**Pacific Australia Labour Mobility scheme**

**Approved Employer Guidelines | Stakeholder Consultations**

***Feedback Form***

**Feedback instructions:**

This template is intended to assist you to provide feedback on the draft Pacific Australia Labour (PALM) scheme Approved Employer Guidelines (**Guidelines**) only.

Please note there is a separate feedback form on the **Deed.**

There are **3** parts to this feedback form:

1. Feedback on specific sections of the draft Guidelines.
2. Feedback on the minimum hours setting (Guidelines section 3.7)
3. Other general feedback.

Please return the form by email to [**PALMconsultations@dewr.gov.au**](mailto:PALMconsultations@dewr.gov.au) by **5:00pm AEST, Wednesday 17 May 2023.**

Contact details:

|  |  |
| --- | --- |
| **Organisation/Business name (optional):** |  |
| **Organisation/Business type:** |  |
| **Name of person completing the form:** |  |
| **Position** |  |
| **What industry/sector does your business represent or operate in? (if applicable):** |  |
| **Country:** |  |
| **Phone number:** |  |
| **Email address:** |  |

Thank you for your time and for your ongoing support, participation in the PALM scheme and for your valuable feedback in this consultation process.

**Part 1: Feedback table:**

*Example in red:*

|  |  |  |  |
| --- | --- | --- | --- |
| **Reference**  *Chapter number of the draft Guidelines:* | **Page number(s)**  *Please clearly state the page number(s) your feedback is in reference to:* | **Topic/Heading**  *Heading of the chapter of the draft Guidelines you are referring to:* | **Your feedback** |
| 3.8.5. | 26 | Shutdowns | Shutdowns comment |
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**Part 2: Minimum hours options (PALM Guidelines section 3.7)**

3.7.1 The following options have been proposed for minimum hours for short term placements:

| **Option number** | **Option** | **Feedback** |
| --- | --- | --- |
| **Option 1**  *No differentiation between industry or employer type* | 30 hours per week every week – regardless of industry or employer type. |  |
| **Option 2 (a)**  *Differentiation between industry with shorter duration to average hours* | 30 hours per week every week, *except seasonal agriculture.*  For short-term seasonal agriculture placements, Approved Employers must offer a minimum of 30 hours per week averaged over 4 weeks (that is, a minimum of 120 hours over 4 weeks). |  |
| **Option 2 (b)**  *Differentiation between industry with longer duration to average hours* | 30 hours per week every week, *except seasonal agriculture.*  For short-term seasonal agriculture placements, Approved Employers must offer a minimum of 30 hours per week averaged over 8 weeks (that is, a minimum of 240 hours over 8 weeks). |  |
| **Option 3 (a)**  *Differentiation between industry and employer type with shorter duration to average hours* | 30 hours per week every week, *except seasonal agriculture* placements engaged by **direct employers**.  For short-term seasonal agriculture placements with **direct employers**, Approved Employers must offer a minimum of 30 hours per week averaged over 4 weeks (that is, a minimum of 120 hours over 4 weeks).  **Note:** Labour hire employers will have to provide 30 hours per week every week regardless of industry. |  |
| **Option 3 (b)**  *Differentiation between industry and employer type with longer duration to average hours* | 30 hours per week every week, *except seasonal agriculture* placements engaged by **direct employers**.  For short-term seasonal agriculture placements with **direct employers**, Approved Employers must offer a minimum of 30 hours per week averaged over 8 weeks (that is, a minimum of 240 hours over 8 weeks).  **Note:** Labour hire employers will have to provide 30 hours per week every week regardless of industry. |  |

* + 1. [applies under options 2,3 and 4]  
       For short-term seasonal agriculture Placements with direct employers, You **must** cover the cost of accommodation and transport for every week in which a Worker is offered 20 hours or less (debt for accommodation and transport cannot be accrued)

**Part 3: Other comments/feedback regarding the draft PALM scheme Guidelines**

*Please provide your other comments/feedback in the text box below:*

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**End of feedback form.**