



Recruitment support to grow your workforce

Get free help to find and keep staff with **Real Jobs, Real Wages**.

Are you looking to grow and diversify your workforce? Talk to us about your recruitment needs.

We can:

- advise on job design to support inclusive recruitment
- advise on pre and post support available for employers and individuals before they start work
- help you access financial support for wages and other hiring costs
- connect you with other government services and supports.

We'll connect you with candidates who've been supported by our Workforce Australia employment services providers.

Financial support of up to \$15,000

Real Jobs, Real Wages offers financial incentives for employers to hire an eligible employee, in a permanent position.

Real Jobs, Real Wages can help employers not only find the right talent but also create a more inclusive and supportive work environment.

Benefits of inclusive and diverse workforce:

- Reduced labour and skills shortages
- Reduced recruitment costs
- Higher retention and productivity
- Increased employee engagement
- Improved brand reputation
- Stronger community connections.





Wage Subsidy for Real Jobs, Real Wages

You may be able to get a wage subsidy of up to \$10,000 (GST inclusive). This is payable over the first 6 months.

How much you get depends on your employee's regular working hours:

- \$10,000 for 20 hours or more per week
- \$7,000 for less than 20 hours per week.

You also have the flexibility to gradually increase their hours of work as required.

12-month secure work payment

You may be able to get an additional payment of up to \$5,000 (GST inclusive) if the employee is in a permanent role with your business after 12 months.

How much you get depends on their regular working hours:

- \$5,000 for 20 hours or more per week
- \$3,000 for less than 20 hours per week.

Eligibility

To be eligible for **Real Jobs, Real Wages**, your business must have an ongoing vacancy. This can include an apprenticeship or traineeship.

Local government and Group Training Organisations are eligible for **Real Jobs, Real Wages** financial incentives. Labour hire organisations and Australian and State or Territory government entities aren't eligible.

You aren't eligible if you are already getting government funding for that position.

Get started

Contact our **Real Jobs, Real Wages** team at rjrw@dewr.gov.au. One of our team members will be in touch to discuss your needs and the range of options available to support your business.

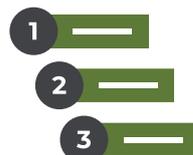
Or you can also contact our **Employer Hotline** on **13 17 15**.

For more information on **Real Jobs, Real Wages** visit workforceaustralia.gov.au/businesses/help/hire/real-jobs-real-wages



Customised assistance
free of charge

Access to diverse
candidate pools



Streamlined access
to financial support
and resources

Promoting inclusive, dynamic workplaces