

s 22(1)

From: S 22(1)
Sent: Wednesday, 21 May 2025 5:13 PM
To: S 22(1) @dewr.gov.au>
Subject: RE: Request for input: MO meeting Friday 23 May [SEC=OFFICIAL]

Hi s 22(1)

Points below for 'if asked' section of s 22(1) meeting brief:

Transport Workers Union industry wide campaign

- On 17 May 2025, the Weekend Australian reported the Transport Workers Union (TWU) warning that its members are prepared to 'shut down' Australian transport in 2026 with the simultaneous expiry of 200 enterprise agreements.
- Michael Kaine, National Secretary of the TWU, has promised significant disruptions will occur if worker safety is not improved, and higher pay and better conditions are not achieved, during bargaining in 2026.
 - Companies that are reportedly going to be targeted by the union include Qantas, Aldi, Amazon, Qube Logistics, Linfox, Toll, Virgin Australia, Boral, K&S Freighters and Cleanaway.
- The department has identified approximately 150 agreements that expire on or around 30 June 2026 in the Transport, Postal and Warehousing sector or that cover the TWU.
 - The 30 June 2026 expiring agreements cover over 33,000 employees.
 - There are approximately 500 agreements reaching their nominal expiry date in this sector or with TWU coverage during 2026.
- In 2020, over 200 transport enterprise agreements covering more than 38,000 workers in aviation and road transport reached their nominal expiry date.
 - The TWU's "2020 Campaign" included public statement of its intention to take mass industrial action to demand better, safer jobs and to hold wealthy companies to account for the quality of jobs in their supply chain.
- The 2020 Campaign was disrupted due to the Covid 2019 pandemic, and the threatened mass industrial action did not occur.

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From: S 22(1)
Sent: Wednesday, 21 May 2025 9:25 AM
To: S 22(1)
Subject: RE: Request for input: MO meeting Friday 23 May [SEC=OFFICIAL]

From: S 22(1) [@dewr.gov.au](#)>
Sent: Tuesday, 20 May 2025 1:33 PM
To: S 22(1) [@dewr.gov.au](#)>; S 22(1) [@dewr.gov.au](#)>; S 22(1) [@dewr.gov.au](#)>
Subject: RE: Request for input: MO meeting Friday 23 May [SEC=OFFICIAL]

We'll have some 'if asked' points on s 22(1) TWU industrial action.

I'm sure that's enough I'll let you know if otherwise thanks s 22(1)

From: S 22(1) [@dewr.gov.au](mailto:S22(1)@dewr.gov.au)>
Sent: Tuesday, 20 May 2025 11:34 AM
To: S 22(1) [@dewr.gov.au](mailto:S22(1)@dewr.gov.au)>; S 22(1) [@dewr.gov.au](mailto:S22(1)@dewr.gov.au)>; S 22(1) [@dewr.gov.au](mailto:S22(1)@dewr.gov.au)>
Subject: RE: Request for input: MO meeting Friday 23 May [SEC=OFFICIAL]

Hi s 22(1)

s 22(1)

Thanks
s 22(1)

From: S 22(1) @dewr.gov.au
Sent: Tuesday, 20 May 2025 11:18 AM
To: S 22(1) @dewr.gov.au; S 22(1) @dewr.gov.au; S 22(1) @dewr.gov.au
Subject: FW: Request for input: MO meeting Friday 23 May [SEC=OFFICIAL]

Hi team

s 22(1) should be across everything but can you please note down anything he should raise with MO so it's all in front of him.

Grateful for input by **COB tomorrow** Wed 21 May.

Thank you!
s 22(1)

From: S 22(1) @dewr.gov.au
Sent: Tuesday, 20 May 2025 10:41 AM
To: S 22(1) @dewr.gov.au; S 22(1) @dewr.gov.au; S 22(1) @dewr.gov.au; S 22(1) @dewr.gov.au; S 22(1) @dewr.gov.au; S 22(1) @dewr.gov.au
Cc: S 22(1) @dewr.gov.au; S 22(1) @dewr.gov.au; S 22(1) @dewr.gov.au; S 22(1) @dewr.gov.au; S 22(1) @dewr.gov.au
s 22(1) @dewr.gov.au
Subject: Request for input: MO meeting Friday 23 May [SEC=OFFICIAL]

Hi guys

^{s 22(1)} is attending the MO meeting on Friday afternoon while ^{s 22(1)} is on leave.

Can you please send me points for any issues he needs to raise/be aware of by **COB Thursday**.

Thanks
s 22(1)

S 22(1)

Executive Officer to S 22(1)

Safety and Industry Policy Division

Australian Government Department of Employment and Workplace Relations

Phone S 22(1)

[@dewr.gov.au](mailto:dewr.gov.au)

The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing connection to land, waters and community. We pay our respects to them and their cultures, and Elders past, present and emerging.

Transport Workers Union industry wide campaign

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- Michael Kaine, National Secretary of the TWU, has promised significant disruptions will occur if worker safety is not improved, and higher pay and better conditions are not achieved, during bargaining in 2026.
 - Companies that are reportedly going to be targeted by the union include Qantas, Aldi, Amazon, Qube Logistics, Linfox, Toll, Virgin Australia, Boral, K&S Freighters and Cleanaway.
- The department has identified approximately 150 agreements that expire on or around 30 June 2026 in the Transport, Postal and Warehousing sector or that cover the TWU.
 - The 30 June 2026 expiring agreements cover over 33,000 employees.
 - There are approximately 500 agreements reaching their nominal expiry date in this sector or with TWU coverage during 2026.
- In 2020, over 200 transport enterprise agreements covering more than 38,000 workers in aviation and road transport reached their nominal expiry date.
 - The TWU's "2020 Campaign" included public statement of its intention to take mass industrial action to demand better, safer jobs and to hold wealthy companies to account for the quality of jobs in their supply chain.
- The 2020 Campaign was disrupted due to the COVID-19 pandemic, and the threatened mass industrial action did not occur.

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Hi s 22(1)

Sorry for the delayed response.

This looks good thanks. Did you get a list of the agreements that will be subject to bargaining from WAD – if yes, can you include them in the email. Otherwise good to go to s 22(1)

Thanks

s 22(1)

s 22(1)

P: s 22(1) [@dewr.gov.au](mailto:s22(1)@dewr.gov.au)

From: s 22(1)

Sent: Monday, 16 June 2025 3:29 PM

To: s 22(1)

Cc: s 22(1)

Subject: TWU Brief [SEC=OFFICIAL]

Hi s 22(1)

Please see details below on the TWU 2026 campaign which was recently reported on in the media and our analysis of the data available on relevant expiring agreements in 2026.

With thanks to s 22(1) and s 22(1) for pulling this together

Transport Workers' Union 2026 campaign.

- On 17 May 2025, the Weekend Australian reported (article attached) on the Transport Workers Union (TWU) warning that its members are prepared to 'shut down' Australian transport in 2026 with the simultaneous expiry of 200 enterprise agreements.
 - Michael Kaine, National Secretary of the TWU, promised significant disruptions will occur if worker safety is not improved, and higher pay and better conditions are not achieved, during bargaining.
 - Companies that are reportedly going to be targeted by the union include Qantas, Aldi, Amazon, Qube Logistics, Linfox, Toll, Virgin Australia, Boral, K&S Freighters and Cleanaway.
- The TWU has approximately 60,000 members across road transport, warehouse distribution, airline operations, bus transport, and the waste industry.

- The TWU is currently running a “Safe rates” campaign for the road transport industry and are advocating for a “Safe and Secure Skies Commission” for the aviation sector.
- Historically, most enterprise agreements are negotiated without employees resorting to taking protected industrial action and it is difficult for the department to estimate what impact there might be from a concerted TWU campaign in 2026.
 - In 2020, over 200 transport enterprise agreements covering more than 38,000 workers in aviation and road transport reached their nominal expiry date.
 - The TWU stated its intention to take mass industrial action in 2020 to demand better, safer jobs and to hold wealthy companies to account for the quality of jobs in their supply chain. This campaign was disrupted due to the COVID 19 pandemic, and the threatened mass industrial action did not occur.

Enterprise agreement data

- Based on departmental data, there are 500 enterprise agreements covering over 78,000 employees due to expire in the transport, warehousing, and postal sector in 2026. Of these:
 - 21 are national agreements which cover over 16,500 employees.
 - 137 agreements, covering approximately 33,500 employees, have a shared nominal expiry date of 30 June 2026.
- The TWU is party to 218 of the 500 agreements expiring in 2026. These agreements cover almost 50,000 employees. Of these:
 - 8 are expiring national agreements which cover over 14,000 employees.
 - 87 agreements, covering almost 29,000 employees, have a shared nominal expiry date of 30 June 2026.
 - Although the TWU is listed as a party to 218 agreements, it will also have members covered by many of the other agreements nominally expiring in 2026.

Best wishes,

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As you requested last month, we've put together a summary of the TWU 2026 campaign, which was recently reported on in the media, and our analysis of the data available on relevant expiring agreements in 2026. I've also attached a spreadsheet that lists the agreements expiring in 2026.

Please let us know if further information is required. With thanks to s 22(1) and s 22(1) for pulling this together and collaborating with our colleagues in the Office of the Chief Economist.

Transport Workers' Union 2026 campaign.

- On 17 May 2025, the Weekend Australian reported (article attached) on the Transport Workers Union (TWU) warning that its members are prepared to 'shut down' Australian transport in 2026 with the simultaneous expiry of 200 enterprise agreements.
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Best wishes,

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s 22(1)

\cbpat2S 22(1) (he/him)

\cbpat2(A/g) Director

\cbpat2WR Stakeholders | Bargaining and Industry Policy Branch

\cbpat2Safety and Industry Policy Division
Australian Government Department of Employment and Workplace Relations
Phone S 22(1)

dewr.gov.au

My work hours are 7:30 am–5:45 pm, Mon–Thu AEDT

The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing connection to land, waters and community. We pay our respects to them and their cultures, and Elders past, present and emerging.

From: S 22(1)

Sent: Saturday, 17 May 2025 8:47 AM

To: S 22(1)

Subject: Fw: Department of Employment and Workplace Relations Daily Media Briefing - Saturday 17th May 2025 [SEC=OFFICIAL]

Hi team

Re the TWU articles, could we start a piece of work that looks at the ebas due to expire, where they are, no of employees etc

Not urgent, but good to start building that picture,

Cheers

s 22(1)

From: noreply@streem.com.au <noreply@streem.com.au> on behalf of Department of Employment and Workplace Relations via Stroom
<noreply@streem.com.au>

Sent: Saturday, May 17, 2025 6:30:10 AM

To: DEWR - Media Summary - DO NOT REPLY <DL_DEWR_Media_Summary@dewr.gov.au>

Subject: Department of Employment and Workplace Relations Daily Media Briefing - Saturday 17th May 2025

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\cbpat2Daily Media Briefing Saturday 17th May 2025

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Australian Government
Department of Employment
and Workplace Relations

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\itap3\cbpat2Daily Media Briefing

\itap3\cbpat2Saturday 17th May 2025

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\itap3\cbpat2Minister for Employment and Workplace Relations Amanda Rishworth 7 items

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\itap5\cbpat2The Australian By Ewin Hannan

\itap5\cbpat2Saturday 17 May 2025, 12:08am AEST - Pages 1 and 4

\itap5\cbpat2■ VOW TO ‘SEIZE MOMENT’ OF ALP’S LANDSLIDE ■ TIMED EXPLOSION: 200 EBAs TO EXPIRE IN 2026 Union leader Michael Kaine has warned his members are prepared to “shut down Australian transport”, including airline flights, declaring that the union must...

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[\itap5\cbpat2TWU thuggery threatens economy in new ALP term](#)

\itap5\cbpat2The Australian

\itap5\cbpat2Saturday 17 May 2025, 12:09am AEST - Page 14

\itap5\cbpat2Widespread transport stoppages would harm most industry sectors If Anthony Albanese is to make good on his election night promise to govern for all Australians, he must channel his inner Bob Hawke and stop the threat by the Transport Workers...

\itap5\cbpat2Keywords: Employment and Workplace Relations Minister Amanda Rishworth (1)

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Friday meeting

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looking at the TWU