Australian Government
Department of Employment and Workplace Relations

Organisational Chart

Effective 3 August 2026

Secretary
Simon Duggan

Office of the Secretary
Nicole Fitzgerald, AS
Chief of Staff

Employment and Workforce
Tania Rishniw, Deputy Secretary

Customer Experience and Engagement
Fiona Dewar, FAS

Workforce Australia Operational Policy
Rachel Addy, AS

Activities, Engagement and Payments
Ian Nicholas, AS

Contact Centre Enabling Services
Juliette Edwards, AS

Contact Centre Frontline Services
Kristina Durcinoski, A/g AS

Customer Experience and Digital Services
Aaron Russell, A/g AS
(Natasha Ryan, AS)

Group Communication and Content
Orietta Melfi, A/g AS
(Vacant, AS)

Integrity of the Targeted Compliance Framework Taskforce
Ken Bell, A/g AS

Delivery and Partnerships
Edwina Spanos, FAS

Employment Services Programs
Susan Pietrukowski, AS

Employer and Tailored Programs
Melanie Croke, AS

Provider Performance
Therese Maher, AS

State Network National Delivery
Tim Matthews, AS

NSW/ACT
Joanne Tester, SM

QLD
Stacey Lange, SM

VIC
Sofie Ridwan, SM

SA
Julie Mills, A/g AS
(Tricia Hennessy, SM)

WA
Melanie Finestone, SM (EL2)
(Danielle Savage, SM (EL2))

TAS
Brent McIntyre, SM (EL2)

NT
Gavin Bucklar, SM (EL2)

Pacific Labour Operations
Jason Stott, FAS

PALM Delivery
Patrick Bryson, AS

PALM Policy and Communications
Quyen Tran, AS

PALM Integrity
Felicity Rowe, AS

PALM Program Operations
Dany Turner, AS

Labour Market and Industry Policy
Belinda Campbell, FAS
(Bronwyn Field, FAS)

First Nations and Targeted Policies
Lisa Conway, AS

Employer and Regional Policy
Eve Wisowaty, AS

Industry Transition and Net Zero
Richard Bolto, AS

Employment Services Reform Taskforce
Bronwyn Field, FAS

Employment System Strategy
Niran Gunawardena, AS

Mutual Obligations, Compliance and Stream Policy
Nadine Groney, AS

Employment Services Reform Taskforce
Kellie Spence, Chief Adviser

Engagement and Governance
Abigail Kuttner, AS

Quality, Strategy and Improvement
Lisa Schofield, FAS

Strategy, Governance and Closing the Gap
Janet Lui, AS

Data and Insights
Meredith Bryant, AS

Evaluation and Improvement
Bruce Cunningham, AS

Employment Services Purchasing and Contracting
Jenny Hewitt, AS

Assurance and Risk Management
Andrew Rodrigues, AS

Complaints Resolution
Simone Marks, A/g AS
(Vacant, AS)

Workplace Relations
Greg Manning
Deputy Secretary

Closing the Gap
Cris Castro, AS

Entitlements Safeguards
Elizabeth Brayshaw, FAS

Fair Entitlements Guarantee
Bridie Cosgriff, AS

Recovery and Litigation
Henry Carr, AS

Workplace Exploitation
Lavinia Gracik-Anczewska, AS
(Danica Yanchenko, AS)

Safety and Industry Policy
Sarah Godden, FAS

Construction Policy and Reform
Natasha Platts, A/g AS

Safety and Compensation Policy
Elizabeth de Hoog, AS

Federal Safety Commissioner
David Denney, AS

Bargaining Policy
David Cains, AS

Workplace Relations Legal
Stuart Kerr, A/g FAS
(Vacant, FAS)
Chief Counsel

Bargaining and Coverage
Kate McFarlane, A/g AS
(Stuart Kerr, AS)
Senior Executive Lawyer

Employment Standards and Institutions
Emma Hallas, AS
Senior Executive Lawyer

FEG, Appointments, Compensation and Safety
Sarah Calautti, AS
Senior Executive Lawyer

Employment Conditions
Diab Harb, FAS

Strategy and Protection
Henry Jones, AS

Equity Entitlements and International
Anshu De Silva Wijeyeratne, AS

Safety Net
Alanna Maddock, AS

AI Institutions and Consultations
Sarah Costelloe, AS

Minister-Counsellor (International Labour Organization) Geneva
Tara Williams, AS

Office of the Chief Economist
Matt Cowgill, FAS
Chief Economist

Economics
Nu Nu Win, AS

Strategic Policy Unit
Mathew Gilliland, AS

Data
Jenny Humphrys, AS
Chief Data Officer

Skills and Training
Anna Faithfull
Deputy Secretary

Industry Partnership, Quality and Integrity
Danica Yanchenko, A/g FAS
(Vacant, FAS)

Energy, Digital and Delivery
Emily Magro, A/g AS
(Vacant, AS)

Service, Community and Strategy
Marina Henley, AS

VET Quality and Regulation
Katrina Blair, A/g AS
(M, T, W)
Rosie Hunt-Walshe, A/g AS
(W, Th, F)
(Katerina Lawler, AS)

Skills Compliance and Integrity Unit
Keira Byrne, A/g AS
(Vacant, AS)

Apprenticeships and Digital Projects
Jennifer Wettinger, A/g FAS
(Belinda Campbell, FAS)

Apprenticeships Policy
Sharon Huender, AS
(Jennifer Wettinger, AS)

Apprenticeships Operations
Jess Thompson, A/g AS
(Sharon Huender, AS)

Digital Projects
Ann Borg-Barthet, AS

Policy, Pathways and Inclusion
Laura Angus, FAS

Pathways Policy and Budget Strategy
Paul Ryan, A/g AS
(Vacant, AS)

Skills Entities and Data
Naomi Perdomo, AS (W, Th, F)
Celia Gleeson, AS (M, T, W)

First Nations and Inclusion
Tamara Prosser, AS

Student Identifiers Registrar
Viv Johnson, A/g

General Manager, Office of the Student Identifiers Registrar
Charee O'Riley, A/g

Defence International VSL and Assessment
Renae Houston, FAS

CPP Awards and Ministerial Events
Melissa Bennett, AS

Trades Recognition Australia
Bronwyn Meyrick, AS

International Policy and Defence
Chris Alach, AS

VET Student Loans
Thomas Varendorff, AS

National Reform and Foundation Skills
Vicki Wilkinson, FAS

Stewardship and NSA Implementation
Beth Ross, AS (M, T, W)
Susan Fitzgerald, AS (W, Th, F)

Fee Free TAFE, Skills Funding and Performance
Helen Stitt, AS
(Kimberley McDonald, AS (M, T, W, F))

Foundation Skills
Cara Sergeant, AS

Corporate and Enabling Services
Catherine Rule
Deputy Secretary
Chief Operating Officer
Chief Security Officer

People and Communication
Miranda Lauman, FAS
Chief People Officer

People
Charlotte Keefe, A/g AS
(Vacant, AS)

People Conditions and Strategy Taskforce
Natasha Ryan, AS

Organisation Design
Janet Wilson, AS

Communication and Media
Leah Tuckwell, AS

Finance, Governance and Enterprise Services
Ben Sladic, FAS
Chief Financial Officer

Finance
Erin Cockram, AS

External Budgets, Strategy and Performance
Lil Rundle, A/g AS
(Mathew Gilliland, AS)

Parliamentary and Governance
Penny Edwards, AS

Property, ICT Procurement and Security
Fiona O'Brien, AS

Enterprise Technology
Mick Roses, A/g FAS
(Vacant, FAS)
Chief Information Officer

Infrastructure, Platforms and Operations
Ricardo Alberto, AS

Cyber Security
(Mick Roses, AS)

Digital Workplace
Chris Jaggers, AS

Enterprise Business Platform Services
Zane Zhao, AS

Portfolio Strategy
Jody Anderson, FAS

Enterprise Resource Planning Project
Scott Wallace, FAS
Senior Responsible Officer

Legal and Assurance
Tim Ffrench, FAS
General Counsel
Chief Risk Officer

Program Advice and Corporate Law
Kerrie Cowan, AS
Senior Executive Lawyer

Commercial and Information Law
Luke de Jong, AS
Senior Executive Lawyer

Enterprise Risk, Assurance and Investigations
Kathy Dennis, AS
Chief Internal Auditor

Digital Experience and Solutions
Adam Shain, FAS
Chief Digital Officer

Application Delivery
Philip Siu, AS

Innovation, Design and Delivery
Lyle Crombie, AS

Employment Systems Delivery
Nicky Antonius, AS

Portfolio, Governance and Delivery
Chris Burroughs, A/g AS
(Vacant, AS)

Jobs and Skills Australia
Commissioner
Megan Lilly, A/g
Commissioner

Deputy Commissioner
(Megan Lilly)

Deputy Commissioner
Trevor Gauld

Jobs and Skills Australia
Simon Booth, FAS
(David Turvey, FAS)
Executive Director

Labour Market and Migration
Cliff Bingham, AS

National Skills System
Fan Xiang, A/g AS
(Vacant, AS)

Enterprise and Systems
Jodie Wearne, AS
(Maria Shanahan, AS)

Workforce Futures
Claire Sparke, AS

Statutory Offices

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