

Australian Skills Guarantee

Eligibility checklist

This checklist provides information about the eligibility requirements for the Australian Skills Guarantee (Skills Guarantee).

## Eligibility decision flow

Eligibility decision flow-chart showing the eligibility requirements. Decisions include whether the estimated individual value of the procurement is over $10 million, whether the procurement falls within an applicable UNSPSC, whether the contract starts after 1 July 2024, if the procurement isn't entirely overseas, and if paragraph 2.6 of the Commonwealth Procurement Rules has been applied. 

## Eligibility requirements

* Australian Government procurement for:
  + major building and construction and maintenance services (construction) with an estimated individual value of $10 million or more
  + major information and communication technology (ICT) with an estimated individual value of $10 million or more
  + flagship construction with an estimated individual value of $100 million or more
  + eligible UNSPSCs (see ***Appendix A***)
* Adherence to the Commonwealth Procurement Rules (CPRs)
* Application of the Skills Guarantee to eligible Australian Government procurement contracts created from 1 July 2024
* Potential suppliers and related entities to negotiate the application of Skills Guarantee to eligible Approach to market (ATM) issued prior to 1 July 2024 for contracts from 1 July 2024

##### Apprentice and ICT cadet eligibility

* Employment of an eligible apprentice, also known as trainee, undertaking:
  + a training contract registered and validated by their State/Territory Authority
  + paid work with a supplier, sub-contractor or a group training organisation
  + structured negotiated on and off the job training to obtain a nationally recognised qualification
* Employment of an eligible ICT cadet undertaking:
  + paid entry-level work on an eligible major ICT project
  + Vocational Education and Training (VET) or higher education to obtain a qualification under the Australian Qualification Framework
  + employer formally committed to providing on the job training and support to employee to complete their qualification

##### Eligibility exclusions

* Procurement delivered wholly overseas
* State or Territory based procurement
* Application of Paragraph 2.6 of the CPRs

## Need more information?

* Email [ASG@dewr.gov.au](mailto:ASG@dewr.gov.au)

Further information is also available on the Department of Employment and Workplace Relations website: [www.dewr.gov.au/australian-skills-guarantee](http://www.dewr.gov.au/australian-skills-guarantee)

## Appendix A

##### Eligible United Nations Standard Products and Services Codes (UNSPSCs)

|  |  |  |  |
| --- | --- | --- | --- |
| **UNSPSC** | **Description** | **UNSPSC** | **Description** |
| **Building and Construction and Maintenance Services codes** | | | |
| 72 | **Building and Construction and Maintenance Services**  Services associated with the construction and maintenance of facilities, buildings, structures, roads, and infrastructure.  Also includes trades such as general contractors, electricians, plumbers, carpenters, painters, roofing, landscaping, gardening, and pest control. | 72100000 | Building construction and support and maintenance and repair services |
| 72101500 | Building support services |
| 72102100 | Pest control |
| 72102900 | Facility maintenance and repair services |
| 72120000 | Non-residential building construction services |
| 72121500 | Industrial plant construction services |
| 72151200 | Heating and cooling and air conditioning HVAC construction and maintenance services |
| 72151300 | Painting and paper hanging services |
| 72151500 | Electrical system services |
| 72151900 | Masonry and stonework services |
| 72152300 | Carpentry services |
| 72152302 | Finish carpentry service |
| 72152500 | Floor laying services |
| 72153600 | Interior finishing and furnishing and remodelling services |
| 72153900 | Building site preparation services |
| **ICT codes** | | | |
| 80 | Management and Business Professionals and Administrative Services | 80101507 | Information technology consultation services |
| 81 | Engineering and Research and Technology Based Services | 81110000 | Computer services |
| 81111000 | Forensic IT Services |
| 81111500 | Software or hardware engineering |
| 81111508 | Application implementation services |
| 81111600 | Computer programmers |
| 81111700 | Management information systems MIS |
| 81111800 | System administrators |
| 81162200 | Infrastructure as a Service (IaaS – Cloud) |
| 81111900 | Information retrieval systems |
| 81112300 | Computer hardware maintenance and support |
| 81112000 | Data services |
| 81112002 | Data processing or preparation services |
| 81112100 | Internet services |
| 81112200 | Software maintenance and support |
| 81162100 | Platform as a Service (PaaS – Cloud) |
| 81162000 | Software as a Service (SaaS – Cloud) |
| 81112201 | Maintenance or support fees |
| 81141801 | Safety or risk analysis |
| 83 | Public Utilities and Public Sector Related Services | 83120000 | Information services |
| 83121604 | Online database information retrieval systems |
| 86 | Education and Training Services | 86141704 | Library or documentation services |