Australian Government
Department of Employment and Workplace Relations

Organisational Chart

Effective 9 November 2026

Secretary
Simon Duggan

Office of the Secretary
Nicole Fitzgerald, AS
Chief of Staff

Employment and Workforce
Employment Services Reform
Tania Rishniw, Deputy Secretary

Lisa Schofield, A/g Deputy Secretary
(Tania Rishniw, Deputy Secretary)

- **Customer Experience and Engagement**
  Fiona Dewar, FAS
- **Workforce Australia Operational Policy**
  Rachel Addy, AS
- **Activities, Engagement and Payments**
  Ian Nicholas, AS
- **Contact Centre Enabling Services**
  Juliette Edwards, AS
- **Contact Centre Frontline Services**
  Kristina Durcinoski, A/g AS
- **Customer Experience and Digital Services**
  Aaron Russell, A/g AS
  (Natasha Ryan, AS)
- **Group Communication and Content**
  Orietta Melfi, A/g AS
  (Vacant, AS)
- **Integrity of the Targeted Compliance Framework Taskforce**
  Ken Bell, A/g AS

- **Delivery and Partnerships**
  Edwina Spanos, FAS
- **Employment Services Programs**
  Susan Pietrukowski, AS
- **Employer and Tailored Programs**
  Melanie Croke, AS
- **Provider Performance**
  Therese Maher, AS
- **State Network, National Delivery Systems**
  Tim Matthews, AS
- **NSW/ACT**
  Cameron Le Maitre, A/g SM
  (Joanne Tester, SM)
- **QLD**
  Stacey Lange, SM
- **VIC**
  Sofie Ridwan, SM
- **SA**
  Tricia Hennessy, SM
- **WA**
  Danielle Savage, SM (EL2)
- **TAS**
  Brent McIntyre, SM (EL2)
- **NT**
  Gavin Bucklar, SM (EL2)

- **Pacific Labour Operations**
  Jason Stott, FAS
- **PALM Delivery**
  Patrick Bryson, AS
- **PALM Policy and Communications**
  Quyen Tran, AS
- **PALM Integrity**
  Felicity Rowe, AS
- **PALM Program Operations**
  Dany Turner, AS

- **Labour Market and Industry Policy**
  Belinda Campbell, FAS
  (Bronwyn Field, FAS)
- **First Nations and Targeted Policies**
  Claire Sainsbury, AS
- **Employer and Regional Policy**
  Eve Wisowaty, AS
- **Industry Transition and Net Zero**
  Richard Bolto, AS

- **Employment Services Reform Taskforce**
  Bronwyn Field, FAS
- **Employment System Strategy**
  Niran Gunawardena, AS
- **Mutual Obligations, Compliance and Stream Policy**
  Nadine Groney, AS

- **Employment Services Reform Taskforce**
  Kellie Spence, Chief Adviser
- **Engagement and Policy Oversight**
  Abigail Kuttner, AS

- **Quality, Strategy and Improvement**
  Bruce Cunningham, A/g FAS
  (Lisa Schofield, FAS)
- **Strategy, Governance and Closing the Gap**
  Janet Lui, AS
- **Data and Insights**
  Meredith Bryant, AS
- **Evaluation and Improvement**
  Bilal Rafi A/g AS
  (Bruce Cunningham, AS)
- **Employment Services Purchasing and Contracting**
  Jenny Hewitt, AS
- **Assurance and Risk Management**
  Leigh Jefferson, A/g AS
  (Andrew Rodrigues, AS)
- **Complaints Resolution**
  Simone Marks, A/g AS
  (Vacant, AS)

Workplace Relations
Greg Manning
Deputy Secretary

- **Entitlements Safeguards**
  Anshu De Silva Wijeyeratne, A/g FAS
  (Elizabeth Brayshaw, FAS)
- **Fair Entitlements Guarantee**
  Bridie Cosgriff, AS
- **Recovery and Litigation**
  Henry Carr, AS
- **Workplace Exploitation**
  Lavinia Gracik-Anczewska, AS
  (Danica Yanchenko, AS)

- **Safety and Industry Policy**
  Sarah Godden, FAS
- **Construction Policy and Reform**
  Natasha Platts, A/g AS
- **Safety and Compensation Policy**
  Elizabeth de Hoog, AS
- **Federal Safety Commissioner**
  David Denney, AS
- **Bargaining Policy**
  David Cains, AS

- **Workplace Relations Legal**
  Stuart Kerr, A/g FAS
  (Vacant, FAS)
  Chief Counsel
- **Bargaining and Coverage**
  Kate McFarlane, A/g AS
  (Stuart Kerr, AS)
  Senior Executive Lawyer
- **Employment Standards and Institutions**
  Emma Hallas, AS
  Senior Executive Lawyer
- **FEG, Appointments, Compensation and Safety**
  Sarah Calautti, AS
  Senior Executive Lawyer

- **Employment Conditions**
  Diab Harb, FAS

- **Strategy and Protection**
  Daudi Somi, A/g AS
  (Henry Jones, AS)
- **Equity Entitlements and International**
  Alex Ng, A/g AS
  (Anshu De Silva Wijeyeratne, AS)
- **Safety Net**
  Alanna Maddock, AS

- **AI Institutions and Consultations**
  Matthew Harris, A/g AS
  (Sarah Costelloe, AS)
- **Minister-Counsellor (International Labour Organization) Geneva**
  Tara Williams, AS

- **Office of the Chief Economist**
  Matt Cowgill, FAS
  Chief Economist
- **Economics**
  Nu Nu Win, AS
- **Data**
  Jenny Humphrys, AS
  Chief Data Officer

- **Fair Work Court Taskforce**
  Elizabeth Brayshaw, FAS
- **Fair Work Court Branch**
  Sarah Costelloe, AS
- **Fair Work Court Corporate Coordination**
  Tim Johnson, AS

Skills and Training
Alex Gordon
Deputy Secretary

- **System Policy, Stewardship and Performance**
  Danica Yanchenko, A/g FAS
  (Vacant, FAS)
- **NSA Stewardship and System Policy**
  Marina Henley, AS
- **Skills and Compliance and Integrity**
  Keira Byrne, A/g AS
  (Vacant, AS)
- **Skills Data and Digital Projects**
  Ann Borg-Barthet, AS
- **Skills Budget Strategy, Funding and Investment**
  Naomi Perdomo, AS (W, Th, F)
  Celia Gleeson, AS

- **Partnerships, Programs and Inclusion**
  Laura Angus, FAS
- **First Nations Partnerships and Inclusion**
  Tamara Prosser, AS
- **Foundation Skills**
  Cara Sergeant, AS
- **TAFE Programs and Tertiary Policy**
  Helen Stitt, AS
- **VET Quality and Portfolio Entities**
  Katrina Blair, A/g AS
  (M, T, W)
  Rosie Hunt-Walshe, A/g AS
  (W, Th, F)
  (Katerina Lawler, AS)

- **Student Identifiers Registrar**
  Viv Johnson
- **General Manager, Office of the Student Identifiers Registrar**
  Charee O'Riley, A/g

- **Trades Recognition Australia, International and Loans**
  Chris Alach, A/g FAS
  (Renae Houston, FAS)
- **Trades Recognition Australia**
  Melissa Bennett, AS
- **Trades Recognition Australia Migration Skills Recognition Reform**
  Bronwyn Meyrick, AS
- **International**
  Kym Holthouse, A/g AS
  (Chris Alach, AS)
- **VET Student Loans and Commonwealth Prac Payment**
  Thomas Varendorff, AS

- **Apprenticeships, Industry and Workforce**
  Jennifer Wettinger, A/g FAS
  (Belinda Campbell, FAS)
- **Apprenticeship Policy**
  Kimberley McDonald, AS (M, T, W, F)
  (Jennifer Wettinger, AS)
- **Apprenticeships Operations**
  Jess Thompson, A/g AS
  (Vacant, AS)
- **Industry Policy and Qualifications**
  Maree O'Neale, AS

- **Industry Programs**
  Emily Magro, A/g AS
  (Vacant, AS)

Corporate and Enabling Services
Catherine Rule
Deputy Secretary
Chief Operating Officer
Chief Security Officer

- **People and Communication**
  Miranda Lauman, FAS
  Chief People Officer
- **Employee Experience**
  Charlotte Keefe, AS
- **People Conditions and Strategy Taskforce**
  Natasha Ryan, AS
- **Future Workforce**
  Michelle Williamson, A/g AS
  (Janet Wilson, AS)
- **Communication and Media**
  Leah Tuckwell, AS

- **Finance and Enterprise Services**
  Ben Sladic, FAS
  Chief Financial Officer
- **Finance**
  Erin Cockram, AS
- **External Budgets, and Parliamentary**
  Lil Rundle, A/g AS
  (Mathew Gilliland, AS)
- **Property, ICT Procurement and Security**
  Fiona O'Brien, AS

- **Enterprise Technology**
  Mick Roses, A/g FAS
  (Vacant, FAS)
  Chief Information Officer
- **Infrastructure, Platforms and Operations**
  Ricardo Alberto, AS
- **Cyber Security**
  Eve Apostoloska, A/g AS
  (Mick Roses, AS)
- **Digital Workplace**
  Chris Jaggers, AS
- **Enterprise Business Platform Services**
  Zane Zhao, AS

- **Portfolio Strategy**
  Jody Anderson, FAS
- **Strategic Policy**
  Mathew Gilliland, AS
- **Governance and Delivery**
  Penny Edwards, AS
- **Closing the Gap**
  Cris Castro, AS

- **Enterprise Resource Planning Project**
  Scott Wallace, FAS
  Senior Responsible Officer

- **Legal and Assurance**
  Tim Ffrench, FAS
  General Counsel
  Chief Risk Officer
- **Program Advice and Corporate Law**
  Kerrie Cowan, AS
  Senior Executive Lawyer
- **Commercial and Information Law**
  Luke de Jong, AS
  Senior Executive Lawyer
- **Enterprise Risk, Assurance and Investigations**
  Kathy Dennis, AS
  Chief Internal Auditor

- **Digital Experience and Solutions**
  Adam Shain, FAS
  Chief Digital Officer
- **Application Delivery**
  David Breen, A/g AS
  (Vacant, AS)
- **Innovation, Design and Delivery**
  Lyle Crombie, AS
- **Employment Systems Delivery**
  Nicky Antonius, AS
- **Portfolio, Governance and Delivery**
  Chris Burroughs, A/g AS
  (Vacant, AS)

- **Jobs and Skills Australia**
  Commissioner
  Trevor Gauld, A/g
  Commissioner
- **Deputy Commissioner**
  Megan Lilly
- **Deputy Commissioner**
  (Trevor Gauld)

- **Office of the JSA Executive Director**
  Simon Booth, FAS
  Executive Director
- **Labour Market and Migration**
  Cliff Bingham, AS
- **National Skills System**
  Tom Betts, AS
- **Enterprise and Systems**
  Duc Le, A/g AS
  (Vacant, AS)
- **Workforce Futures**
  Claire Sparke, AS

Statutory Offices

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