

Service Delivery Plan – Employers

Service Offering

As a provider of both commercial recruitment and employment services, MTC FutureReady has a proven track record of sourcing suitable participants to meet your workforce needs.

Our dedicated Industry Engagement Manager and/or our EST Trainers will work with you and your teams to identify the essential skills required for job opportunities within your industry and align our Employability Skills Training (EST) training delivery with these requirements. This will also include the opportunity for you to directly engage with the participants through our Industry Awareness Experience/Employer Recruitment Drive sessions (Inbound employer visits) and workplace tours (Outbound employer visits).

In these tours or sessions, EST Participants are provided an opportunity to connect with Employers in industries that are in demand or have emerging opportunities in the local labour market, provide insights into the tasks and duties of an industry highlighting the employer expectations and exposing participants to a work-like environment in a practical way so that they are equipped with a real understanding of what the job entails and what your requirements are as an employer for candidates to be suitable for, and succeed, in the roles that you have available.

Employers have the option of interviewing and engaging with EST participants of all ages to determine the organisational fit of a candidate and potential suitability for ongoing employment. They allow the participant to verbalise and demonstrate to you their work ethic, reliability, and relevant job skills.

Our Industry Engagement Manager and/or our EST Trainers will liaise with you directly to ensure that any other necessary pre-entry requirements have been met, such as the provision of relevant PPE and for completion of specific training requirements tailored to the role including white card and/or first aid. They will also keep in regular contact with both you and the participant throughout the commencement of employment to ensure that everything goes smoothly.

If participants are offered ongoing employment, you may also be eligible for a wage subsidy.

Target industries

MTC FutureReady's EST specialist course offerings will deliver targeted training in the following industry sectors:

- Construction
- Childcare
- Retail
- Hospitality

As part of these courses, participants may undertake relevant accredited training for job opportunities in these industries e.g., CPCCWHS1001 Prepare to Work Safely in the Construction Industry (White Card).

About MTC FutureReady

MTC is the social enterprise that gives people the inspiration, capability and opportunity to create a fulfilling life. We deliver high impact employment, training and youth programs that help people gain skills for employment and entrepreneurship, build self-worth, and enable possibilities for transformative change.