



March 2022

# RegTech Award Compliance Strategic Working Group

The RegTech Award Compliance Strategic Working Group (RACSWG) is a representative advisory group intended to facilitate collaboration between Digital Service Providers (DSPs), the Attorney-General's Department and portfolio agencies, in relation to progressing the department's Regulatory Technology Roadmap for Modern Awards.

The purpose of the Working Group is to support and enable innovation and uptake in technology solutions that assists businesses to better understand and comply with modern awards and the Fair Work Act 2009 (Fair Work Act), in line with the Roadmap. The group will foster a collaborative co-design partnership between government and DSPs on those matters.

This Working Group has the following objectives:

- a. collaborating to ensure that government initiatives arising from the Roadmap, such as the Fair Work Commission's (FWC) Modern Awards Pay Database (MAPD) application programming interface (API) meet the needs of end-users;
- b. helping to inform the development of options for government consideration;
- c. providing a forum for the government Members to keep DSPs aware, informed and engaged with issues and initiatives relating to the Roadmap;
- d. providing a forum for DSPs to express views on the Roadmap with government Members for consideration;
- e. establishing specialist focus groups (from time to time) to consider and collaborate on agreed initiatives.

## Expression of Interest (EOI) Process

The EOI process will be open for a minimum of 30 days and applications for membership are to be submitted to [AGDRegTech@ag.gov.au](mailto:AGDRegTech@ag.gov.au).

Prior to completing the form, applicants must read the Member obligations outlined in the RegTech Award Compliance Strategic Working Group Charter and declare that they are able and willing to abide by them.

Applications will be assessed by the co-Chairs and approximately 10-12 Members will be chosen. The co-Chairs will work together to ensure that the membership of the Working Group is reflective and representative of the diversity of the Australian business software industry.

## Expression of Interest Form

Have you read and are you able to abide by the Member obligations outlined in the RegTech Award Compliance Strategic Working Group Charter: YES ☐ NO ☐

Name of Digital Service Provider (DSP), software developer or organisation:

Name and contact information of Representative:

Names of any substitute representatives:

Which industry segment(s) or other sector(s) you represent:

What workforce management functionality does your organisation assist clients with? (You can select more than one)

Employee Onboarding	<input type="checkbox"/>	Recruitment	<input type="checkbox"/>
Employee Offboarding	<input type="checkbox"/>	Rostering	<input type="checkbox"/>
HR/People Management	<input type="checkbox"/>	Scheduling	<input type="checkbox"/>
Pay Calculation/Award Interpretation	<input type="checkbox"/>	Talent Management	<input type="checkbox"/>
Payroll processing	<input type="checkbox"/>	Time & attendance	<input type="checkbox"/>
Performance Management	<input type="checkbox"/>	Workforce management	<input type="checkbox"/>
Learning & Development	<input type="checkbox"/>	Other (please specify):	<input type="checkbox"/>

What experience does your organisation have in the Australian market (i.e., whether well-established, start-up, large/medium/small organisation):

How many employees do your clients have, on average (please select multiples if required)?

0 (non-employing) ☐

1 – 4 (micro) ☐

5 – 19 (small) ☐

20 – 199 (medium) ☐

200 + (large) ☐

Any other comments?