

# **Australian Skills Guarantee Eligibility checklist, Version 1.2**

This checklist provides information about the eligibility requirements for the Australian Skills Guarantee (Skills Guarantee) Procurement Connected Policy (PCP).

## Eligibility Decision Flow

Australian Skills Guarantee Eligibility Checklist flow

## Skills Guarantee Procurement Connected Policy eligibility requirements

###### If your Approach to Market (ATM) was issued between 1 July 2024 and 30 September 2025, it will be subject to the Skills Guarantee PCP Version 1. If your ATM was issued from 1 October 2025, it will be subject to the Skills Guarantee PCP Version 1.2.

###### Relevant Entities may consider negotiating the application of the updated ICT targets outlined in the Skills Guarantee PCP Version 1.2 for eligible ATMs issued prior to 1 October 2025, where Contracts with Potential Suppliers are signed on or after that date.

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| **Eligible Australian Government procurements** | |
| **Skills Guarantee PCP Version 1 (applicable to an Approach to Market issued from 1 July 2024 to 30 September 2025)** | **Revised Skills Guarantee PCP Version 1.2 (applicable to an Approach to Market issued from 1 October 2025)** |
| * major building and construction and maintenance services (Construction) with an estimated individual value of $10 million or more, * major information and communication technology (ICT) with an estimated individual value of $10 million or more, * Flagship Construction Projects with an estimated individual value of $100 million or more, and * eligible UNSPSC subset code (see ***Appendix A***). | * major building and construction and maintenance services (Construction) with an estimated individual value of $10 million or more, * major information and communication technology (ICT) with an estimated individual value of $10 million or more, * High-Value ICT Projects with an estimated individual value of $50 million or more, * Flagship Construction Projects with an estimated individual value of $100 million or more, and * eligible UNSPSC subset code (see ***Appendix A***). |
| **Apprentice, ICT Cadet and Learning Worker Eligibility** | |
| **Skills Guarantee PCP Version 1 (applicable to an Approach to Market issued from 1 July 2024 to 30 September 2025)** | **Revised Skills Guarantee PCP Version 1.2 (applicable to an Approach to Market issued from 1 October 2025)** |
| Employment of an eligible Apprentice, also known as Trainee, undertaking:   * a Training Contract registered and validated by their State/Territory Training Authority; * paid work directly with a Supplier or, sub-contractor, or, indirectly through a Group Training Organisation to work on an Eligible Project; and * structured negotiated on and off the job training to obtain a nationally recognised qualification.   Employment of an eligible ICT Cadet undertaking:   * paid entry-level work on an eligible Major ICT Project; * Accredited Vocational Education and Training (VET) or Higher Education to obtain a qualification under the Australian Qualification Framework; and * the employer formally committed to providing on the job training and support to complete their qualification. | Employment of an eligible Apprentice, also known as Trainee, undertaking:   * a Training Contract registered and validated by their State/Territory Training Authority; * paid work directly with a Supplier or, Sub-contractor, or, indirectly through a Group Training Organisation to work on an Eligible Project; and * structured negotiated on and off the job training to obtain a nationally recognised qualification.   Employment of an eligible ICT Cadet undertaking:   * paid entry-level work on an eligible Major ICT Project or High-Value Project; * Accredited Vocational Education and Training (VET) or Higher Education to obtain a qualification under the Australian Qualification Framework; and * the employer formally committed to providing on the job training and support to complete their qualification.   Employment of an eligible Learning Worker undertaking:   * paid work on a Major ICT Project or High-Value ICT Project as an Apprentice or ICT Cadet, or * paid work on a Major ICT Project or High-Value ICT Project as a Worker currently undertaking Accredited VET and/or Higher Education relevant to the employment and skills needs of the employer while employed on the Eligible Project, or * paid work on a Major ICT Project or High-Value ICT Project as a Worker and currently undertaking or successfully completes a Microcredential relevant to the employment and skills needs of the employer while employed on the Eligible Project. |

## Need more information?

* Email [ASG@dewr.gov.au](mailto:ASG@dewr.gov.au) or visit our website: [www.dewr.gov.au/australian-skills-guarantee](http://www.dewr.gov.au/australian-skills-guarantee).

## Appendix A

##### Eligible United Nations Standard Products and Services Codes (UNSPSC) subset codes

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| **UNSPSC**  **category** | **Description** | **UNSPSC subset codes** | **Description** |
| **Building and Construction and Maintenance Services** | | | |
| 72 | **Building and Construction and Maintenance Services**  Services associated with the construction and maintenance of facilities, buildings, structures, roads, and infrastructure.  Also includes trades such as general contractors, electricians, plumbers, carpenters, painters, roofing, landscaping, gardening, and pest control. | 72100000 | Building construction and support and maintenance and repair services |
| 72101500 | Building support services |
| 72102100 | Pest control |
| 72102900 | Facility maintenance and repair services |
| 72120000 | Non-residential building construction services |
| 72121500 | Industrial plant construction services |
| 72151200 | Heating and cooling and air conditioning HVAC construction and maintenance services |
| 72151300 | Painting and paper hanging services |
| 72151500 | Electrical system services |
| 72151900 | Masonry and stonework services |
| 72152300 | Carpentry services |
| 72152302 | Finish carpentry service |
| 72152500 | Floor laying services |
| 72153600 | Interior finishing and furnishing and remodelling services |
| 72153900 | Building site preparation services |
| **ICT** | | | |
| 80 | Management and Business Professionals and Administrative Services | 80101507 | Information technology consultation services |
| 81 | Engineering and Research and Technology Based Services | 81110000 | Computer services |
| 81111000 | Forensic IT Services |
| 81111500 | Software or hardware engineering |
| 81111508 | Application implementation services |
| 81111600 | Computer programmers |
| 81111700 | Management information systems MIS |
| 81111800 | System administrators |
| 81162200 | Infrastructure as a Service (IaaS – Cloud) |
| 81111900 | Information retrieval systems |
| 81112300 | Computer hardware maintenance and support |
| 81112000 | Data services |
| 81112002 | Data processing or preparation services |
| 81112100 | Internet services |
| 81112200 | Software maintenance and support |
| 81162100 | Platform as a Service (PaaS – Cloud) |
| 81162000 | Software as a Service (SaaS – Cloud) |
| 81112201 | Maintenance or support fees |
| 81141801 | Safety or risk analysis |
| 83 | Public Utilities and Public Sector Related Services | 83120000 | Information services |
| 83121604 | Online database information retrieval systems |
| 86 | Education and Training Services | 86141704 | Library or documentation services |