

Australian Government

Department of Employment and Workplace Relations

SECURE**JOBS** BETTER**PAY**



Bargaining and workplace relations

National Construction Industry Forum

These amendments form part of an Australian Government commitment to address issues such as mental health, safety, training, apprentices, productivity, culture, diversity and gender equity in the construction industry.

What has changed?

The Fair Work Legislation Amendment (Secure Jobs, Better Pay) Act 2022 amends the Fair Work Act 2009 (the Act) to establish an ongoing National Construction Industry Forum (the Forum) as a statutory advisory body.

Under the amendments:

- the Forum will be established from 1 July 2023 to provide advice to Government on a broad range of issues relating to work in the building and construction industry including workplace relations, industry culture, skills and training, safety, gender equity, and productivity
- the Forum will be chaired by the Minister for Employment and Workplace Relations (the Minister)
- Forum members will include the Minister for Infrastructure, Transport, Regional Development and Local Government, and the Minister for Industry and Science
- other members will be appointed by the Minister. The Minister is required to appoint one
 or more members with experience representing employees in the building and
 construction industry and an equal number of members with experience representing
 employers in the industry, including at least one member who has experience representing
 contractors in the industry and one member with experience in small to medium sized
 enterprises in the residential building sector

- the Minister has discretion to appoint other members, which may include relevant statutory appointees, representatives of community groups or other persons with experience relevant to the functions of the Forum, and
- the Forum is required to publish a public communique within 14 working days of a Forum meeting.

What do these changes mean?

These amendments establish the Forum, which will provide advice to Government in relation to work in the building and construction industry.

When will these changes come into effect?

The Forum will be established from 1 July 2023.

For more information on the *Secure Jobs, Better Pay* package visit: <u>www.dewr.gov.au/workplace-relations</u>.