

Australian Skills Guarantee

Eligibility checklist

This checklist provides information about the eligibility requirements for the Australian Skills Guarantee (Skills Guarantee).

## Eligibility decision flow



## Eligibility requirements

* Australian Government procurement for:
	+ major building and construction and maintenance services (construction) with an estimated individual value of $10 million or more
	+ major information and communication technology (ICT) with an estimated individual value of $10 million or more
	+ flagship construction with an estimated individual value of $100 million or more
	+ eligible UNSPSCs (see ***Appendix A***)
* Adherence to the Commonwealth Procurement Rules (CPRs)
* Application of the Skills Guarantee to eligible Australian Government procurement contracts created from 1 July 2024
* Potential suppliers and related entities to negotiate the application of Skills Guarantee to eligible Approach to market (ATM) issued prior to 1 July 2024 for contracts from 1 July 2024

##### Apprentice and ICT cadet eligibility

* Employment of an eligible apprentice, also known as trainee, undertaking:
	+ a training contract registered and validated by their State/Territory Authority
	+ paid work with a supplier, sub-contractor or a group training organisation
	+ structured negotiated on and off the job training to obtain a nationally recognised qualification
* Employment of an eligible ICT cadet undertaking:
	+ paid entry-level work on an eligible major ICT project
	+ Vocational Education and Training (VET) or higher education to obtain a qualification under the Australian Qualification Framework
	+ employer formally committed to providing on the job training and support to employee to complete their qualification

##### Eligibility exclusions

* Procurement delivered wholly overseas
* State or Territory based procurement
* Application of Paragraph 2.6 of the CPRs

## Need more information?

* Email ASG@dewr.gov.au

Further information is also available on the Department of Employment and Workplace Relations website: [www.dewr.gov.au/australian-skills-guarantee](http://www.dewr.gov.au/australian-skills-guarantee)

## Appendix A

##### Eligible United Nations Standard Products and Services Codes (UNSPSCs)

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| --- | --- | --- | --- |
| **UNSPSC**  | **Description** | **UNSPSC** | **Description** |
| **Building and Construction and Maintenance Services codes** |
| 72 | **Building and Construction and Maintenance Services**Services associated with the construction and maintenance of facilities, buildings, structures, roads, and infrastructure.Also includes trades such as general contractors, electricians, plumbers, carpenters, painters, roofing, landscaping, gardening, and pest control. | 72100000 | Building construction and support and maintenance and repair services |
| 72101500 | Building support services |
| 72102100 | Pest control  |
| 72102900 | Facility maintenance and repair services |
| 72120000 | Non-residential building construction services |
| 72121500 | Industrial plant construction services |
| 72151200 | Heating and cooling and air conditioning HVAC construction and maintenance services |
| 72151300 | Painting and paper hanging services |
| 72151500 | Electrical system services |
| 72151900 | Masonry and stonework services |
| 72152300 | Carpentry services |
| 72152302 | Finish carpentry service |
| 72152500 | Floor laying services |
| 72153600 | Interior finishing and furnishing and remodelling services |
| 72153900 | Building site preparation services |
| **ICT codes** |
| 80 | Management and Business Professionals and Administrative Services | 80101507 | Information technology consultation services |
| 81  | Engineering and Research and Technology Based Services  | 81110000 | Computer services |
| 81111000 | Forensic IT Services |
| 81111500 | Software or hardware engineering |
| 81111508 | Application implementation services |
| 81111600 | Computer programmers |
| 81111700 | Management information systems MIS |
| 81111800 | System administrators |
| 81162200 | Infrastructure as a Service (IaaS – Cloud) |
| 81111900 | Information retrieval systems |
| 81112300 | Computer hardware maintenance and support |
| 81112000 | Data services |
| 81112002 | Data processing or preparation services |
| 81112100 | Internet services |
| 81112200 | Software maintenance and support |
| 81162100 | Platform as a Service (PaaS – Cloud) |
| 81162000 | Software as a Service (SaaS – Cloud) |
| 81112201 | Maintenance or support fees |
| 81141801 | Safety or risk analysis |
| 83 | Public Utilities and Public Sector Related Services | 83120000 | Information services |
| 83121604 | Online database information retrieval systems |
| 86 | Education and Training Services | 86141704 | Library or documentation services |