Screen reader users note: The organisation chart is structured as a multi-level list to preserve reporting relationships. This content is presented in multiple text columns so that it fits in the same area as the diagram. To avoid navigation difficulties please use this document in outline view. To change to outline view press Alt, then W, then U. To return to print layout view press, then W, then P

# Department of Employment and Workplace Relations - Organisation Chart Structure

**SECRETARY Natalie James**

**Office of the Secretary**

**Daniel Tracey, AS**

**Chief of Staff**

## ****Employment and Workforce Group****

Tania Rishniw, Deputy Secretary

Branches reporting directly to Deputy Secretary Employment and Workforce Group

#### Workforce Australia for Individuals

Fiona Dewar, FAS

Contact Centres

Juliette Edwards, AS

**Activities and Experience**

**Ian Nicholas, AS**

**Funds and Payments**

Adrian Davies, acting AS

(Quyen Tran, AS)

Access and Participation  
Brad Knight, acting AS

(Rachel Addy, AS)

Strategic Program Office

Kristina Durcinoski, acting AS  
(Dany Turner, AS)

**Workforce Australia Provider Support**

**Edwina Spanos, FAS**

**Provider Engagement and Advice**

**Tim Matthews, AS**

**Employment Services Programs**

**Susan Pietrukowski, AS**

**Employment Procurement**

Susan Murray, acting AS

(Natasha Ryan, AS)

**NSW/ACT**

**Victoria Benz, SM**  
(Jo Verden, SM)

#### **QLD** Stacey Lange, SM

**VIC**

Janet Lui, SM

**SA**

Tricia Hennessy, SM

#### **WA** Danielle Savage, SM (EL2)

**TAS**  
Emily Caswell, SM (EL2)

NT

Sarah Whitten, SM (EL2)

Pacific Labour Operations

Jason Stott, FAS

PALM Delivery

Patrick Bryson, AS

PALM Operations Policy

Brenda Lawler, acting AS

(Vacant, AS)

PALM Performance

Felicity Rowe, AS

EWG Design Unit

Natasha Ryan, AS

Workforce Australia for Business

Jennifer Wettinger, acting FAS

(Miranda Lauman, FAS)

Net Zero Priorities and Partnerships  
Richard Bolto, AS

(Jodie Wearne, AS)

Business and Industry Engagement

Kate Woodall, acting AS

(Victoria Benz, AS)

Local Labour Markets

Melanie Croke, AS

Workforce Solutions Policy

Eve Wisowaty, AS

Employment Strategy Policy

Bronwyn Field, FAS

Employment Policy

Ken Bell, acting AS

(Abigail Kuttner, AS)

Targeted Employment Policy

Nadine Groney, AS

Employment Stakeholder and Insights

Dany Turner, AS

(Sharon Huender, AS)

Employment System Strategy

Niran Gunawardena, AS

First Nations Employment Policy and Programs

Lisa Conway, AS

Integrity of the Targeted Compliance Framework Taskforce

Joanne Tester, AS

Rachel Addy, AS

Minister-Counsellor Employment OECD Paris

Alex Gordon, AS

Evidence and Assurance

Lisa Scholfield, FAS

Provider and Program Performance

Therese Maher, AS

Data Management and Reporting  
Phil Crawford, acting AS

(Claire Sparke, AS)

Employment Evaluation  
Bilal Rafi, acting AS

(Bruce Cunningham, AS)

Quality Assurance and Risk Management

Andrew Rodrigues, AS

Complaints Resolution  
Nicole Fitzgerald, AS

**Workplace Relations Group**

**Greg Manning, Deputy Secretary**

#### Branches reporting directly to Deputy Secretary Workplace Relations Group

**Entitlements Safeguards**

**Elizabeth Brayshaw, FAS**

**Fair Entitlements Guarantee  
Bridie Cosgriff, AS**

(Helen McCormack, AS)

**Recovery and Litigation  
Tara Mazzulla, acting AS**

**(Henry Carr, AS)**

**Workplace Exploitation**

**Alanna Maddock, AS**

**(Danica Yanchenko, AS)**

**Safety and Industry Policy**

**Jody Anderson, FAS**

**Construction Industry Taskforce**

**Natasha Platts, acting AS**

**WHS Policy**

**Elizabeth de Hoog, AS**

**Office of the Federal Safety Commissioner**

**David Denney, AS**

**Bargaining and Industry Policy**

**David Cains, AS**

**Workers Compensation Policy**

**Lavinia Gracik-Anczewska, AS**

**Workplace Relations Legal**

**Sarah Godden, FAS**

**Chief Counsel**

**Bargaining and Coverage**

**Stuart Kerr, AS**

**Senior Executive Lawyer**

**Employment Standards and Institutions**

**Ariel Chong, acting AS**

**(Daniel Tracey, AS)**

**Senior Executive Lawyer**

**FEG, Appointments, Compensation and Safety**

**Ryan Perry, acting AS**

**Senior Executive Lawyer**

**(Vacant, AS)**

**Employment Conditions**

**Diab Harb, FAS**

**Strategy and Protection**

**Henry Jones, AS**

**Equity Entitlements and International**

**Anshu De Silva Wijeyeratne, AS**

**Safety Net**

**Tara Williams, AS**

**AI Institutions and Consultation**

**Sarah Costelloe, AS**

**Minister Counsellor (International Labour Organization) Geneva**

**Alison Durbin, AS**

**Office of the Chief Economist Division**

**Matt Cowgill, FAS**

**Chief Economist**

**Economics**

**Alistair Beasley, AS**

**Strategic Policy Unit  
Erin Murray, acting AS**

**(Mathew Gilliland, AS)**

**Data**

**Jenny Humphrys, AS**

**Chief Data Officer**

**Closing the Gap**

**Cris Castro, AS**

## ****Skills and Training Group**** Anna Faithfull Deputy Secretary

#### Branches reporting directly to Deputy Secretary Skills and Training Group

Industry Partnership, Quality and Integrity

#### Danica Yanchenko, acting FAS

#### (Renae Houston, FAS)

Energy, Digital and Delivery  
Liam Smyth, acting AS  
(Vacant, AS)

#### Service, Community and Strategy Marina Henley, AS

#### **VET Quality and Regulation**

#### Katerina Lawler, AS

Skills Compliance and Integrity Unit

Keira Byrne, acting AS

(Vacant, AS)

#### Policy, Pathways and Inclusion

#### Simon Booth, FAS

Pathways Policy and Budget Strategy

**Helen Stitt, AS**

Skills Entities and Data **Naomi Perdomo, AS**

**Celia Gleeson, AS**

**First Nations and Inclusion**

Tamara Prosser, AS

Apprenticeships and Digital Projects

Belinda Campbell, FAS

**Apprenticeships Policy  
Meredith Bryant, AS**

(Jennifer Wettinger, AS)

**Apprenticeships Operations**Thomas Varendorff, AS

Digital Projects

Ann Borg-Barthet, AS

Defence International VSL and Assessment

Renae Houston, FAS

(Laura Angus, FAS)

CPP Awards and Ministerial Events

Kathy Dennis, AS

**Trades Recognition Australia**  
Bronwyn Meyrick AS

International Policy and Defence

Chris Alach, acting AS

#### **VET Student Loans Saloni Sharan, acting AS**

#### (Jane Hayden, AS)

VSL Review

Melissa Bennett, AS

National Reform and Foundation Skills

Vicki Wilkinson, FAS

Stewardship and NSA Implementation

Beth Ross, AS (Monday, Tuesday, Wednesday)

Susan Fitzgerald, AS (Wednesday, Thursday, Friday)

Fee Free TAFE, Skills Funding and Performance

Kimberley McDonald, AS (Monday, Wednesday, Thursday, Friday)

Foundation Skills   
Elizabeth McAllister, acting AS

(Cara Sergeant, AS)

## ****Corporate and Enabling Services Group**** Deborah Jenkins, Deputy Secretary

Chief Operating Officer

Chief Security Officer

#### Branches reporting directly to Deputy Secretary Corporate and Enabling Services Group

#### People and Communication

Miranda Lauman, FAS

Chief People Officer

(Vacant, FAS)

**People  
Charlotte Keefe, acting AS**

(Bridie Cosgriff, AS)

Organisation Design

Janet Wilson, AS

**Communication and Media**

Leah Tuckwell, AS

**Finance and Budget**  
Ben Sladic, FAS

Chief Financial Officer

#### **Finance** Erin Cockram, AS

#### **External Budgets, Strategy and Performance**

Lil Rundle, acting AS

(Mathew Gilliland, AS)

**Parliamentary and Governance**

Penny Edwards, AS

#### **Technology and Services** Scott Wallace, FAS

Chief Information Officer

**Infrastructure, Platforms and Projects**

Ricardo Alberto, AS

Security Operations

Bill Bovill, acting AS

(Vacant, AS)

#### **Digital Workplace** Chris Jaggers, AS

**IT Workplace, Environment and Customer Support**Frances McNamara, acting AS

(Vacant, AS)

Tim Ffrench has a direct reporting line to the Secretary

**Legal and Assurance Division**

#### Tim Ffrench, FAS

#### General Counsel

Chief Risk Officer

#### **Program Advice and Corporate Law**

#### Sarah Calautti, acting AS

#### (Vacant, AS)

#### Senior Executive Lawyer

**Commercial and Information Law**  
Luke De Jong, AS

Senior Executive Lawyer

Enterprise Risk, Assurance and Investigations

Jenny Hewitt, AS

Chief Internal Auditor

#### **Digital Solutions** Adam Shain FAS

Chief Digital Officer

#### **Digital Solutions WR and Corporate** Philip Siu, AS

#### **Digital Solutions Skills and Training** Lyle Crombie, AS

#### **Digital Solutions Employment Services** Nicky Antonius, AS

#### **Platform Architecture and Cyber**

**Zane** Zhao, AS

**Digital Solutions Education**

Kylie Marks, AS

Statutory Public Office Holder

#### **Jobs and Skills Australia** Barney Glover, Commissioner

Statutory Public Office Holder

#### **Jobs and Skills Australia** Megan Lilly, Deputy Commissioner

Statutory Public Office Holder

#### **Jobs and Skills Australia** Trevor Gauld, Deputy Commissioner

## **Jobs and Skills Australia Cliff Bingham, Acting FAS**

(David Turvey, FAS)  
Executive Director

## **Labour Market and Migration Natasha Yemm, acting AS**

(Cliff Bingham, AS)

National Skills System

Fan Xiang, acting AS

(Vacant, AS)

Enterprise and Systems

Maria Shanahan, AS

Workforce Futures

Bjorn Jarvis, AS

Statutory Public Office Holder

#### **Student Identifiers Registrar Viv Johnson, acting**