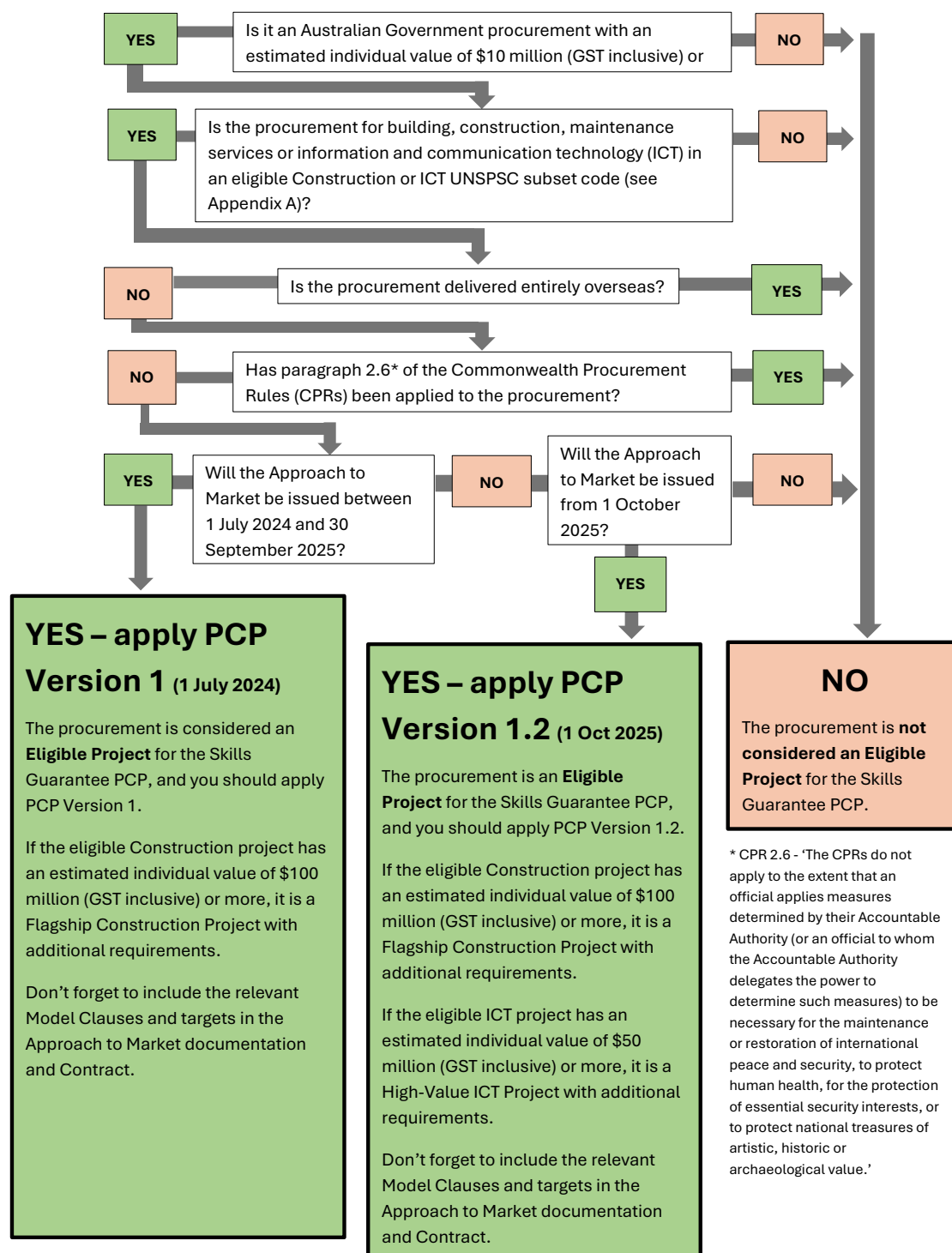# Australian Skills Guarantee Eligibility checklist, Version 1.2

This checklist provides information about the eligibility requirements for the Australian Skills Guarantee (Skills Guarantee) Procurement Connected Policy (PCP).

Eligibility Decision Flow

YES — Is it an Australian Government procurement with an estimated individual value of $10 million (GST inclusive) or — **NO**

YES — Is the procurement for building, construction, maintenance services or information and communication technology (ICT) in an eligible Construction or ICT UNSPSC subset code (see Appendix A)? — **NO**

NO — Is the procurement delivered entirely overseas? — **YES**

NO — Has paragraph 2.6* of the Commonwealth Procurement Rules (CPRs) been applied to the procurement? — **YES**

YES — Will the Approach to Market be issued between 1 July 2024 and 30 September 2025? — **NO** — Will the Approach to Market be issued from 1 October 2025? — **NO**

YES

YES – apply PCP Version 1 (1 July 2024)

The procurement is considered an **Eligible Project** for the Skills Guarantee PCP, and you should apply PCP Version 1.

If the eligible Construction project has an estimated individual value of $100 million (GST inclusive) or more, it is a Flagship Construction Project with additional requirements.

Don't forget to include the relevant Model Clauses and targets in the Approach to Market documentation and Contract.

YES – apply PCP Version 1.2 (1 Oct 2025)

The procurement is an **Eligible Project** for the Skills Guarantee PCP, and you should apply PCP Version 1.2.

If the eligible Construction project has an estimated individual value of $100 million (GST inclusive) or more, it is a Flagship Construction Project with additional requirements.

If the eligible ICT project has an estimated individual value of $50 million (GST inclusive) or more, it is a High-Value ICT Project with additional requirements.

Don't forget to include the relevant Model Clauses and targets in the Approach to Market documentation and Contract.

NO

The procurement is **not considered an Eligible Project** for the Skills Guarantee PCP.

* CPR 2.6 - 'The CPRs do not apply to the extent that an official applies measures determined by their Accountable Authority (or an official to whom the Accountable Authority delegates the power to determine such measures) to be necessary for the maintenance or restoration of international peace and security, to protect human health, for the protection of essential security interests, or to protect national treasures of artistic, historic or archaeological value.'

Skills Guarantee Procurement Connected Policy eligibility requirements

If your Approach to Market (ATM) was issued between 1 July 2024 and 30 September 2025, it will be subject to the Skills Guarantee PCP Version 1. If your ATM was issued from 1 October 2025, it will be subject to the Skills Guarantee PCP Version 1.2.

Relevant Entities may consider negotiating the application of the updated ICT targets outlined in the Skills Guarantee PCP Version 1.2 for eligible ATMs issued prior to 1 October 2025, where Contracts with Potential Suppliers are signed on or after that date.

Eligible Australian Government procurements	
Skills Guarantee PCP Version 1 (applicable to an Approach to Market issued from 1 July 2024 to 30 September 2025)	**Revised Skills Guarantee PCP Version 1.2 (applicable to an Approach to Market issued from 1 October 2025)**
- major building and construction and maintenance services (Construction) with an estimated individual value of $10 million or more, - major information and communication technology (ICT) with an estimated individual value of $10 million or more, - Flagship Construction Projects with an estimated individual value of $100 million or more, and - eligible UNSPSC subset code (see ***Appendix A***).	- major building and construction and maintenance services (Construction) with an estimated individual value of $10 million or more, - major information and communication technology (ICT) with an estimated individual value of $10 million or more, - High-Value ICT Projects with an estimated individual value of $50 million or more, - Flagship Construction Projects with an estimated individual value of $100 million or more, and - eligible UNSPSC subset code (see ***Appendix A***).
Apprentice, ICT Cadet and Learning Worker Eligibility	
Skills Guarantee PCP Version 1 (applicable to an Approach to Market issued from 1 July 2024 to 30 September 2025)	**Revised Skills Guarantee PCP Version 1.2 (applicable to an Approach to Market issued from 1 October 2025)**
Employment of an eligible Apprentice, also known as Trainee, undertaking: - a Training Contract registered and validated by their State/Territory Training Authority; - paid work directly with a Supplier or, sub-contractor, or, indirectly through a Group Training Organisation to work on an Eligible Project; and	Employment of an eligible Apprentice, also known as Trainee, undertaking: - a Training Contract registered and validated by their State/Territory Training Authority; - paid work directly with a Supplier or, Sub-contractor, or, indirectly through a Group Training Organisation to work on an Eligible Project; and

• structured negotiated on and off the job training to obtain a nationally recognised qualification. Employment of an eligible ICT Cadet undertaking: • paid entry-level work on an eligible Major ICT Project; • Accredited Vocational Education and Training (VET) or Higher Education to obtain a qualification under the Australian Qualification Framework; and • the employer formally committed to providing on the job training and support to complete their qualification.	• structured negotiated on and off the job training to obtain a nationally recognised qualification. Employment of an eligible ICT Cadet undertaking: • paid entry-level work on an eligible Major ICT Project or High-Value Project; • Accredited Vocational Education and Training (VET) or Higher Education to obtain a qualification under the Australian Qualification Framework; and • the employer formally committed to providing on the job training and support to complete their qualification. Employment of an eligible Learning Worker undertaking: • paid work on a Major ICT Project or High-Value ICT Project as an Apprentice or ICT Cadet, or • paid work on a Major ICT Project or High-Value ICT Project as a Worker currently undertaking Accredited VET and/or Higher Education relevant to the employment and skills needs of the employer while employed on the Eligible Project, or • paid work on a Major ICT Project or High-Value ICT Project as a Worker and currently undertaking or successfully completes a Microcredential relevant to the employment and skills needs of the employer while employed on the Eligible Project.

Need more information?

- Email ASG@dewr.gov.au or visit our website: www.dewr.gov.au/australian-skills-guarantee.

Appendix A

Eligible United Nations Standard Products and Services Codes (UNSPSC) subset codes

UNSPSC category	Description	UNSPSC subset codes	Description
Building and Construction and Maintenance Services			
72	**Building and Construction and Maintenance Services** Services associated with the construction and maintenance of facilities, buildings, structures, roads, and infrastructure. Also includes trades such as general contractors, electricians, plumbers, carpenters, painters, roofing, landscaping, gardening, and pest control.	72100000	Building construction and support and maintenance and repair services
		72101500	Building support services
		72102100	Pest control
		72102900	Facility maintenance and repair services
		72120000	Non-residential building construction services
		72121500	Industrial plant construction services
		72151200	Heating and cooling and air conditioning HVAC construction and maintenance services
		72151300	Painting and paper hanging services
		72151500	Electrical system services
		72151900	Masonry and stonework services
		72152300	Carpentry services
		72152302	Finish carpentry service
		72152500	Floor laying services
		72153600	Interior finishing and furnishing and remodelling services
		72153900	Building site preparation services
ICT			
80	Management and Business Professionals and Administrative Services	80101507	Information technology consultation services
81		81110000	Computer services

		81111000	Forensic IT Services
	Engineering and Research and Technology Based Services	81111500	Software or hardware engineering
		81111508	Application implementation services
		81111600	Computer programmers
		81111700	Management information systems MIS
		81111800	System administrators
		81162200	Infrastructure as a Service (IaaS – Cloud)
		81111900	Information retrieval systems
		81112300	Computer hardware maintenance and support
		81112000	Data services
		81112002	Data processing or preparation services
		81112100	Internet services
		81112200	Software maintenance and support
		81162100	Platform as a Service (PaaS – Cloud)
		81162000	Software as a Service (SaaS – Cloud)
		81112201	Maintenance or support fees
		81141801	Safety or risk analysis
83	Public Utilities and Public Sector Related Services	83120000	Information services
		83121604	Online database information retrieval systems
86	Education and Training Services	86141704	Library or documentation services