

**From:** s 47F(1)  
**To:** [RISHWORTH,Amanda](#)  
**Cc:** s 22(1) s 47F(1)  
**Subject:** Correspondence from the ACTU  
**Date:** Tuesday, 20 May 2025 2:52:33 PM  
**Attachments:** [image001.jpg](#)  
[image002.gif](#)  
[250520 Ltr from ACTU to Hon Amanda Rishworth MP.pdf](#)

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Dear Minister

On behalf of the ACTU's Secretary Sally McManus and President Michele O'Neil, please find attached correspondence for your attention.

Kind regards, <sup>s 47F(1)</sup>

**s 47F(1)**  
 Executive Assistant to the Secretary

Australian Council of Trade Unions  
 Level 4/365 Queen Street, Melbourne, Vic 3000  
**t** <sup>s 47F(1)</sup> **s 47F(1)** **m** <sup>s 47F(1)</sup>  
**e** <sup>s 47F(1)</sup>@actu.org.au **w** [actu.org.au](#)  
**w** [australianunions.org.au](#)  
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**Twitter** [@UnionsAustralia](#)  
**Instagram** [@AusUnions](#)



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ACTU Level 4/365 Queen Street, Melbourne Victoria 3000

p +61 3 9664 7333 w [actu.org.au](http://actu.org.au) [australianunions.org.au](http://australianunions.org.au)

**President** Michele O'Neil

**Secretary** Sally McManus

20<sup>th</sup> May, 2025

Hon Amanda Rishworth MP  
Minister for Employment and Workplace Relations  
Parliament House, Canberra

**By email:** [amanda.rishworth.mp@aph.gov.au](mailto:amanda.rishworth.mp@aph.gov.au)

Dear Minister

We are writing to extend congratulations to you on the Party's recent election victory and your well-deserved appointment as Minister for Employment and Workplace Relations. This achievement is a testament to your hard work and commitment to the values and principles of Australian Labor.

As we look ahead to a changing future at work, a modern workplace agenda will be more important than ever. Your leadership will be key in shaping the rights and protections for workers in industries of the future as ensuring that the progress we've made in the last parliament continues to benefit all workers.

In the previous parliament, the Labor Party made significant strides with the introduction of groundbreaking legislation in the Closing Loopholes and Secure Jobs, Better Pay Acts. These new laws have already helped to get wages moving and improve job security and workplace health and safety. We hope that in the coming parliament we can continue to build on this legacy together.

We are supportive of the Government's commitments to end non-compete clauses in employment contracts, protect penalty rates and expand portable entitlements, amongst other proposed changes.

We look forward to working with you to continue the Governments work for supporting workers effected by the Net Zero energy transition, improving workers protection in the PALM program and Australia's ongoing International Labor Organisation leadership.

We also take this opportunity to recommit to our shared vision of a more just and prosperous society where every worker can enjoy secure employment, a safe workplace and fair pay.

Finally, the ACTU would like to invite you to address its next Executive meeting on 23<sup>rd</sup> and 24<sup>th</sup> July and if possible, join us for dinner on the night of the 23<sup>rd</sup> in Melbourne. We can be flexible with the timing to fit in with your schedule.

We have no doubt that this government will deliver for workers under your leadership.

Yours sincerely

s 47F(1)

**Sally McManus**  
Secretary

s 47F(1)

**Michele O'Neil**  
President

**Australian  
Unions**

**From:**  
**To:**  
**Subject:** FW: Media release on NWRCC to be distributed [SEC=OFFICIAL]  
**Date:** Monday, 1 September 2025 3:27:48 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)  
[image003.png](#)  
[image004.png](#)

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**From:** S 22(1) i <S 22(1) dewr.gov.au>

**Sent:** Tuesday, 3 June 2025 2:58 PM

**To:** S 22(1)

media@actu.org.au; S 22(1)

S 22(1)

S 22(1)

**Cc:** S 22(1)

**Subject:** Media release on NWRCC to be distributed [SEC=OFFICIAL]

Hi all,

Thanks to all your representatives for a productive NWRCC meeting today. Please find below a media release that will be distributed shortly, as flagged in the meeting.

Please reach out if you need anything further – S 22(1)

S 22(1)

S 22(1)

**Deputy Chief of Staff and Press Secretary | The Hon Amanda Rishworth MP**  
Minister for Employment and Workplace Relations  
Federal Member for Kingston

**E:** S 22(1) [dewr.gov.au](mailto:dewr.gov.au) | **M:** S 22(1) | **P:** +S 22(1)  
S 22(1) | Parliament House | Canberra ACT 2600

**W:** [www.rishworth.com.au](http://www.rishworth.com.au) **F:** [AmandaRishworth](mailto:AmandaRishworth) **T:** [@AmandaRishworth](https://www.instagram.com/AmandaRishworth)

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**OFFICIAL**

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## **The Hon Amanda Rishworth MP**

Minister for Employment and Workplace Relations  
Member for Kingston

### **MEDIA RELEASE**

TUESDAY 3 JUNE 2025



#### **Penalty rates and amending the *Fair Work Act* top of NWRCC agenda**

The Albanese Government's workplace relations priorities – including proposed legislation to protect penalty rates in awards and changes to better support employees experiencing stillbirth and early infant death – headed discussion at today's meeting of the National Workplace Relations Consultative Council.

The NWRCC is a tripartite forum for Government, employers and unions to constructively consult on workplace relations matters of national importance.

Today's meeting provided an opportunity for the Government to consult and provide an update on key commitments including:

- introducing legislation to protect penalty rates in awards;
- amending the *Fair Work Act 2009* to guarantee that working parents dealing with stillbirth and early infant death can continue to access employer-paid parental leave; and
- banning non-complete clauses for employees earning below the *Fair Work Act* high-income threshold.

Productivity, including the role of Artificial Intelligence in the workplace was also discussed.

Minister for Employment and Workplace Relations Amanda Rishworth said it was important that the Government convened with the NWRCC at the earliest possible opportunity in this term to consult on the delivery of its election commitments.

"Labor has a long-standing commitment to constructive consultation on our workplace relations system and these forums are central to that commitment," Minister Rishworth said.

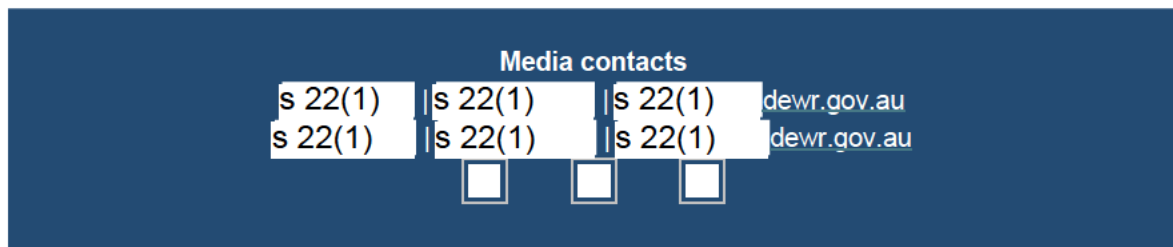
"Today's meeting was a productive conversation regarding progressing some of our Government's commitments and continuing the tripartite way of working.

“Consultation through forums like this allows for a strong workplace relations system which supports sustainable wages, productivity growth and safer workplaces.”

Today’s meeting was attended by the Australian Council of Trade Unions Secretary Sally McManus, Australian Industry Group Chief Executive Innes Willox, Master Builders Chief Executive Denita Wawn and other union leaders and representatives of employer groups.

The NWRCC is chaired by the Minister for Employment and Workplace Relations. The council meets twice a year – once in the first half, and once in the second half of a calendar year.

[ENDS]



OFFICIAL

**From:** s 47F(1)  
**To:** s 22(1)  
**Subject:** FW: Briefing Request - Mentally Healthy Workplaces Australia  
**Date:** Wednesday, 4 June 2025 4:26:00 PM  
**Attachments:** [image001.jpg](#)  
[Minister Rishworth, Employment and Workplace Relations, 20May2025.pdf](#)

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Hey – as discussed.

s 47F(1)  
Assistant Secretary

Australian Council of Trade Unions  
Level 4/365 Queen Street, Melbourne, Vic 3000  
**t** s 47F(1)  
**e** [s47f\(1\)@actu.org.au](mailto:s47f(1)@actu.org.au) **w** [actu.org.au](http://actu.org.au)  
**w** [australianunions.org.au](http://australianunions.org.au)  
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s 22(1)

s 22(1)



15 May 2025

The Hon Amanda Rishworth MP  
Minister for Employment and Workplace Relations  
Via email at [Amanda.Rishworth.MP@aph.gov.au](mailto:Amanda.Rishworth.MP@aph.gov.au)

Dear Minister Rishworth,

We write to offer you our most sincere congratulations on the historic reelection of the Albanese Government and your appointment as Minister for Employment and Workplace Relations. Representing Mentally Healthy Workplaces Australia, we warmly welcome the Albanese Government's focus on standing up for jobs and people's wages and conditions and its articulation of the Australian values of fairness, aspiration, opportunity for all, optimism and determination.

As the national centre for workplace mental health and wellbeing, Mentally Healthy Workplaces Australia, seeks to collaboratively develop impactful and integrated workplace mental health, safety and wellbeing innovation and research, driven by Australian workplace and worker needs, now and into the future. This aligns with facing global challenges through the enduring foundations of fairness, equality and respect for one another. Through national leadership, collaboration, innovation and impact we seek to work with you to build a strong, fair, resilient and generous economy and society. Mentally Healthy Workplaces Australia will be independently governed as a collaboration between industry, unions, employer representatives, governments, academia, investors, service providers and technologists. An annual contribution of \$5.7m is sought from the federal government, with a further \$5.7m from all Australian states and territories combined, proportional to the working population of each state and territory.

During the last term of the Albanese Government, we have enjoyed significant engagement and in-principle support from your predecessor Minister Murray Watt as well as other key federal, state and territory government ministers and relevant Australian, state and territory departments including the Departments of Employment and Workplace Relations, Health and Aged Care, and Mental Health and Suicide Prevention, and the Office of Prime Minister and Cabinet. This also includes communications related to pre-budget submissions, a briefing with Minister Watt on 16 October 2024 and a briefing with Minister Tony Burke during his tenure as Minister for Employment and Workplace Relations.

We respectfully and eagerly seek the opportunity to meet with you to discuss how our consortium proposes to establish Mentally Healthy Workplaces Australia, building on secured funding and/or in-kind contributions from Establishment Partners including WorkSafe Victoria, Safe Work Australia, Comcare, Australian Chamber of Commerce & Industry (ACCI), Australian Council of Trade Unions (ACTU), Australian Psychological Society (APS), Black Dog Institute (BDI), Central Queensland University (CQU), Employer Mutual Limited (EML Group) and Monash University. We are well progressed in discussions with state and territory governments across Australia, with further announcements of government commitments imminent.



You will of course be aware that Australian workers are faring worse than the global average for symptoms of burnout, exhaustion, mental distance and cognitive impairment and are on par with the global average for emotional impairment, with an almost 37% increase in work-related psychological injury claims between 2017 and 2022. Unfortunately, 43% of Australian workers will experience a mental health condition and tragically, 54% of people experiencing mental illness do not access treatment, with the direct economic costs of mental ill-health and suicide in Australia estimated at \$43-\$70 billion in 2018-19.

To address the rapidly rising rate of mental injury in the workplace, and the declining productivity and engagement, Mentally Healthy Workplaces Australia offers ambitious, confident and pragmatic national leadership to support the Albanese Government's big productivity agenda with an evidence-based, problem solving and forward-looking approach that invests in and unlocks human capital through health and wellbeing, collaboration, innovation and impact right across the economy, including the care economy.

Once again, we extend our warmest congratulations to you on your appointment as Minister for Employment and Workplace Relations. We look forward to the opportunity to discuss how the Albanese Government, along with other state and territory governments and partners, can realise our shared ambitions for all Australians to turn the corner and progress forward, with no one held back and no one left behind.

Yours sincerely

**s 47F(1)**

Margo Lydon and Professor Shantha Rajaratnam  
Establishment Co-Leads, Mentally Healthy Workplaces Australian (MHWa)

cc:

**s 22(1)**

s 47G(1)(a), s 47F(1)

Pages 11 to 12 deleted pursuant to sections 47G(1)(a) and 47F(1) of the *Freedom of Information Act 1982*

s 42(1), s 45(1), s 47C(1)

s 42(1), s 45(1), s 47C(1) Document 8

Pages 15 to 22 deleted pursuant to sections 42(1), 45(1) and 47C(1) of the *Freedom of Information Act 1982*

s 42(1), s 45(1), s 47C(1)



Pages 24 to 31 deleted pursuant to sections 42(1), 45(1) and 47C(1) of the *Freedom of Information Act 1982*

s 42(1), s 45(1), s 47C(1) <sup>ument 10</sup>

Pages 33 to 42 deleted pursuant to sections 42(1), 45(1) and 47C(1) of the *Freedom of Information Act 1982*

s 42(1), s 45(1), s 47C(1) document 11

Pages 44 to 52 deleted pursuant to sections 42(1), 45(1), 47C(1) of the *Freedom of Information Act 1982*

s 42(1), s 45(1), s 47C(1), s 47G(1)(a), s 47G(1)(b)

s 42(1), s 45(1), s 47C(1), s 47G(1)(a), s 47G(1)(b)

**From:** s 22(1)  
**To:** s 47F(1) ; s 47F(1) ; s 22(1) ; s 47F(1) s 22(1)  
**Cc:** s 22(1) s 22(1)  
**Subject:** RE: Meeting | Mentally Healthy Workplaces Australia - 18 July 2025, 1pm-2pm [SEC=OFFICIAL]  
**Date:** Tuesday, 15 July 2025 11:41:50 AM  
**Attachments:** [image003.jpg](#)  
[image004.jpg](#)  
[image005.jpg](#)  
**Importance:** High

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Good morning all,

Minister Rishworth's formal invitations will be removed from the calendar. Please Note this is not a cancellation – I am confirming your meeting with Minister Rishworth on **Friday, 18 July (CBR)** at our office (Suite MG.50, Parliament House).

Info for arrival if you don't have a Parliament House security pass (please ensure you bring photo ID). Please arrive 10 mins prior to the meeting. Upon arrival, please call our office on s 47F(1) and we will come and collect you.

Kind regards,

s 22(1)

Executive Assistant to the Hon. Amanda Rishworth MP

Minister for Employment and Workplace Relations

Australian Government Department of Employment and Workplace Relations

E: s 22(1) [dewr.gov.au](mailto:dewr.gov.au)

[dewr.gov.au](http://dewr.gov.au)

---

The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing connection to land, waters and community. We pay our respects to them and their cultures, and Elders past, present and emerging.

s 22(1)





s 22(1)

s 22(1)

# s 22(1)



s 22(1)

**From:** s 47F(1)  
**To:** S 22(1)  
**Subject:** RE: Meeting request for Minister Rishworth [SEC=OFFICIAL]  
**Date:** Friday, 18 July 2025 10:56:38 AM  
**Attachments:** [image001.jpg](#)  
[image002.jpg](#)  
[image003.gif](#)

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Hi s 22(1)

Apologies for the delay in my response.

s 47F(1) will no longer be in Canberra on the 29<sup>th</sup> so please disregard my meeting request.

I appreciate your making time for him in her busy schedule.

Kind regards  
s 47F(1)

s 47F(1)  
 EA to the Assistant Secretary - Centre for Workers' Capital

Australian Council of Trade Unions  
 Level 4/365 Queen Street, Melbourne, Vic 3000  
 t s 47F(1)  
 e s 47F(1)@actu.org.au w [actu.org.au](#)  
 w [australianunions.org.au](#)  
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 Twitter @[UnionsAustralia](#)  
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**From:** s 22(1) <s 22(1)@dewr.gov.au>  
**Sent:** Thursday, 17 July 2025 3:05 PM  
**To:** s 47F(1)@actu.org.au  
**Cc:** s 22(1) <s 22(1)@dewr.gov.au>  
**Subject:** RE: Meeting request for Minister Rishworth [SEC=OFFICIAL]

Hi s 47F(1)

Minister Rishworth is happy to meet, she only has 4:30 PM – 5:00 PM available on Tuesday 29 July.

Can you confirm, list of attendees please, note our new Suite is located in Parliament House, MG.50.

Kind regards,

s 22(1)

Executive Assistant to the Hon. Amanda Rishworth MP  
 Minister for Employment and Workplace Relations

Australian Government Department of Employment and Workplace Relations  
 E: s 22(1)@dewr.gov.au  
[dewr.gov.au](#)

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**From:** s 47F(1)@actu.org.au  
**Sent:** Tuesday, 15 July 2025 1:17 PM  
**To:** s 22(1) <s 22(1)@dewr.gov.au>

**Subject:** Meeting request for Minister Rishworth

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Dear S 22(1)

**S 47F(1)**, ACTU Assistant Secretary, and a delegation of workers from a variety of industries are seeking a meeting with minister Rishworth on Tuesday 29 July at a time that suits you to discuss how artificial intelligence is changing their workplaces, their industries, and the work they do.

Workers are concerned about the impact of AI on their jobs and are looking to discuss with you our goals to ensure that workers' rights and jobs don't go backwards because of technology changes.

Please advise of any times that work on Tuesday 29 July for this important meeting.

Yours sincerely

s 47F(1)

**S 47F(1)**

EA to the Assistant Secretary - Centre for Workers' Capital

Australian Council of Trade Unions  
Level 4/365 Queen Street, Melbourne, Vic 3000

**ts 47F(1)**

**e s 47F(1)** [@actu.org.au](mailto:S 47F(1)@actu.org.au) [w@actu.org.au](mailto:w@actu.org.au)

**w** [australianunions.org.au](http://australianunions.org.au)

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**From:** s 47F(1)  
**To:** s 22(1)  
**Cc:** s 22(1) [Amanda.Rishworth.MP@aph.gov.au](mailto:Amanda.Rishworth.MP@aph.gov.au); s 22(1)  
**Subject:** Re: Meeting Request - ACTU President Michele O'Neil [SEC=OFFICIAL]  
**Date:** Monday, 21 July 2025 7:15:22 PM  
**Attachments:** [image001.jpg](#)  
[image002.jpg](#)  
[image003.gif](#)

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Hi s 22(1)

Many thanks to you both for getting back to me.

Michele was hoping to meet with both Ministers in the one meeting, is that at all possible? I can be totally flexible for Michele from 12.45pm onwards although they made need 45 mins.

Otherwise would Thursday morning be better for both, I can move all of Michele's meetings around on that morning to accommodate this.

Thanks so much

s 47F(1)

s 47F(1)

Executive Assistant to the President

Australian Council of Trade Unions

Level 4/365 Queen Street, Melbourne, Victoria 3000

t s 47F(1)

e s 47F(1)@actu.org.au

s 22(1)

s 22(1)

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**From:** s 22(1) <s 22(1) dewr.gov.au>  
**Sent:** Monday, 21 July 2025 6:55 PM  
**To:** s 47F(1) @actu.org.au;  
Amanda.Rishworth.MP@aph.gov.au; s 22(1)  
s 22(1)  
**Cc:** s 22(1) s 22(1)  
<s 22(1) dewr.gov.au>  
**Subject:** RE: Meeting Request - ACTU President Michele O'Neil [SEC=OFFICIAL]

OFFICIAL

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Hi<sup>s 47F(1)</sup>

Minister Rishworth is available to meet on Wednesday 30 July, 11:45am – 1@:15pm that is her only availability that day.

Please let me know if Michele can make this time work.

I look forward to hearing from you.

Kind regards,

s 22(1)

Executive Assistant to the Hon. Amanda Rishworth MP  
Minister for Employment and Workplace Relations

Australian Government Department of Employment and Workplace Relations

E: s 22(1) [dewr.gov.au](http://dewr.gov.au) M: s 22(1)  
[dewr.gov.au](http://dewr.gov.au)

<image001.jpg>

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OFFICIAL

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**From:** s 47F(1) [@actu.org.au](mailto:@actu.org.au)  
**Sent:** Monday, 21 July 2025 10:15 AM  
**To:** [Amanda.Rishworth.MP@aph.gov.au](mailto:Amanda.Rishworth.MP@aph.gov.au); s 22(1)  
**Cc:** s 22(1) <s 22(1) [dewr.gov.au](http://dewr.gov.au)>; s 22(1)  
**Subject:** RE: Meeting Request - ACTU President Michele O'Neil

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Goodmorning,

I am just following up a response to my email below in relation to a meeting with Michele O'Neil, ACTU President.

Michele's availabilities have changed on Wednesday 30<sup>th</sup> July – she is now available from 1pm onwards for the entire day/evening if that provides more flexibility with the ministers busy diaries.

I look forward to hearing back.

Many thanks,

s 47F(1)

s 47F(1)

Executive Assistant to the President

Australian Council of Trade Unions  
Level 4/365 Queen Street, Melbourne, Vic 3000

t s 47F(1)

e <sup>s 47F(1)</sup> [@actu.org.au](mailto:@actu.org.au) w [actu.org.au](mailto:actu.org.au)

w [australianunions.org.au](http://australianunions.org.au)

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---

**From:** s 47F(1)

**Sent:** Thursday, 17 July 2025 3:06 PM

**To:** [Amanda.Rishworth.MP@aph.gov.au](mailto:Amanda.Rishworth.MP@aph.gov.au); s 22(1)

**Cc:** s 22(1) [dewr.gov.au](mailto:dewr.gov.au); s 22(1) [dewr.gov.au](mailto:dewr.gov.au); s 22(1)

**Subject:** Meeting Request - ACTU President Michele O'Neil

Good afternoon Minister Rishworth s 22(1)

I am writing to request a joint meeting involving both of you and ACTU President Michele O'Neil, who is keen to discuss DEWR aspects of the Net Zero Economy Authority.

Michele will be in Canberra on Tuesday 29 July and Wednesday 30 July, and is available for a meeting during the following windows:

- **Tuesday 29 July:** 3.30 pm – 4.45 pm
- **Wednesday 30 July:** Between 11.00 am and 3.30 pm

We hope one of these options may suit your schedules. If not, we would greatly appreciate it if you could suggest alternative times during those days that might be workable.

I look forward to a response from the relevant contacts in your offices.

Kind regards,

s 47F(1)

s 47F(1)

Executive Assistant to the President

Australian Council of Trade Unions  
Level 4/365 Queen Street, Melbourne, Vic 3000  
t s 47F(1)  
e s 47F(1) [@actu.org.au](mailto:act@actu.org.au) w [actu.org.au](http://actu.org.au)  
w [australianunions.org.au](http://australianunions.org.au)  
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[<image002.jpg>](#)

[<image003.gif>](#)

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**From:** s 22(1)  
**To:** s 47F(1) ; [Amanda.Rishworth.MP@aph.gov.au](mailto:Amanda.Rishworth.MP@aph.gov.au)  
**Cc:** s 47F(1) ; s 22(1)  
**Subject:** RE: Invitation to Address National Right Unions Meeting [SEC=OFFICIAL]  
**Date:** Wednesday, 23 July 2025 2:00:55 PM  
**Attachments:** [image002.jpg](#)  
[image003.jpg](#)

Hi s 47F(1),

Acknowledging receipt of this request. We will come back to you on the Minister's availability for this address.

Kind regards,

s 22(1)

Executive Assistant to the Hon. Amanda Rishworth MP

Minister for Employment and Workplace Relations

Australian Government Department of Employment and Workplace Relations

E: s 22(1) [dewr.gov.au](mailto:dewr.gov.au)

[dewr.gov.au](http://dewr.gov.au)

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**From:** s 47F(1)

**Sent:** Tuesday, 22 July 2025 3:17 PM

**To:** [Amanda.Rishworth.MP@aph.gov.au](mailto:Amanda.Rishworth.MP@aph.gov.au)

**Cc:** s 22(1) ; s 47F(1)

**Subject:** Invitation to Address National Right Unions Meeting

You don't often get email from s 47F(1) [@actu.org.au](mailto:s47f(1)@actu.org.au). [Learn why this is important](#)

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Dear Minister Rishworth

I am organising a National Right Unions meeting on the 27 August at Parliament House in Canberra and we are hoping that you will be available to address to union leadership on key matters in your portfolio and what the goals of the Government will be for the workers are for this term of Parliament.

If you are available for a 10 minute report followed by 10 minutes of questions that would be fantastic.

The time slots available at this point are:

- 10:10am – 10:30am
- 10:30am – 10:50am
- 10:50am – 11:10am
- 11:30am – 11:50am

Thank you and kind regards

s 47F(1)

s 47F(1)

ACTU Assistant Secretary

Australian Council of Trade Unions  
 Level 4/365 Queen Street, Melbourne, Vic 3000

t: s 47F(1)

e: s 47F(1) [@actu.org.au](mailto:s47f(1)@actu.org.au) w [actu.org.au](http://actu.org.au)

w [australianunions.org.au](http://australianunions.org.au)

Facebook [/AustralianUnions](https://www.facebook.com/AustralianUnions)

Twitter [@UnionsAustralia](https://twitter.com/UnionsAustralia)

Instagram [@AusUnions](https://www.instagram.com/AusUnions)



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s 47G(1)(a)

Pages 71 to 73 deleted pursuant to section 47G(1)(a) of the *Freedom of Information Act 1982*



# s 47G(1)(a)

Pages 75 to 76 deleted pursuant to section 47G(1)(a) of the *Freedom of Information Act 1982*

s 47G(1)(a)

Pages 78 to 81 deleted pursuant to section 47G(1)(a) of the *Freedom of Information Act 1982*

**From:** s 47F(1)  
**To:** [DEWR - Rishworth](#) s 22(1)  
**Cc:** s 22(1) [dewr.gov.au](#); s 22(1)  
**Subject:** Correspondence & meeting request  
**Date:** Tuesday, 29 July 2025 10:42:35 AM  
**Attachments:** [image001.jpg](#)  
[image002.gif](#)  
[250729 Ltr from ACTU President Michele O'Neil to Minister Rishworth re. Advancing Gender Equality Grants, meeting request.pdf](#)

You don't often get email from <sup>s 47F(1)</sup>@actu.org.au. [Learn why this is important](#)

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Good morning –

On behalf of ACTU President Michele O’Neil, please find attached correspondence relating to the detail around a meeting request.

If agreeable, ideally this meeting would take place in the w/c 1<sup>st</sup> September with availability on Monday 1<sup>st</sup> September, Tuesday 2<sup>nd</sup> September or Wednesday 3<sup>rd</sup> September.

Please feel free to contact me either via this email or my mobile – s 47F(1) – to arrange details.

Thanks & kind regards, <sup>s 47F(1)</sup>

s 47F(1)

Executive Assistant to the Secretary

Australian Council of Trade Unions  
 Level 4/365 Queen Street, Melbourne, Vic 3000

t: s 47F(1) m: s 47F(1)

e: <sup>s 47F(1)</sup>@actu.org.au w: [actu.org.au](#)

w: [australianunions.org.au](#)

Facebook: [/AustralianUnions](#)

Twitter: [@UnionsAustralia](#)

Instagram: [@AusUnions](#)



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ACTU Level 6/365 Queen Street, Melbourne Victoria 3000

p +61 3 9664 7333 w [actu.org.au](http://actu.org.au) [australianunions.org.au](http://australianunions.org.au)

**President** Michele O'Neil

**Secretary** Sally McManus

29<sup>th</sup> July, 2025

Hon. Amanda Rishworth MP  
Minister for Employment and Workplace Relations  
PO Box 6022  
House of Representatives  
Parliament House  
Canberra ACT 2600

Dear Minister Rishworth

**Re: Advancing Gender Equality in Gender Segregated Industries**

The ACTU and the state-based Trades and Labour Councils were the successful recipients of a Department of Employment and Workplace Relations grant opportunity that will run over 12 months over the 2024-25 and 2025-26 financial years. The purpose of the grant is to advance gender equality in gender segregated industries, occupations and workplaces, and builds upon the strong commitment of the Albanese Government to put gender equality at the heart of Australia's workplace relations system.

As the grant is now underway, the ACTU and TLCs would value the opportunity to discuss with you the progress being made under the grant and explore the potential for this work to continue beyond 12 months. Please have your office reach out to S 47F(1) (<sup>s 47F(1)</sup> [@actu.org.au](mailto:@actu.org.au)) or S 47F(1) to schedule a meeting at your earliest convenience.

We thank you for your continued commitment to advancing gender equality in the world of work.

Yours sincerely

**S 47F(1)**

Michele O'Neil  
**President**

**From:** s 22(1)  
**To:** s 47F(1) [@actu.org.au](mailto:s 47F(1)@actu.org.au)  
**Subject:** intro - contacts  
**Date:** Thursday, 31 July 2025 12:21:00 PM  
**Attachments:** [image001.jpg](#)

---

Hi s 47F(1)

Thanks for our introductory convo this morning.

The contact advisors for the gender undervaluation cases in the portfolio offices you asked about are :

Jason Clare's office ( Education/childcare):S 22(1)

Mark Butler's office ( Health):S 22(1)

s 22(1)

Adviser | Office of the Hon Amanda Rishworth MP  
Minister for Employment and Workplace Relations  
Federal Member for Kingston

E:s 22(1) [dewr.gov.au](http://dewr.gov.au) | M:s 22(1)

Suite MG50| Parliament House | Canberra ACT 2600

W: [www.rishworth.com.au](http://www.rishworth.com.au) F: [AmandaRishworth](#) T: [@AmandaRishworth](#)

---

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s

**From:** s 47F(1)  
**To:** DEWR - Rishworth s 47F(1), s 22  
**Cc:** s 22(1) s 22(1)  
**Subject:** RE: Correspondence & meeting request [SEC=OFFICIAL]  
**Date:** Tuesday, 5 August 2025 10:17:41 AM  
**Attachments:** [image001.jpg](#)  
[image002.jpg](#)  
[image003.gif](#)

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Hi s 22(1) & thank you for offering meeting times.

For clarity on both sides, as mentioned in the letter the plan was to invite all Trades & Labour Council leaders at State/Territory level to this meeting, so not just UnionsNSW.

Can you please confirm that this is agreeable. Once I hear back from you I will reach out to them to lock in a suitable date and will get back to you as soon as possible thereafter.

Thanks & kind regards, s 47F(1)

s 47F(1)

Executive Assistant to the Secretary

Australian Council of Trade Unions  
 Level 4/365 Queen Street, Melbourne, Vic 3000

ts 47F(1) ms 47F(1)

e s 47F(1) @actu.org.au w actu.org.au

w australianunions.org.au

Facebook /AustralianUnions

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**From:** DEWR - Rishworth s 22(1)

**Sent:** Monday, 4 August 2025 6:17 PM

**To:** s 47F(1)

**Cc:** s 22(1) ; s 22(1)

**Subject:** RE: Correspondence & meeting request [SEC=OFFICIAL]

Hi s 47F(1),

Thank you for contacting the office of the Hon. Amanda Rishworth, Minister for Employment and Workplace Relations.

The Minister is available to meet with you, she has also asked for Unions NSW to join the meeting as they had sent us a meeting request on this topic also.

I have listed the Minister's availability below:

**Tuesday 2 September & Wednesday 3 September**

- 3:45pm – 4:15pm
- 4:00pm – 4:30pm
- 4:45pm – 5:15pm

Kind regards,

s 22(1)

Executive Assistant | **Office of the Hon. Amanda Rishworth MP**

Minister for Employment and Workplace Relations | Fedral Member for Kingston

M: s 22(1) | E: s 22(1) [dewr.gov.au](http://dewr.gov.au)

Parliament House | Canberra ACT 2600

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**From:** s 47F(1) [@actu.org.au](mailto:@actu.org.au)

**Sent:** Tuesday, 29 July 2025 10:42 AM

**To:** DEWR - Rishworth s 22(1) <s 22(1) [dewr.gov.au](http://dewr.gov.au)>

**Cc:** s 22(1) [dewr.gov.au](mailto:dewr.gov.au); s 22(1) <s 22(1) [dewr.gov.au](http://dewr.gov.au)>

**Subject:** Correspondence & meeting request

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Good morning –

On behalf of ACTU President Michele O'Neil, please find attached correspondence relating to the detail around a meeting request.

If agreeable, ideally this meeting would take place in the w/c 1<sup>st</sup> September with availability on Monday 1<sup>st</sup> September, Tuesday 2<sup>nd</sup>

September or Wednesday 3<sup>rd</sup> September.

Please feel free to contact me either via this email or my mobile – s 47F(1) – to arrange details.

Thanks & kind regards, s 47F(1)

s 47F(1)

Executive Assistant to the Secretary



Australian Council of Trade Unions  
Level 4/365 Queen Street, Melbourne, Vic 3000  
ts 47F(1) ms 47F(1)  
es 47F(1) [@actu.org.au](mailto:es47F(1)@actu.org.au) [w actu.org.au](mailto:es47F(1)@actu.org.au)  
w [australianunions.org.au](http://australianunions.org.au)  
Facebook [/AustralianUnions](https://www.facebook.com/AustralianUnions)  
Twitter [@UnionsAustralia](https://twitter.com/UnionsAustralia)  
Instagram [@AusUnions](https://www.instagram.com/AusUnions)



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**From:** s 22(1)  
**To:** s 47F(1)  
**Subject:** RE: Joint correspondence from ACTU, SA Unions and PHAA [SEC=OFFICIAL]  
**Date:** Tuesday, 5 August 2025 10:14:00 AM  
**Attachments:** [image001.jpg](#)  
[image002.jpg](#)  
[image003.gif](#)

The personal number is best for now: s 22(1)

s 22(1)

Adviser | Office of the Hon Amanda Rishworth MP  
 Minister for Employment and Workplace Relations  
 Federal Member for Kingston

E:s 22(1) [dewr.gov.au](mailto:dewr.gov.au) | M:s 22(1)  
 Suite MG50 | Parliament House | Canberra ACT 2600  
 W: [www.rishworth.com.au](http://www.rishworth.com.au) F: [AmandaRishworth](#) T: [@AmandaRishworth](#)

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**From:** s 47F(1) <[s 47F\(1\)@actu.org.au](mailto:s 47F(1)@actu.org.au)>  
**Sent:** Tuesday, 5 August 2025 10:11 AM  
**To:** s 22(1) <s 22(1)@actu.org.au>  
**Subject:** RE: Joint correspondence from ACTU, SA Unions and PHAA [SEC=OFFICIAL]

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Thank s 22(1) – just checking – the mobile number on your signature is different from the one I called you back on – which is the better one for future use?

Cheers.

s 47F(1)

Executive Assistant to Assistant Secretary, s 47F(1)

Australian Council of Trade Unions  
 Level 4/365 Queen Street, Melbourne, Vic 3000  
 t s 47F(1)  
 e s 47F(1)@actu.org.au w [actu.org.au](http://actu.org.au)  
 w [australianunions.org.au](http://australianunions.org.au)  
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 Twitter [@UnionsAustralia](#)  
 Instagram [@AusUnions](#)

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**From:** s 22(1) <s 22(1)@actu.org.au>  
**Sent:** Tuesday, 5 August 2025 10:09 AM  
**To:** s 47F(1) <[s 47F\(1\)@actu.org.au](mailto:s 47F(1)@actu.org.au)>  
**Cc:** s 47F(1) <[s 47F\(1\)@actu.org.au](mailto:s 47F(1)@actu.org.au)>  
**Subject:** RE: Joint correspondence from ACTU, SA Unions and PHAA [SEC=OFFICIAL]

Thanks s 47F(1)

s 22(1)

Adviser | Office of the Hon Amanda Rishworth MP  
 Minister for Employment and Workplace Relations  
 Federal Member for Kingston

E:s 22(1) [dewr.gov.au](mailto:dewr.gov.au) | M:s 22(1)

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---

**From:** s 47F(1) <[s47f1@actu.org.au](mailto:s47f1@actu.org.au)>  
**Sent:** Tuesday, 5 August 2025 8:54 AM  
**To:** s 22(1) <[s221@dewr.gov.au](mailto:s221@dewr.gov.au)>  
**Cc:** s 47F(1) <[s47f1@actu.org.au](mailto:s47f1@actu.org.au)>  
**Subject:** FW: Joint correspondence from ACTU, SA Unions and PHAA

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Hi s 22(1)

Thanks for your call just now. As discussed, here is the letter we sent to the Minister about the Healthy Work Conference.

I've sent s 47F(1) a message so he should call you this morning – his mobile is s 47F(1).

Please don't hesitate to let us know if you need any further information at this stage.

Cheers.

s 47F(1)  
Executive Assistant to Assistant Secretary, s 47F(1)

Australian Council of Trade Unions  
Level 4/365 Queen Street, Melbourne, Vic 3000  
t s 47F(1)  
e s 47F(1) <[s47f1@actu.org.au](mailto:s47f1@actu.org.au)> w [actu.org.au](http://actu.org.au)  
w [australianunions.org.au](http://australianunions.org.au)  
Facebook /AustralianUnions  
Twitter @UnionsAustralia  
Instagram @AusUnions

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**From:** s 47F(1) <[s47f1@actu.org.au](mailto:s47f1@actu.org.au)>  
**Sent:** Wednesday, 16 July 2025 12:55 PM  
**To:** [Amanda.Rishworth.MP@aph.gov.au](mailto:Amanda.Rishworth.MP@aph.gov.au)  
**Cc:** s 47F(1) <[s47f1@actu.org.au](mailto:s47f1@actu.org.au)>; s 22(1) <[s221@dewr.gov.au](mailto:s221@dewr.gov.au)> s 47F(1)  
s 47F(1) <[s47f1@actu.org.au](mailto:s47f1@actu.org.au)>  
**Subject:** Joint correspondence from ACTU, SA Unions and PHAA

Good afternoon,

Please find attached correspondence sent on behalf of SA Unions, The Public Health Association of Australia (PHAA) and the ACTU, for your consideration.

Kind regards,

s 47F(1)  
Executive Assistant to Assistant Secretary, s 47F(1)

Australian Council of Trade Unions  
Level 4/365 Queen Street, Melbourne, Vic 3000  
t s 47F(1)  
e s 47F(1) <[s47f1@actu.org.au](mailto:s47f1@actu.org.au)> w [actu.org.au](http://actu.org.au)  
w [australianunions.org.au](http://australianunions.org.au)  
Facebook /AustralianUnions  
Twitter @UnionsAustralia  
Instagram @AusUnions



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SA UNIONS



16 July 2025

Hon Amanda Rishworth MP  
Minister for Employment and Workplace Relations  
PO Box 6022  
Canberra ACT 2600

Via email: [Amanda.Rishworth.MP@aph.gov.au](mailto:Amanda.Rishworth.MP@aph.gov.au)

Dear Minister,

**Re: Healthy Work Conference 2025 – 20-21 November 2025, Adelaide**

We are delighted to invite you to participate as a guest speaker at the upcoming Healthy Work Conference, which will be held at the Adelaide Convention Centre on Thursday 20th and Friday 21st November, with a conference dinner on the evening of Thursday 20th November.

This year the Healthy Work Conference will be hosted in partnership between the ACTU, SA Unions and the Public Health Association of Australia (PHAA), and the theme is *'From Risk to Rights: Collective Action for Safe and Healthy Work'*.

Building on the success of the last three years, the conference will again provide a great opportunity to hear from and connect with union leaders and campaigners from across the movement, along with public health professionals and work health and safety allies.

If you are able to participate we will work with you on the content and nature of your participation as well as date and timing.

If you have any questions or would like to discuss this, please do not hesitate to contact <sup>s 47F(1)</sup> s 47F(1) on <sup>s 47F(1)</sup> [s 47F\(1\)@actu.org.au](mailto:s 47F(1)@actu.org.au), or s 22(1) [@saunions.org](http://saunions.org).

If you wish to confirm your attendance, please contact s 47F(1) [@actu.org.au](http://actu.org.au).

We look forward to your response and hope we will be able to include you in our program.

Yours sincerely,

**s 47F(1)**

s 22(1)

Assistant Secretary  
Australian Council of Trade  
Unions (ACTU)

**From:** s 47F(1)  
**To:** s 22(1)  
**Subject:** RE: Invitation to address ACTU Executive [SEC=OFFICIAL]  
**Date:** Monday, 11 August 2025 9:48:00 AM  
**Attachments:** [image001.jpg](#)  
[image002.jpg](#)  
[image003.gif](#)

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Lovely, thanks s 22(1)

I've locked in 2pm – 3pm on Thursday 23<sup>rd</sup> October at NSWTF Conference Centre, 23 – 33 Mary Street, Surry Hills. This time won't change.

Closer to the meeting I can provide further detail if required.

Appreciate your assistance in arranging this.

Kind regards, s 47F(1)

s 47F(1)  
 Executive Assistant to the Secretary

Australian Council of Trade Unions  
 Level 4/365 Queen Street, Melbourne, Vic 3000

**ts 47F(1)** **ms 47F(1)**  
**e** s 47F(1) @actu.org.au **w** [actu.org.au](http://actu.org.au)  
**w** [australianunions.org.au](http://australianunions.org.au)  
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**Twitter** @UnionsAustralia  
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**From:** s 22(1) <s 22(1) dewr.gov.au>  
**Sent:** Monday, 11 August 2025 9:30 AM  
**To:** s 47F(1) @actu.org.au>  
**Cc:** s 22(1) <s 22(1) dewr.gov.au>  
**Subject:** RE: Invitation to address ACTU Executive [SEC=OFFICIAL]

Hi s 47F(1),

We could do the afternoon between 2:00pm – 3:30pm (for 1 hour). I'll put the hold in the Minister's diary until we await confirmation of the agenda closer to the date.

Appreciate the flexibility.

Thanks,

s 22(1)

Executive Assistant | **Office of the Hon. Amanda Rishworth MP**  
 Minister for Employment and Workplace Relations | Federal Member for Kingston

M: s 22(1) | E: s 22(1) [dewr.gov.au](mailto:s 22(1)@dewr.gov.au)  
 Parliament House | Canberra ACT 2600

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**From:** s 47F(1) @actu.org.au>  
**Sent:** Wednesday, 6 August 2025 11:44 AM  
**To:** s 22(1) <s 22(1) dewr.gov.au>  
**Cc:** s 22(1) <s 22(1) outlook.com>  
**Subject:** RE: Invitation to address ACTU Executive [SEC=OFFICIAL]

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---

Hi s 22(1) – apologies for not getting back to you about this earlier, appreciate your follow up.

Michele O’Neil who chairs ACTU Executive would be honoured if the Minister would join ACTU Executive on Thursday 23<sup>rd</sup> October in Sydney in person at [Home - NSW Teachers Federation Conference Centre Sydney](#)

At this stage, I am yet to develop the Agenda so we can absolutely fit in with whatever time would work best. A 1 hour session would be ideal.

If you could let me know what time is most suitable and I will lock that into the Agenda.

Thanks & kind regards, s 47F(1)

s 47F(1)  
Executive Assistant to the Secretary

Australian Council of Trade Unions  
Level 4/365 Queen Street, Melbourne, Vic 3000  
t s 47F(1) m s 47F(1)  
e s 47F(1) @actu.org.au w actu.org.au  
w australianunions.org.au  
Facebook /AustralianUnions  
Twitter @UnionsAustralia  
Instagram @AusUnions

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---

**From:** s 22(1) <s 22(1) [dewr.gov.au](mailto:dewr.gov.au)>  
**Sent:** Tuesday, 5 August 2025 3:11 PM  
**To:** s 47F(1) <[@actu.org.au](mailto:@actu.org.au)>  
**Cc:** s 22(1) s 22(1)  
**Subject:** RE: Invitation to address ACTU Executive [SEC=OFFICIAL]

Hi s 47F(1),

Touching base on this one – I know it’s a little while away, but I have Amanda in a full day event which I will need to move her out of to attend the 23 October session with ACTU.

Happy to discuss on the phone if easier also.

Thanks!

s 22(1)

Executive Assistant | **Office of the Hon. Amanda Rishworth MP**  
Minister for Employment and Workplace Relations | Fedral Member for Kingston

M: s 22(1) | E: s 22(1) [dewr.gov.au](mailto:dewr.gov.au)  
Parliament House | Canberra ACT 2600

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---

**From:** s 22(1) <s 22(1) [dewr.gov.au](mailto:dewr.gov.au)>  
**Sent:** Friday, 11 July 2025 1:56 PM  
**To:** s 47F(1) <[@actu.org.au](mailto:@actu.org.au)>  
**Cc:** s 22(1) <s 22(1) [dewr.gov.au](mailto:dewr.gov.au)>  
**Subject:** RE: Invitation to address ACTU Executive [SEC=OFFICIAL]

Hi s 47F(1),

I have just tried calling to confirm the Minister’s availability to join via team for the next meeting of ACTU Executive.

Feel free to give me a call back if easier, otherwise I can make the Minister available from 11:00am on Wednesday 23 July, for her to join via Microsoft teams.

Can you also confirm the details for the 23<sup>rd</sup> of October, I think my Chief of Staff may have spoken to you about this one?

Kind regards,

s 22(1)

Executive Assistant to the Hon. Amanda Rishworth MP  
Minister for Employment and Workplace Relations

Australian Government Department of Employment and Workplace Relations

E: s 22(1) [dewr.gov.au](mailto:dewr.gov.au) M: s 22(1)  
[dewr.gov.au](http://dewr.gov.au)

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**From:** s 47F(1) [@actu.org.au](mailto:s47f1@actu.org.au)>  
**Sent:** Monday, 30 June 2025 9:08 AM  
**To:** s 22(1) <s 22(1) [dewr.gov.au](mailto:dewr.gov.au)>  
**Subject:** Invitation to address ACTU Executive

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Good morning s 22(1) –

On behalf of Sally, I'd like to formally invite Minister Rishworth to address the next meeting of ACTU Executive to be held on Wednesday 23<sup>rd</sup> & Thursday 24<sup>th</sup> July. Should this be possible we can certainly schedule in with whatever time would work.

Ideally the Minister would attend in person at our offices in Melbourne however Teams can be arranged if required.

ACTU Executive is comprised of 50 National Secretaries of affiliated unions and Trades and Labour Councils across the country. Day 1 of Executive (Wednesday 23<sup>rd</sup> July) is held from 10am – 5pm and Day 2 (Thursday 24<sup>th</sup> July) is from 9am – 2pm. A Dinner follows on from the end of day 1's proceedings which of course, the Minister would be very welcome to attend should she wish to.

I look forward to hearing back from you about the Minister's availability to join us.

Thanks & kind regards, s 47F(1)

s 47F(1)  
Executive Assistant to the Secretary

Australian Council of Trade Unions  
Level 4/365 Queen Street, Melbourne, Vic 3000  
t s 47F(1) m s 47F(1)  
e s 47F(1) [@actu.org.au](mailto:s47f1@actu.org.au) w [actu.org.au](http://actu.org.au)  
w [australianunions.org.au](http://australianunions.org.au)  
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**From:** s 47F(1)  
**To:**  
**Subject:** Re: Follow-up re: Transitioning Workforce Fund [SEC=OFFICIAL]  
**Date:** Tuesday, 12 August 2025 3:47:17 PM  
**Attachments:** [~WRD0004.jpg](#)  
[image001.jpg](#)

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s 22(1) cell, in case you don't have: s 47F(1)

Thanks s 22(1)!

s 47F(1)  
 Senior Climate and Energy Policy Officer

Australian Council of Trade Unions  
 Suite 4.02, Level 4/377-383 Sussex Street, Sydney, NSW 2000  
**m** s 47F(1)  
**e** s 47F(1)@actu.org.au **w** [actu.org.au](http://actu.org.au)  
**w** [australianunions.org.au](http://australianunions.org.au)  
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**Twitter** @UnionsAustralia  
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**From:** s 22(1) <s 22(1) dewr.gov.au>  
**Sent:** Tuesday, August 12, 2025 3:46 PM  
**To:** s 47F(1) @actu.org.au; s 47F(1) @actu.org.au>  
**Subject:** RE: Follow-up re: Transitioning Workforce Fund [SEC=OFFICIAL]

Yes can do! s 47F(1) I will probably call you later this week to talk through where we are at on TWF, so good timing s 47F(1) for letting me know.

Hope you have a great break s 47F(1) and if you're travelling, travel safe.

Cheers  
 s 22(1)

**From:** s 47F(1) @actu.org.au>  
**Sent:** Tuesday, 12 August 2025 3:37 PM  
**To:** s 22(1) <s 22(1) dewr.gov.au>; s 47F(1) @actu.org.au>  
**Subject:** Follow-up re: Transitioning Workforce Fund

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Hi <sup>s 22(1)</sup>,

Hope you're well! I'm headed out on leave till Sept. 3, so just wanted to connect you with our policy director [@s 47F\(1\)](#) . If you're in a place to share the TWF guidelines as discussed while I'm away, can you please send to <sup>s 47F(1)</sup>?

Thanks so much,

**s 47F(1)**  
Senior Climate and Energy Policy Officer

Australian Council of Trade Unions  
Suite 4.02, Level 4/377-383 Sussex Street, Sydney, NSW 2000

**m s 47F(1)**

**e s 47F(1)** [@actu.org.au](mailto:act@actu.org.au) **w** [actu.org.au](http://actu.org.au)

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