



Australian Government
Department of Employment
and Workplace Relations

Organisational Chart
Effective 1 July 2026

Secretary
Simon Duggan

Office of the Secretary
Daniel Tracey, AS
Chief of Staff

Strategy 2026
Jody Anderson, FAS

Employment and Workforce
Lisa Schofield,
A/g Deputy Secretary
(Tania Rishniw, Deputy Secretary)

- Customer Experience and Engagement**
Fiona Dewar, FAS
- Workforce Australia Operational Policy**
Rachel Addy, AS
- Activities, Engagement and Payments**
Ian Nicholas, AS
- Contact Centres Enabling Services**
Juliette Edwards, AS
- Frontline Services**
Kristina Durcinoski, A/g AS
- Customer Experience and Digital Services**
Aaron Russell, A/g AS
(Natasha Ryan, AS)
- Group Communication and Content**
Orietta Melfi, A/g AS
(Vacant, AS)
- Integrity of the Targeted Compliance Framework Taskforce**
Ken Bell, A/g AS

- Delivery and Partnerships**
Edwina Spanos, FAS
- Employment Services Programs**
Susan Pietrukowski, AS
- Employer and Tailored Programs**
Melanie Croke, AS
- Provider Performance**
Therese Maher, AS
- State Network National Delivery**
Tim Matthews, AS
- NSW/ACT**
Joanne Tester, SM
- QLD**
Stacey Lange, SM
- VIC**
David Elliott, A/g SM
(Vacant, SM)
- SA**
Julie Mills, A/g AS
(Tricia Hennessy, SM)
- WA**
Melanie Finestone, SM (EL2)
(Danielle Savage, SM (EL2))
- TAS**
Brent McIntyre, SM (EL2)
- NT**
Gavin Bucklar, A/g SM (EL2)
(Vacant, SM (EL2))

- Pacific Labour Operations**
Jason Stott, FAS
- PALM Delivery**
Patrick Bryson, AS
- PALM Policy and Communications**
Quyen Tran, AS
- PALM Integrity**
Felicity Rowe, AS
- PALM Program Operations**
Dany Turner, AS

- Labour Market and Industry Policy**
Belinda Campbell, FAS
(Bronwyn Field, FAS)
- First Nations and Targeted Policies**
Lisa Conway, AS
- Employer and Regional Policy**
Eve Wisowaty, AS
- Industry Transition and Net Zero**
Richard Bolto, AS
- Employment Services Reform Taskforce**
Bronwyn Field, FAS
- Employment System Strategy**
Niran Gunawardena, AS
- Mutual Obligations, Compliance and Stream Policy**
Nadine Groney, AS
- Employment Services Reform Taskforce**
Kellie Spence, Chief Adviser
- Engagement and Governance**
Abigail Kuttner, AS
- Quality, Strategy and Improvement**
Helen Stitt, A/g FAS
(Lisa Schofield, FAS)
- Strategy, Governance and Closing the Gap**
Janet Lui, AS
- Data and Insights**
Meredith Bryant, AS
- Evaluation and Improvement**
Bruce Cunningham, AS
- Employment Services Purchasing and Contracting**
Jenny Hewitt, AS
- Assurance and Risk Management**
Andrew Rodrigues, AS
- Complaints Resolution**
Nicole Fitzgerald, AS
- Minister-Counsellor Employment OECD Paris**
Alex Gordon, AS

- Workplace Relations**
Greg Manning
Deputy Secretary
- Closing the Gap**
Cris Castro, AS
- Entitlements Safeguards**
Elizabeth Brayshaw, FAS
- Fair Entitlements Guarantee**
Bridie Cosgriff, AS
- Recovery and Litigation**
Henry Carr, AS
- Workplace Exploitation**
Nate Burke, A/g AS
(Lavinia Gracik-Anczewska, AS)
(Danica Yanchenko, AS)
- Safety and Industry Policy**
Sarah Godden, FAS
(Jody Anderson, FAS)
- Construction Policy and Reform**
Natasha Platts, A/g AS
- Safety and Compensation Policy**
Elizabeth de Hoog, AS
- Federal Safety Commissioner**
David Denney, AS
- Bargaining Policy**
David Cains, AS
- Workplace Relations Legal**
Stuart Kerr, A/g FAS
(Sarah Godden, FAS)
Chief Counsel
- Bargaining and Coverage**
Kate McFarlane, A/g AS
(Stuart Kerr, AS)
Senior Executive Lawyer
- Employment Standards and Institutions**
Emma Hallas, AS
Senior Executive Lawyer
- FEG, Appointments, Compensation and Safety**
Sarah Calautti, AS
Senior Executive Lawyer
- Employment Conditions**
Diab Harb, FAS
- Strategy and Protection**
Henry Jones, AS
- Equity Entitlements and International**
Anshu De Silva Wijeyeratne, AS
- Safety Net**
Alanna Maddock, AS
- AI Institutions and Consultations**
Sarah Costelloe, AS
- Minister-Counsellor (International Labour Organization) Geneva**
Tara Williams, AS

- Office of the Chief Economist**
Matt Cowgill, FAS
Chief Economist
- Economics**
Liz Wakerly, A/g AS
- Strategic Policy Unit**
Mathew Gilliland, AS
- Data**
Jenny Humphrys, AS
Chief Data Officer

- Skills and Training**
Anna Faithfull
Deputy Secretary
- Industry Partnership, Quality and Integrity**
Danica Yanchenko, A/g FAS
(Vacant, FAS)
- Energy, Digital and Delivery**
Emily Magro, A/g AS
(Vacant, AS)
- Service, Community and Strategy**
Marina Henley, AS
- VET Quality and Regulation**
Katrina Blair, A/g AS
(M, T, W)
Rosie Hunt-Walshe, A/g AS
(W, Th, F)
(Katerina Lawler, AS)
- Skills Compliance and Integrity Unit**
Keira Byrne, A/g AS
(Vacant, AS)
- Apprenticeships and Digital Projects**
Jennifer Wettinger, A/g FAS
(Belinda Campbell, FAS)
- Apprenticeships Policy**
Sharon Huender, AS
(Jennifer Wettinger, AS)
- Apprenticeships Operations**
Amy Mackenzie, A/g AS
(Sharon Huender, AS)
- Digital Projects**
Ann Borg-Barthet, AS
- Policy, Pathways and Inclusion**
Laura Angus, FAS
- Pathways Policy and Budget Strategy**
Paul Ryan, A/g AS
(Helen Stitt, AS)
- Skills Entities and Data**
Naomi Perdomo, AS (W, Th, F)
Celia Gleeson, AS (M, T, W)
- First Nations and Inclusion**
Tamara Prosser, AS

- Student Identifiers Registrar**
Viv Johnson, A/g
- General Manager, Office of the Student Identifiers Registrar**
Charee O'Riley, A/g

- Corporate and Enabling Services**
Catherine Rule
Deputy Secretary
Chief Operating Officer
Chief Security Officer
- People and Communication**
Miranda Lauman, FAS
Chief People Officer
- People**
Charlotte Keefe, A/g AS
(Vacant, AS)
- People Conditions and Strategy Taskforce**
Natasha Ryan, AS
- Organisation Design**
Janet Wilson, AS
- Communication and Media**
Leah Tuckwell, AS
- Finance, Governance and Enterprise Services**
Ben Sladic, FAS
Chief Financial Officer
- Finance**
Erin Cockram, AS
- External Budgets, Strategy and Performance**
Penny Edwards, AS
(Mathew Gilliland, AS)
- Parliamentary and Governance**
Wilma Bell, A/g AS
(Penny Edwards, AS)
- Property, ICT Procurement and Security**
Fiona O'Brien, AS
- Enterprise Technology**
Scott Wallace, FAS
Chief Information Officer
- Infrastructure, Platforms and Operations**
Ricardo Alberto, AS
- Cyber Security**
Mick Roses, AS
- Digital Workplace**
Chris Jagers, AS
- Enterprise Business Platform Services**
Zane Zhao, AS

- Legal and Assurance**
Tim Ffrench, FAS
General Counsel
Chief Risk Officer
- Program Advice and Corporate Law**
Kerrie Cowan, AS
Senior Executive Lawyer
- Commercial and Information Law**
Luke de Jong, AS
Senior Executive Lawyer
- Enterprise Risk, Assurance and Investigations**
Kathy Dennis, AS
Chief Internal Auditor
- Digital Experience and Solutions**
Adam Shain, FAS
Chief Digital Officer
- Application Delivery**
Philip Siu, AS
- Innovation, Design and Delivery**
Lyle Crombie, AS
- Employment Systems Delivery**
Nicky Antonius, AS
- Portfolio, Governance and Delivery**
Chris Burroughs, A/g AS
(Vacant, AS)

- Jobs and Skills Australia**
Commissioner
Megan Lilly, A/g
Commissioner
- Deputy Commissioner**
(Megan Lilly)
- Deputy Commissioner**
Trevor Gauld
- Jobs and Skills Australia**
Simon Booth, FAS
(David Turvey, FAS)
Executive Director
- Labour Market and Migration**
Natasha Yemm, A/g AS
(Cliff Bingham, AS)
- National Skills System**
Fan Xiang, A/g AS
(Vacant, AS)
- Enterprise and Systems**
Jodie Wearne, AS
(Maria Shanahan, AS)
- Workforce Futures**
Claire Sparke, AS

