking:* a Training Contract registered and validated by their State/Territory Training Authority;
* paid work directly with a Supplier or, sub-contractor, or, indirectly through a Group Training Organisation to work on an Eligible Project; and
* structured negotiated on and off the job training to obtain a nationally recognised qualification.

Employment of an eligible ICT Cadet undertaking: * paid entry-level work on an eligible Major ICT Project;
* Accredited Vocational Education and Training (VET) or Higher Education to obtain a qualification under the Australian Qualification Framework; and
* the employer formally committed to providing on the job training and support to complete their qualification.
 | Employment of an eligible Apprentice, also known as Trainee, undertaking:* a Training Contract registered and validated by their State/Territory Training Authority;
* paid work directly with a Supplier or, Sub-contractor, or, indirectly through a Group Training Organisation to work on an Eligible Project; and
* structured negotiated on and off the job training to obtain a nationally recognised qualification.

Employment of an eligible ICT Cadet undertaking: * paid entry-level work on an eligible Major ICT Project or High-Value Project;
* Accredited Vocational Education and Training (VET) or Higher Education to obtain a qualification under the Australian Qualification Framework; and
* the employer formally committed to providing on the job training and support to complete their qualification.

Employment of an eligible Learning Worker undertaking:* paid work on a Major ICT Project or High-Value ICT Project as an Apprentice or ICT Cadet, or
* paid work on a Major ICT Project or High-Value ICT Project as a Worker currently undertaking Accredited VET and/or Higher Education relevant to the employment and skills needs of the employer while employed on the Eligible Project, or
* paid work on a Major ICT Project or High-Value ICT Project as a Worker and currently undertaking or successfully completes a Microcredential relevant to the employment and skills needs of the employer while employed on the Eligible Project.
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## Need more information?

* Email ASG@dewr.gov.au or visit our website: [www.dewr.gov.au/australian-skills-guarantee](http://www.dewr.gov.au/australian-skills-guarantee).

## Appendix A

##### Eligible United Nations Standard Products and Services Codes (UNSPSC) subset codes

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| **UNSPSC****category**  | **Description** | **UNSPSC subset codes** | **Description** |
| **Building and Construction and Maintenance Services** |
| 72 | **Building and Construction and Maintenance Services**Services associated with the construction and maintenance of facilities, buildings, structures, roads, and infrastructure.Also includes trades such as general contractors, electricians, plumbers, carpenters, painters, roofing, landscaping, gardening, and pest control. | 72100000 | Building construction and support and maintenance and repair services |
| 72101500 | Building support services |
| 72102100 | Pest control  |
| 72102900 | Facility maintenance and repair services |
| 72120000 | Non-residential building construction services |
| 72121500 | Industrial plant construction services |
| 72151200 | Heating and cooling and air conditioning HVAC construction and maintenance services |
| 72151300 | Painting and paper hanging services |
| 72151500 | Electrical system services |
| 72151900 | Masonry and stonework services |
| 72152300 | Carpentry services |
| 72152302 | Finish carpentry service |
| 72152500 | Floor laying services |
| 72153600 | Interior finishing and furnishing and remodelling services |
| 72153900 | Building site preparation services |
| **ICT**  |
| 80 | Management and Business Professionals and Administrative Services | 80101507 | Information technology consultation services |
| 81  | Engineering and Research and Technology Based Services  | 81110000 | Computer services |
| 81111000 | Forensic IT Services |
| 81111500 | Software or hardware engineering |
| 81111508 | Application implementation services |
| 81111600 | Computer programmers |
| 81111700 | Management information systems MIS |
| 81111800 | System administrators |
| 81162200 | Infrastructure as a Service (IaaS – Cloud) |
| 81111900 | Information retrieval systems |
| 81112300 | Computer hardware maintenance and support |
| 81112000 | Data services |
| 81112002 | Data processing or preparation services |
| 81112100 | Internet services |
| 81112200 | Software maintenance and support |
| 81162100 | Platform as a Service (PaaS – Cloud) |
| 81162000 | Software as a Service (SaaS – Cloud) |
| 81112201 | Maintenance or support fees |
| 81141801 | Safety or risk analysis |
| 83 | Public Utilities and Public Sector Related Services | 83120000 | Information services |
| 83121604 | Online database information retrieval systems |
| 86 | Education and Training Services | 86141704 | Library or documentation services |