



# **Apprenticeships and Traineeships**

## A U S T R A L I A N APPRENTICESHIPS

Your Life. Your Career. Your Future.

# What is an apprenticeship or traineeship?



- Offers you the opportunity to study and earn an income while undertaking a qualification
  - Can be done by eligible people of working age
  - Gives you the chance to learn new skills while getting paid in more than 500 career pathways
  - Can be done full-time, part-time or while you're at school

Thousands of opportunities available now!

#### You can use your qualification to work anywhere in Australia and around the world

https://www.australianapprenticeships.gov.au









# More than 500 Different Careers

- ADMINISTRATION
- AIRCRAFT MAINTENANCE ENGINEER
- AUTOMOTIVE ELECTRICIAN
- BAKER
- BEAUTY THERAPIST
- CARPENTER
- EARLY CHILDHOOD
- BRICKLAYER
- SPRAY PAINTER

# I want to be **an apprentice**

- DENTAL ASSISTANT
- GRAPHIC DESIGNER
- LANDSCAPE GARDENER
- PAINTER
- PERSONAL CARE WORKER
- TELECOMMUNICATIONS TECHNICIAN
- SUPPLY CHAIN LOGISTICS
- AND MORE ...



## **New Energy Apprenticeship Program**

An Australian Apprenticeship is a great pathway to work in emerging industries with cutting edge technology



Be part of the future of clean energy!



Eligible types of renewable energy include solar, bioenergy, wind power, hydro power, battery storage geothermal energy and smart technology.



Apprentices who train in clean energy jobs will receive up to \$10,000 over the life of a 4 year apprenticeship<sup>\*</sup> and access to an Industry Mentor<sup>\*\*</sup> to support them on their apprenticeship journey.



Contact your Australian Apprenticeship Support Network Provider for more info and to see if you're eligible:

https://www.australianapprenticeships.gov.au/search-aasn



\* from 1 Jan 2023 \*\* from mid-2023



National Apprentice Employment Network

The **National Apprentice Employment Network (NAEN)** is Australia's largest employer network of apprentices and trainees.

Across metropolitan, rural, regional and remote Australia, the network employs some 25,000 apprentices and trainees in a diverse range of industries.

The employer network is unique, as it represents the practice of Group Training under which Group Training Organisations (GTOs) directly employ apprentices and trainees and place them with host businesses.

www.grouptrainingdirectory.com.au/



# LIEBHERR

Liebherr-Australia, Fabrication

- Liebherr-Australia sells and supports a range of Liebherr products including mining equipment, and operates a national distribution centre, remanufacturing centre, as well as bucket manufacturing and repair facility
- For many years we have successfully been running an apprenticeship program – 10 graduates of the program and another 5 apprentices this year!
- Job vacancies at Liebherr
  - <u>https://www.liebherr.com/en/aus/career/job-vacancies/job-vacancies.html</u>
- Liebherr-Australia | LinkedIn

# Microsoft Traineeship Program in partnership with MEGT







#### Support

MEGT recruit and nurture trainees across QLD, NSW, ACT, VIC, SA, WA. Industry talks, mentoring and soft skills training.



#### Experience

Fourth year of program blending TAFE/RTO and onthe-job learning and experience..

#### Qualifications

Cert IV in IT or Cert IV in Cyber Security integrated with Microsoft Certifications.

KPMG report found participants reaching ~80% completion and 90% host companies would hire on completion.

Success

For more information, please visit www.megt.com.au/microsoft-traineeship-program

# Things to consider when choosing an apprenticeship or traineeship

- With so many options on offer choose the right apprenticeship for you
- Do I like working indoors or outdoors?
- Do I like physical work or non-physical office work?
- Which industry? Research the different industries and what employers in that sector are looking for
- Do I have a passion for the industry and are keen to learn?
- Do you know what qualities you require for the job?
- Find out more about what is involved in an apprenticeship and traineeship – employment service providers, Australian Apprenticeship Support Network providers and career counsellors



# Australian Apprenticeship Support Network Providers

### A U S T R A L I A N APPRENTICESHIPS

Your Life. Your Career. Your Future

- ✓ Assist to develop career ideas and check your eligibility
- ✓ Help you find an employer and registered training organisation to complete your training
- ✓ Offers personalised advice and support services during your apprenticeship
- ✓ Provide targeted services for individuals who need extra support to complete their apprenticeship
- ✓ Advise and assess if you're eligible for financial and non-financial support from the Australian Government
- ✓ Advise if additional support for off-the-job training is available if you have a disability (including if you are diagnosed with ADD or ADHD or are experiencing difficulty)



https://www.australianapprenticeships.gov.au/search-aasn

# Where to look for Apprenticeships and Traineeships

- Workforce Australia Online
  - https://www.workforceaustralia.gov.au/ Apprenticeship and traineeship job search sites https://www.aapathways.com.au/job-hunting/job-search-sites
- Online jobs boards
- Group Training Organisations
  <u>https://www.australianapprenticeships.gov.au/search-gto</u>
- Employer websites
- Social media LinkedIn, Facebook
- Word of mouth family and friends
- Reach out to ...
  - your employment services provider
  - Australian Apprenticeship Support Network provider
  - Career Counsellors





#### Find jobs online

https://www.workforceaustralia.gov.au/individuals/jobs/

Australian Government Workforce		Workforce Australia for: Individuals	<u>Businesses</u> <u>Providers</u> Sign in or register v
Home Jobs Obligations Education and	d training Coaching and support		
Find a job There are 253,160 jobs currently advertised on Work	xforce Australia. Let's find a suitable one t	for you!	
<b>Q Search</b> Recommended jobs Saved job	s Job applications Saved searche	S	
Keywords	Location Q Select location	Q Se	

#### www.workforceaustralia.gov.au



#### Your Workforce Australia Online Profile

# Make sure your profile is complete and up-to-date so employers can find you!

#### Your profile

- By creating a profile and making it public, businesses can see your work experience, education and skills – and can contact you about job opportunities.
- You can also use your profile as an online resume.

#### Job alerts

Want to know when a job that matches your profile is advertised? Set up job alerts so you can get your application in early.

#### **Recommended jobs**

To make your job search easier your homepage shows jobs in your area that match your profile. You can select the link for each job to learn more.







# **Additional Resources**

- I want to be an apprentice | Australian Apprenticeships
  - www.australianapprenticeships.gov.au/apprentices
- Australian Apprenticeships Information for Job Hunters AAPathways
  - www.aapathways.com.au/job-hunters
- My Skills
  - www.myskills.gov.au/
- Become an Apprentice | Your Career
  - www.yourcareer.gov.au/learn-and-train/become-anapprentice
- Australian Apprenticeship Readiness Quiz
  - www.aapathways.com.au/aarq
- Doing an apprenticeship or traineeship Services Australia
  - www.servicesaustralia.gov.au/doing-apprenticeship-ortraineeship?context=60082
- Wages & Financial Support for Apprentices and Trainees AAPathways
  - www.aapathways.com.au/job-hunting/wages-financialsupport
- Apprentices & trainees Fair Work Ombudsman
  - www.fairwork.gov.au/find-help-for/apprentices-andtrainees
- Workforce Australia
  - www.workforceaustralia.gov.au/

# **Jobs Showcase**



# See you at our next webinar!

## Jobs Showcase

# Next Jobs Showcase ...

# 14<sup>th</sup> March 2023

### Manufacturing

#### Showcases available on-demand

- Retail
- Contact Centre
- Care and Support
- Hospitality and Tourism
- Self-Employment

www.dewr.gov.au/jobs-hub/jobs-showcase

# jobscommunity@dewr.gov.au

thank you!