



Australian Government  
Department of Employment  
and Workplace Relations

Organisational Chart  
Effective 1 July 2025

Secretary  
Natalie James

Office of the Secretary  
Daniel Tracey, AS  
Chief of Staff

Office of the Secretary  
Cris Castro, AS  
Closing the Gap

Employment and Workforce  
Tania Rishniw  
Deputy Secretary

Workforce Australia for Individuals  
Fiona Dewar, FAS

Contact Centres  
Juliette Edwards, AS

Activities and Experience  
Ian Nicholas, AS

Funds and Payments  
Adrian Davies, A/g AS  
(Quyen Tran, AS)

Access and Participation  
Rachel Addy, AS

Strategic Program Office  
Kristina Durcinoski, A/g AS  
(Dany Turner, AS)

Workforce Australia Provider Support  
Edwina Spanos, FAS

Provider Engagement and Advice  
Tim Matthews, AS

Employment Services Programs  
Susan Pietrukowski, AS

Employment Procurement  
Natasha Ryan, AS

NSW/ACT  
Victoria Benz, SM  
(Jo Verden, SM)

QLD  
Stacey Lange, SM

VIC  
Janet Lui, SM

SA  
Tricia Hennessy, SM

WA  
Danielle Savage, SM (EL2)

TAS  
Emily Caswell, SM (EL2)

NT  
Gavin Bucklar, A/g SM (EL2)  
(Sarah Whitten, SM (EL2))

Pacific Labour Operations  
Jason Stott, FAS

PALM Delivery  
Patrick Bryson, AS

PALM Operations Policy  
Brenda Lawler, A/g AS  
(Vacant, AS)

PALM Performance  
Felicity Rowe, AS

Workforce Australia for Business  
Jennifer Wettinger, A/g FAS  
(Miranda Lauman, FAS)

Net Zero Priorities and Partnerships  
Jodie Wearne, AS

Business and Industry Engagement  
Kate Woodall, A/g AS  
(Victoria Benz, AS)

Local Labour Markets  
Melanie Croke, AS

Workforce Solutions Policy  
Eve Wisowaty, AS

Employment Strategy and Policy  
Bronwyn Field, FAS

Employment Policy  
Ken Bell, A/g AS  
(Abigail Kuttner, AS)

Targeted Employment Policy  
Nadine Grony, AS

Employment Stakeholder and Insights  
Dany Turner, AS  
(Sharon Huender, AS)

Employment System Strategy  
Niran Gunawardena, AS

First Nations Employment Policy and Programs  
Lisa Conway, AS

Integrity of the Targeted Compliance Framework Taskforce  
Jo Tester, AS

Minister-Counsellor Employment OECD Paris  
Alex Gordon, AS

Evidence and Assurance  
Lisa Schofield, FAS

Provider and Program Performance  
Therese Maher, AS

Data Management and Reporting  
Claire Sparke, AS

Employment Evaluation  
Bruce Cunningham, AS

Quality Assurance and Risk Management  
Andrew Rodrigues, AS

Complaints Resolution  
Nicole Fitzgerald, AS

Workplace Relations  
Greg Manning  
Deputy Secretary

Entitlements Safeguards  
Elizabeth Brayshaw, FAS

Fair Entitlements Guarantee  
Helen McCormack, AS

Recovery and Litigation  
Henry Carr, AS

Workplace Exploitation  
Kerry Wolke, A/g AS  
(Danica Yanchenko, AS)

Safety and Industry Policy  
Jody Anderson, FAS

Construction Industry Taskforce  
Natasha Platts, A/g AS

WHS Policy  
Elizabeth de Hoog, AS

Office of the Federal Safety Commissioner  
David Denney, AS

Bargaining and Industry Policy  
David Cains, AS

Workers Compensation Policy  
Lavinia Gracik-Anczewska, AS

Workplace Relations Legal  
Sarah Godden, FAS  
Chief Counsel

Bargaining and Coverage  
Stuart Kerr, AS  
Senior Executive Lawyer

Employment Standards and Institutions  
Ariel Chong, A/g AS  
(Daniel Tracey, AS)  
Senior Executive Lawyer

FEG, Appointments, Compensation and Safety  
Adrian Breen, AS  
Senior Executive Lawyer

Employment Conditions  
Diab Harb, FAS

WR Strategy  
Henry Jones, AS

Equity Entitlements and International  
Anshu De Silva Wijeyeratne, AS

Safety Net  
Tara Williams, AS

AI Institutions and Consultations  
Sarah Costelloe, AS

Minister-Counsellor (International Labour Organization) Geneva  
Alison Durbin, AS

Office of the Chief Economist  
Matt Cowgill, FAS  
Chief Economist

Office of the Chief Economist  
Alistair Beasley, AS

Strategic Policy Unit  
Mathew Gilliland, AS

Skills and Training  
Anna Faithfull  
Deputy Secretary

Industry Policy and Quality  
Danica Yanchenko, A/g FAS  
(Renaë Houston, FAS)

Industry Policy Performance and Reporting  
Richard Bolto, AS

Industry Policy Strategy and Engagement  
Marina Henley, AS

VET Quality and Regulation  
Katerina Lawler, AS

Policy, Performance and Inclusion  
Simon Booth, FAS

VET System Policy, Strategy and Budget  
Helen Stitt, AS

Skills Performance, Engagement and Data  
Naomi Perdomo, AS (M, T, W)  
Celia Gleeson, AS (W, Th, F)

First Nations and Inclusion  
Tamara Prosser, AS

Women in VET  
Melissa Bennett, AS

Apprenticeships and Foundation Skills  
Belinda Campbell, FAS

Apprenticeships Policy  
Katrina Blair, A/g AS  
(M, T, W)  
Rosie Hunt-Walshe, A/g AS  
(W, Th, F)  
(Jennifer Wettinger, AS)

Apprenticeship Operations  
Thomas Varendorff, AS

Foundation Skills  
Cara Sergeant, AS

Digital Projects  
Ann Borg-Barthet, AS  
(temporary reporting line)

Compliance  
Keira Byrne, A/g AS  
(Vacant, AS)  
(temporary reporting line)

VET Student Loans  
Jane Hayden, AS  
(temporary reporting line)

Careers, International, Defence and Assessment  
Renaë Houston, FAS  
(Laura Angus, FAS)

Careers  
Kathy Dennis, AS  
(Linda White, AS)

Trades Recognition Australia  
Bronwyn Meyrick, AS

International Policy and Defence  
Chris Alach, AS

National Skills Reform  
Vicki Wilkinson, FAS

Stewardship and National Reform Initiatives  
Susan Fitzgerald, AS (W, Th, F)  
Beth Ross, AS (M, T, W)  
(Carmel O'Regan, AS)

Fee Free TAFE and Skills Funding  
Kimberley McDonald, AS (M, W, Th, F)

Corporate and Enabling Services  
Deborah Jenkins  
Deputy Secretary  
Chief Operating Officer  
Chief Security Officer

People and Communication  
Miranda Lauman, FAS  
(Vacant, FAS)  
Chief People Officer

People  
Bridie Cosgriff, AS

Organisation Design  
Janet Wilson, AS

Communication and Media  
Leah Tuckwell, AS

Finance and Budget  
Ben Sladic, FAS  
Chief Financial Officer

Finance  
Erin Cockram, AS

External Budgets, Strategy and Performance  
Lil Rundle, A/g AS  
(Mathew Gilliland, AS)

Parliamentary and Governance  
Penny Edwards, AS

Technology and Services  
Scott Wallace, FAS  
Chief Information Officer

Infrastructure, Platforms and Projects  
Ricardo Alberto, AS

Security Operations  
Bill Bovill, A/g AS  
(Vacant, AS)

Digital Workplace  
Chris Jagers, AS

IT Workplace, Environment and Customer Support  
Frances McNamara, A/g AS  
(Vacant, AS)

Legal and Assurance  
Tim Ffrench, FAS  
General Counsel  
Chief Risk Officer

Program Advice and Corporate Law  
Sarah Calautti, A/g AS  
(Vacant, AS)  
Senior Executive Lawyer

Commercial and Information Law  
Luke de Jong, AS  
Senior Executive Lawyer

Enterprise Risk, Assurance and Investigations  
Jenny Hewitt, AS  
Chief Internal Auditor

Digital Solutions  
Adam Shain, FAS  
Chief Digital Officer

Digital Solutions WR and Corporate  
Philip Siu, AS

Digital Solutions Skills and Training  
Lyle Crombie, AS

Digital Solutions Employment Services  
Nicky Antonius, AS

Platform Architecture and Cyber  
Zane Zhao, AS

Digital Solutions Education  
Kylie Marks, AS

Data Enablement and Platforms  
Jenny Humphrys, AS  
Chief Data Officer

Jobs and Skills Australia  
Commissioner  
Barney Glover

Deputy Commissioner  
Megan Lilly

Deputy Commissioner  
Trevor Gauld

Jobs and Skills Australia  
David Turvey, FAS  
Executive Director

Labour Market and Migration  
Cliff Bingham, AS

National Skills System  
Fan Xiang, A/g AS  
(Vacant, AS)

Enterprise and Systems  
Maria Shanahan, AS

Workforce Futures  
Bjorn Jarvis, AS

Student Identifiers Registrar  
Craig Ward