Australian Government
Department of Employment and Workplace Relations

Organisational Chart

Effective 1 October 2026

Secretary
Simon Duggan

Office of the Secretary
Nicole Fitzgerald, AS
Chief of Staff

Employment and Workforce Employment Services Reform
Tania Rishniw, Deputy Secretary

Lisa Schofield, A/g Deputy Secretary
(Tania Rishniw, Deputy Secretary)

Customer Experience and Engagement
Fiona Dewar, FAS

Workforce Australia Operational Policy
Rachel Addy, AS

Activities, Engagement and Payments
Ian Nicholas, AS

Contact Centre Enabling Services
Juliette Edwards, AS

Contact Centre Frontline Services
Kristina Durcinoski, A/g AS

Customer Experience and Digital Services
Aaron Russell, A/g AS
(Natasha Ryan, AS)

Group Communication and Content
Orietta Melfi, A/g AS
(Vacant, AS)

Integrity of the Targeted Compliance Framework Taskforce
Ken Bell, A/g AS

Delivery and Partnerships
Edwina Spanos, FAS

Employment Services Programs
Susan Pietrukowski, AS

Employer and Tailored Programs
Melanie Croke, AS

Provider Performance
Therese Maher, AS

State Network National Delivery
Tim Matthews, AS

NSW/ACT
Cameron Le Maitre, A/g SM
(Joanne Tester, SM)

QLD
Stacey Lange, SM

VIC
Sofie Ridwan, SM

SA
Tricia Hennessy, SM

WA
Melanie Finestone, SM (EL2)
(Danielle Savage, SM (EL2))

TAS
Brent McIntyre, SM (EL2)

NT
Gavin Bucklar, SM (EL2)

Pacific Labour Operations
Jason Stott, FAS

PALM Delivery
Patrick Bryson, AS

PALM Policy and Communications
Quyen Tran, AS

PALM Integrity
Felicity Rowe, AS

PALM Program Operations
Dany Turner, AS

Labour Market and Industry Policy
Belinda Campbell, FAS
(Bronwyn Field, FAS)

First Nations and Targeted Policies
Zoe Spry, A/g AS
(Vacant, AS)

Employer and Regional Policy
Eve Wisowaty, AS

Industry Transition and Net Zero
Richard Bolto, AS

Employment Services Reform Taskforce
Bronwyn Field, FAS

Employment System Strategy
Niran Gunawardena, AS

Mutual Obligations, Compliance and Stream Policy
Nadine Groney, AS

Employment Services Reform Taskforce
Kellie Spence, Chief Adviser

Engagement and Policy Oversight
Abigail Kuttner, AS

Quality, Strategy and Improvement
Bruce Cunningham, A/g FAS
(Lisa Schofield, FAS)

Strategy, Governance and Closing the Gap
Janet Lui, AS

Data and Insights
Meredith Bryant, AS

Evaluation and Improvement
Shelley Evans, A/g AS
(Bruce Cunningham, AS)

Employment Services Purchasing and Contracting
Jenny Hewitt, AS

Assurance and Risk Management
Leigh Jefferson, A/g AS
(Andrew Rodrigues, AS)

Complaints Resolution
Simone Marks, A/g AS
(Vacant, AS)

Workplace Relations
Greg Manning
Deputy Secretary

Entitlements Safeguards
Anshu De Silva Wijeyeratne, A/g FAS
(Elizabeth Brayshaw, FAS)

Fair Entitlements Guarantee
Bridie Cosgriff, AS

Recovery and Litigation
Tara Mazzulla, A/g AS
(Henry Carr, AS)

Workplace Exploitation
Lavinia Gracik-Anczewska, AS
(Danica Yanchenko, AS)

Safety and Industry Policy
Sarah Godden, FAS

Construction Policy and Reform
Natasha Platts, A/g AS

Safety and Compensation Policy
Elizabeth de Hoog, AS

Federal Safety Commissioner
David Denney, AS

Bargaining Policy
David Cains, AS

Workplace Relations Legal
Stuart Kerr, A/g FAS
(Vacant, FAS)
Chief Counsel

Bargaining and Coverage
Kate McFarlane, A/g AS
(Stuart Kerr, AS)
Senior Executive Lawyer

Employment Standards and Institutions
Emma Hallas, AS
Senior Executive Lawyer

FEG, Appointments, Compensation and Safety
Sarah Calautti, AS
Senior Executive Lawyer

Employment Conditions
Diab Harb, FAS

Strategy and Protection
Daudi Somi, A/g AS
(Henry Jones, AS)

Equity Entitlements and International
Alex Ng, A/g AS
(Anshu De Silva Wijeyeratne, AS)

Safety Net
Alanna Maddock, AS

AI Institutions and Consultations
Matthew Harris, A/g AS
(Sarah Costelloe, AS)

Minister-Counsellor (International Labour Organization) Geneva
Tara Williams, AS

Office of the Chief Economist
Matt Cowgill, FAS
Chief Economist

Economics
Nu Nu Win, AS

Data
Jenny Humphrys, AS
Chief Data Officer

Fair Work Court Taskforce
Elizabeth Brayshaw, FAS

Fair Work Court Branch
Sarah Costelloe, AS

Fair Work Court Corporate Coordination
Tim Johnson, AS

Skills and Training
Anna Faithfull
Deputy Secretary

System Policy, Stewardship and Performance
Danica Yanchenko, A/g FAS
(Vacant, FAS)

NSA Stewardship and System Policy
Marina Henley, AS

Skills Compliance and Assurance
Keira Byrne, A/g AS
(Vacant, AS)

Skills Data and Digital Projects
Ann Borg-Barthet, AS

Skills Budget Strategy, Funding and Investment
Naomi Perdomo, AS (W, Th, F)
Celia Gleeson, AS (M, T, W)

First Nations Partnerships and Skills Participation
Laura Angus, FAS

First Nations Partnerships and Inclusion
Tamara Prosser, AS

Foundation Skills
Cara Sergeant, AS

Free TAFE Programs
Helen Stitt, AS

Regulation and Portfolio Entities
Katrina Blair, A/g AS
(M, T, W)
Rosie Hunt-Walshe, A/g AS
(W, Th, F)
(Katerina Lawler, AS)

Student Identifiers Registrar
Viv Johnson

General Manager, Office of the Student Identifiers Registrar
Charee O'Riley, A/g

Trades Recognition Australia, International and Loans
Renae Houston, FAS

Trades Recognition Australia
Melissa Bennett, AS

Trades Recognition Australia Migration Skills Recognition Reform
Bronwyn Meyrick, AS

International
Chris Alach, AS

VET Student Loans and Commonwealth Prac Payments
Thomas Varendorff, AS

Apprenticeships, Industry and Workforce
Jennifer Wettinger, A/g FAS
(Belinda Campbell, FAS)

Apprenticeship Policy
Kimberley McDonald, AS (M, T, W, F)
(Jennifer Wettinger, AS)

Apprenticeships Operations
Sharon Huender, AS

Industry Policy and Qualifications
Miles Vonthethoff, A/g AS
(Vacant, AS)

Industry Programs
Emily Magro, A/g AS
(Vacant, AS)

Corporate and Enabling Services
Catherine Rule
Deputy Secretary
Chief Operating Officer
Chief Security Officer

People and Communication
Miranda Lauman, FAS
Chief People Officer

People
Charlotte Keefe, AS

People Conditions and Strategy Taskforce
Natasha Ryan, AS

Organisation Design
Janet Wilson, AS

Communication and Media
Leah Tuckwell, AS

Finance, Governance and Enterprise Services
Ben Sladic, FAS
Chief Financial Officer

Finance
Erin Cockram, AS

External Budgets, and Parliamentary
Lil Rundle, A/g AS
(Mathew Gilliland, AS)

Property, ICT Procurement and Security
Fiona O'Brien, AS

Enterprise Technology
Mick Roses, A/g FAS
(Vacant, FAS)
Chief Information Officer

Infrastructure, Platforms and Operations
Ricardo Alberto, AS

Cyber Security
Eve Apostoloska, A/g AS
(Mick Roses, AS)

Digital Workplace
Chris Jaggers, AS

Enterprise Business Platform Services
Zane Zhao, AS

Portfolio Strategy
Jody Anderson, FAS

Strategic Policy
Jacqueline Paul, A/g AS
(Mathew Gilliland, AS)

Governance and Delivery
Penny Edwards, AS

Closing the Gap
Cris Castro, AS

Enterprise Resource Planning Project
Scott Wallace, FAS
Senior Responsible Officer

Legal and Assurance
Tim Ffrench, FAS
General Counsel
Chief Risk Officer

Program Advice and Corporate Law
Kerrie Cowan, AS
Senior Executive Lawyer

Commercial and Information Law
Luke de Jong, AS
Senior Executive Lawyer

Enterprise Risk, Assurance and Investigations
Kathy Dennis, AS
Chief Internal Auditor

Digital Experience and Solutions
Adam Shain, FAS
Chief Digital Officer

Application Delivery
Philip Siu, AS

Innovation, Design and Delivery
Lyle Crombie, AS

Employment Systems Delivery
Nicky Antonius, AS

Portfolio, Governance and Delivery
Belinda Lucock, A/g AS
(Vacant, AS)

Jobs and Skills Australia
Commissioner
Trevor Gauld, A/g Commissioner

Deputy Commissioner
Megan Lilly

Deputy Commissioner
(Trevor Gauld)

Office of the JSA Executive Director
Simon Booth, FAS
Executive Director
(Vacant, FAS)

Labour Market and Migration
Cliff Bingham, AS

National Skills System
Fan Xiang, A/g AS
(Vacant, AS)

Enterprise and Systems
Jodie Wearne, AS
(Vacant, AS)

Workforce Futures
Claire Sparke, AS

Statutory Offices