



# Australian Apprenticeships Priority List

For commencements from **1 January 2026**

**NEA** New Energy Apprenticeship

**HCA** Housing Construction Apprenticeship

**E** Eligible Stream

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
441931	Aboriginal and Torres Strait Islander Health Practitioner			CUA51320	Diploma of Arts and Health
				HLT30121	Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care
				HLT36015	Certificate III in Population Health
				HLT36115	Certificate III in Indigenous Environmental Health
				HLT40121	Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care
				HLT50121	Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Practice
				HLT50221	Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Management
				HLT60121	Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Management
441932	Aboriginal and Torres Strait Islander Health Worker			CUA51320	Diploma of Arts and Health
				HLT30121	Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care
				HLT36015	Certificate III in Population Health
				HLT36115	Certificate III in Indigenous Environmental Health
				HLT40121	Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care
				HLT40221	Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice
				HLT46015	Certificate IV in Population Health
				HLT46115	Certificate IV in Indigenous Environmental Health

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				HLT50121	Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Practice
				HLT50221	Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Management
				HLT60121	Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Management
421132	Aged Care Team Leader			BSB40520	Certificate IV in Leadership and Management
				CHC33021	Certificate III in Individual Support
				CHC43015	Certificate IV in Ageing Support
311131	Agricultural and Agritech Technician	E		AHC30122	Certificate III in Agriculture
				AHC40122	Certificate IV in Agriculture
				AHC50122	Diploma of Agriculture
				AHC51920	Diploma of Applied Agronomy
				MSL30122	Certificate III in Laboratory Skills
				MSL40122	Certificate IV in Laboratory Techniques
				MSL50122	Diploma of Laboratory Technology
382131	Air Conditioning and Refrigeration Technician	E	E	MEM31322	Certificate III in Refrigeration and Air Conditioning
				MEM40119	Certificate IV in Engineering
				UEE32120	Certificate III in Appliance Service
				UEE32125	Certificate III in Appliance Service
				UEE32225	Certificate III in Air Conditioning and Refrigeration
				UEE40520	Certificate IV in Electrical - Air Conditioning Split Systems
				UEE42725	Certificate IV in Air Conditioning and Refrigeration Servicing
				UEE42825	Certificate IV in Air-conditioning Systems Energy Management and Control
				UEE42925	Certificate IV in Refrigeration and Air Conditioning Systems
				UEE50325	Diploma of Electrical and Refrigeration and Air Conditioning
				UEE51120	Diploma of Engineering Technology - Refrigeration and Air Conditioning
				UEE51225	Diploma of Air Conditioning and Refrigeration Engineering
				UEE62420	Advanced Diploma of Engineering Technology - Air Conditioning and Refrigeration
				UEE62525	Advanced Diploma of Air Conditioning and Refrigeration Engineering
332131	Aircraft Maintenance Technician (Avionics)			MEA30222	Certificate III in Aeroskills (Mechatronics)
				MEA40618	Certificate IV in Aeroskills (Avionics)

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				MEA41222	Certificate IV in Aeroskills (Armament)
				MEA50118	Diploma of Aeroskills (Avionics)
				MEA50422	Diploma of Aviation Maintenance Management
				MEA50522	Diploma of Aeroskills (Non-Destructive Testing)
				MEA60222	Advanced Diploma of Aviation Maintenance Management
				MEA60322	Advanced Diploma of Aviation Non-Destructive Testing
332132	Aircraft Maintenance Technician (Mechanical)			MEA30222	Certificate III in Aeroskills (Mechatronics)
				MEA40718	Certificate IV in Aeroskills (Mechanical)
				MEA41322	Certificate IV in Aeroskills (Structures)
				MEA50219	Diploma of Aeroskills (Mechanical)
				MEA50422	Diploma of Aviation Maintenance Management
				MEA50522	Diploma of Aeroskills (Non-Destructive Testing)
				MEA60222	Advanced Diploma of Aviation Maintenance Management
				MEA60322	Advanced Diploma of Aviation Non-Destructive Testing
332133	Aircraft Maintenance Technician (Structures)			MEA30222	Certificate III in Aeroskills (Mechatronics)
				MEA40718	Certificate IV in Aeroskills (Mechanical)
				MEA41322	Certificate IV in Aeroskills (Structures)
				MEA50422	Diploma of Aviation Maintenance Management
				MEA50522	Diploma of Aeroskills (Non-Destructive Testing)
				MEA60222	Advanced Diploma of Aviation Maintenance Management
				MEA60322	Advanced Diploma of Aviation Non-Destructive Testing
342231	Arborist			AHC30824	Certificate III in Arboriculture
				AHC50524	Diploma of Arboriculture
				AHC60524	Advanced Diploma of Arboriculture
391231	Audio Engineer			CUA30420	Certificate III in Live Production and Technical Services
				CUA30920	Certificate III in Music
				CUA31020	Certificate III in Screen and Media
				CUA40420	Certificate IV in Live Production and Technical Services
				CUA40920	Certificate IV in Music

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				CUA41220	Certificate IV in Screen and Media
				CUA50820	Diploma of Music
				CUA51020	Diploma of Screen and Media
				CUA60220	Advanced Diploma of Live Production and Management Services
				CUA60225	Advanced Diploma of Live Production and Management Services
				CUA60520	Advanced Diploma of Music
				UEE41520	Certificate IV in Video and Audio Systems
351231	Automotive Electrician	E		AUR30320	Certificate III in Automotive Electrical Technology
				AUR32721	Certificate III in Automotive Electric Vehicle Technology
				AUR40620	Certificate IV in Automotive Electrical Technology
				AUR50216	Diploma of Automotive Technology
				MSM31022	Certificate III in Recreational Vehicle Service and Repair
351131	Automotive Technician (General)	E		AUR30320	Certificate III in Automotive Electrical Technology
				AUR30420	Certificate III in Agricultural Mechanical Technology
				AUR30620	Certificate III in Light Vehicle Mechanical Technology
				AUR30820	Certificate III in Motorcycle Mechanical Technology
				AUR30920	Certificate III in Motor Sport Technology
				AUR31120	Certificate III in Heavy Commercial Vehicle Mechanical Technology
				AUR31220	Certificate III in Mobile Plant Technology
				AUR31316	Certificate III in Automotive Engine Reconditioning
				AUR31420	Certificate III in Automotive Diesel Fuel Technology
				AUR31520	Certificate III in Automotive Diesel Engine Technology
				AUR31820	Certificate III in Heavy Commercial Trailer Technology
				AUR32120	Certificate III in Automotive Body Repair Technology
				AUR32518	Certificate III in Automotive Underbody Technology
				AUR32721	Certificate III in Automotive Electric Vehicle Technology
				AUR40216	Certificate IV in Automotive Mechanical Diagnosis
				AUR40320	Certificate IV in Motor Sport Technology
				AUR40620	Certificate IV in Automotive Electrical Technology

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				AUR40720	Certificate IV in Automotive Body Repair Technology
				AUR40820	Certificate IV in Automotive Mechanical Overhauling
				AUR50216	Diploma of Automotive Technology
				MEM31419	Certificate III in Engineering - Fixed and Mobile Plant Mechanic
				MEM50222	Diploma of Engineering - Technical
				MSM31022	Certificate III in Recreational Vehicle Service and Repair
				MSM31122	Certificate III in Recreational Vehicle Manufacturing
				MSM41122	Certificate IV in Recreational Vehicles
322131	Baker			FBP30421	Certificate III in Bread Baking
				FBP30521	Certificate III in Baking
				FBP31121	Certificate III in High Volume Baking
				FBP40221	Certificate IV in Baking
				SIT30921	Certificate III in Catering
				SIT31021	Certificate III in Patisserie
392131	Barber			SHB30516	Certificate III in Barbering
				SHB50216	Diploma of Salon Management
461131	Beauty Therapist			HLT42021	Certificate IV in Massage Therapy
				SHB30121	Certificate III in Beauty Services
				SHB30221	Certificate III in Make-Up
				SHB30321	Certificate III in Nail Technology
				SHB40121	Certificate IV in Beauty Therapy
				SHB50121	Diploma of Beauty Therapy
				SHB50321	Diploma of Cosmetic Tattooing
				SHB60118	Advanced Diploma of Intense Pulsed Light and Laser for Hair Reduction
				SHB60221	Advanced Diploma of Skin Therapy
399931	Boat Builder and Repairer			AUR30520	Certificate III in Marine Mechanical Technology
				AUR32320	Certificate III in Automotive and Marine Trimming Technology
				MEM30719	Certificate III in Marine Craft Construction
				MEM30919	Certificate III in Boating Services

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				MEM40222	Certificate IV in Boating Services
371131	Bricklayer		E	CPC32320	Certificate III in Stonemasonry
				CPC33020	Certificate III in Bricklaying and Blocklaying
312231	Building Inspector		E	CPC40120	Certificate IV in Building and Construction
				CPC50220	Diploma of Building and Construction (Building)
				CPC50722	Diploma of Construction Waterproofing Design and Survey
				CPC60121	Advanced Diploma of Building Surveying
				CPC60220	Advanced Diploma of Building and Construction (Management)
				CPP50721	Diploma of Access Consulting
322231	Butcher or Smallgoods Maker			AMP30216	Certificate III in Meat Processing (Food Services)
				AMP30815	Certificate III in Meat Processing (Retail Butcher)
				AMP30916	Certificate III in Meat Processing (Smallgoods - General)
				AMP31016	Certificate III in Meat Processing (Smallgoods - Manufacture)
369131	Cabinet Maker		E	CPC31920	Certificate III in Joinery
				MSF30322	Certificate III in Cabinet Making and Timber Technology
382331	Cabler (Data and Telecommunications)	E	E	UEE30420	Certificate III in Data and Voice Communications
				UEE30425	Certificate III in Data and Voice Communications
				UEE40220	Certificate IV in Electrical - Data and Voice Communications
372132	Carpenter		E	CPC30120	Certificate III in Shopfitting
				CPC30220	Certificate III in Carpentry
				CPC31920	Certificate III in Joinery
				FWP30920	Certificate III in Timber Frame or Truss Manufacture
				FWP31220	Certificate III in Timber Systems Design
				FWP40420	Certificate IV in Timber Systems Design
				MSF30322	Certificate III in Cabinet Making and Timber Technology
372131	Carpenter and Joiner		E	CPC30120	Certificate III in Shopfitting
				CPC30220	Certificate III in Carpentry
				CPC31920	Certificate III in Joinery
				MSF30322	Certificate III in Cabinet Making and Timber Technology

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				MSM30418	Certificate III in Fenestration
313131	Civil Engineering Draftsperson	E	E	CPC40920	Certificate IV in Plumbing and Services
				MEM40422	Certificate IV in Engineering Drafting
				RII31220	Certificate III in Civil Foundations
				RII40720	Certificate IV in Civil Construction
				RII40820	Certificate IV in Civil Construction Design
				RII50520	Diploma of Civil Construction Design
				RII60520	Advanced Diploma of Civil Construction Design
313132	Civil Engineering Technician	E	E	MSL30122	Certificate III in Laboratory Skills
				MSL40122	Certificate IV in Laboratory Techniques
				MSL50122	Diploma of Laboratory Technology
				MSL60122	Advanced Diploma of Laboratory Management
				RII30820	Certificate III in Civil Construction Plant Operations
				RII30920	Certificate III in Civil Construction
				RII31220	Certificate III in Civil Foundations
				RII31619	Certificate III in Trenchless Technology
				RII40720	Certificate IV in Civil Construction
				RII40820	Certificate IV in Civil Construction Design
				RII50420	Diploma of Civil Construction Management
				RII50520	Diploma of Civil Construction Design
				RII60520	Advanced Diploma of Civil Construction Design
				RII60620	Advanced Diploma of Civil Construction
421231	Community Aged Care Support Worker			CHC32015	Certificate III in Community Services
				CHC33021	Certificate III in Individual Support
				CHC42021	Certificate IV in Community Services
				CHC43015	Certificate IV in Ageing Support
				CHC43315	Certificate IV in Mental Health
				CHC52021	Diploma of Community Services
				CHC52025	Diploma of Community Services

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				HLT33021	Certificate III in Allied Health Assistance
322331	Cook			MAR30324	Certificate III in Maritime Operations (Marine Cookery)
				SIT30821	Certificate III in Commercial Cookery
				SIT30921	Certificate III in Catering
				SIT31021	Certificate III in Patisserie
				SIT31121	Certificate III in Asian Cookery
				SIT40521	Certificate IV in Kitchen Management
				SIT40721	Certificate IV in Patisserie
				SIT40821	Certificate IV in Asian Cookery
311232	Dental Technician			HLT35115	Certificate III in Dental Laboratory Assisting
				HLT55118	Diploma of Dental Technology
				HLT65015	Advanced Diploma of Dental Prosthetics
461132	Dermal Therapist			SHB40121	Certificate IV in Beauty Therapy
				SHB50121	Diploma of Beauty Therapy
				SHB50321	Diploma of Cosmetic Tattooing
				SHB60221	Advanced Diploma of Skin Therapy
351433	Diesel Technician			AUR31120	Certificate III in Heavy Commercial Vehicle Mechanical Technology
				AUR31220	Certificate III in Mobile Plant Technology
				AUR31420	Certificate III in Automotive Diesel Fuel Technology
				AUR31520	Certificate III in Automotive Diesel Engine Technology
				AUR31820	Certificate III in Heavy Commercial Trailer Technology
				AUR40216	Certificate IV in Automotive Mechanical Diagnosis
				AUR40820	Certificate IV in Automotive Mechanical Overhauling
				AUR50216	Diploma of Automotive Technology
				MEM31419	Certificate III in Engineering - Fixed and Mobile Plant Mechanic
				MSM31022	Certificate III in Recreational Vehicle Service and Repair
422231	Disability Support Worker			CHC33021	Certificate III in Individual Support
				CHC42021	Certificate IV in Community Services
				CHC43015	Certificate IV in Ageing Support



OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				CHC43121	Certificate IV in Disability Support
				CHC43315	Certificate IV in Mental Health
				CHC43515	Certificate IV in Mental Health Peer Work
				HLT33115	Certificate III in Health Services Assistance
422232	Disability Team Leader			CHC33021	Certificate III in Individual Support
				CHC43121	Certificate IV in Disability Support
363931	Drainer		E	CPC32420	Certificate III in Plumbing
				CPC32620	Certificate III in Roof Plumbing
				CPC40920	Certificate IV in Plumbing and Services
				NWP30222	Certificate III in Water Industry Operations
399231	Driller			RII30120	Certificate III in Surface Extraction Operations
				RII30220	Certificate III in Underground Coal Operations
				RII30320	Certificate III in Underground Metalliferous Mining
				RII30520	Certificate III in Mining Exploration
				RII31820	Certificate III in Drilling Operations
				RII32020	Certificate III in Drilling Oil & Gas (Onshore)
				RII32220	Certificate III in Well Servicing Operations
				RII40920	Certificate IV in Drilling Operations
				RII41120	Certificate IV in Drilling Oil & Gas (Onshore)
				RII41220	Certificate IV in Well Servicing Operations
				RII50620	Diploma of Drilling Operations
				RII50820	Diploma of Drilling Oil & Gas (Onshore)
				RII51020	Diploma of Well Servicing Operations
431131	Early Childhood Education Room Leader			CHC30121	Certificate III in Early Childhood Education and Care
				CHC50121	Diploma of Early Childhood Education and Care
				CHC50125	Diploma of Early Childhood Education and Care
431132	Early Childhood Educator			CHC30121	Certificate III in Early Childhood Education and Care
				CHC30221	Certificate III in School Based Education Support
				CHC50121	Diploma of Early Childhood Education and Care

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				CHC50125	Diploma of Early Childhood Education and Care
351434	Electric Vehicle Technician	E		AUR30320	Certificate III in Automotive Electrical Technology
				AUR30620	Certificate III in Light Vehicle Mechanical Technology
				AUR32721	Certificate III in Automotive Electric Vehicle Technology
				AUR40620	Certificate IV in Automotive Electrical Technology
				MSM31022	Certificate III in Recreational Vehicle Service and Repair
				MSM31122	Certificate III in Recreational Vehicle Manufacturing
381131	Electrical Distribution Trades Worker	E	E	UEE30820	Certificate III in Electrotechnology Electrician
				UET30521	Certificate III in ESI - Transmission Overhead
				UET30621	Certificate III in ESI - Distribution Overhead
				UET30721	Certificate III in ESI - Rail Traction
				UET30821	Certificate III in ESI - Distribution Underground
				UET30921	Certificate III in ESI - Very Remote Community Utilities
				UET40422	Certificate IV in ESI - Network Systems
				UET40522	Certificate IV in ESI - Substations
				UET60222	Advanced Diploma of ESI - Power Systems
381232	Electrical Fitter	E	E	UEE30620	Certificate III in Electrical Machine Repair
				UEE30625	Certificate III in Electrical Machine Repair
				UEE30820	Certificate III in Electrotechnology Electrician
				UEE33020	Certificate III in Electrical Fitting
				UEE40520	Certificate IV in Electrical - Air Conditioning Split Systems
				UEE40620	Certificate IV in Electrotechnology - Systems Electrician
				UEE41120	Certificate IV in Electrical - Lift Systems
				UEE41223	Certificate IV in Rail Signalling
				UEE42120	Certificate IV in Electrotechnology - Electrical Contracting
				UEE43020	Certificate IV in Electrical Equipment and Systems
				UEE43322	Certificate IV in Electrical - Renewable Energy
				UEE50420	Diploma of Electrical Engineering
				UEE53020	Diploma of Electrical Systems Engineering

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				UEE62122	Advanced Diploma of Engineering Technology - Electrical
				UEE62220	Advanced Diploma of Electrical - Engineering
				UEE62320	Advanced Diploma of Electrical Engineering - Coal Mining
				UEE62325	Advanced Diploma of Electrical Engineering - Coal Mining
				UEE63020	Advanced Diploma of Electrical Systems Engineering
				UET30621	Certificate III in ESI - Distribution Overhead
				UET30821	Certificate III in ESI - Distribution Underground
				UET40522	Certificate IV in ESI - Substations
381231	Electrician (General)	E	E	UEE30620	Certificate III in Electrical Machine Repair
				UEE30625	Certificate III in Electrical Machine Repair
				UEE30820	Certificate III in Electrotechnology Electrician
				UEE40220	Certificate IV in Electrical - Data and Voice Communications
				UEE40420	Certificate IV in Electrical - Instrumentation
				UEE40520	Certificate IV in Electrical - Air Conditioning Split Systems
				UEE40620	Certificate IV in Electrotechnology - Systems Electrician
				UEE40820	Certificate IV in Electrical - Fire Protection Control Systems
				UEE41120	Certificate IV in Electrical - Lift Systems
				UEE42120	Certificate IV in Electrotechnology - Electrical Contracting
				UEE42622	Certificate IV in Hazardous areas - Electrical
				UEE43020	Certificate IV in Electrical Equipment and Systems
				UEE43322	Certificate IV in Electrical - Renewable Energy
				UEE50220	Diploma of Electrical and Instrumentation
				UEE50325	Diploma of Electrical and Refrigeration and Air Conditioning
				UEE50420	Diploma of Electrical Engineering
				UEE50722	Diploma of Renewable Energy Engineering
				UEE50920	Diploma of Industrial Electronics and Control Engineering
				UEE53020	Diploma of Electrical Systems Engineering
				UEE62122	Advanced Diploma of Engineering Technology - Electrical
				UEE62220	Advanced Diploma of Electrical - Engineering

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				UEE63020	Advanced Diploma of Electrical Systems Engineering
				UEP30322	Certificate III in ESI Generation
				UET30621	Certificate III in ESI - Distribution Overhead
				UET30821	Certificate III in ESI - Distribution Underground
				UET30921	Certificate III in ESI - Very Remote Community Utilities
				UET40522	Certificate IV in ESI - Substations
313932	Electronic Engineering Technician			AUR40620	Certificate IV in Automotive Electrical Technology
				MEM30422	Certificate III in Engineering - Electronic Trade
				MEM30522	Certificate III in Engineering - Technical
				MEM50222	Diploma of Engineering - Technical
				MEM60122	Advanced Diploma of Engineering
				UEE30920	Certificate III in Electronics and Communications
				UEE40620	Certificate IV in Electrotechnology - Systems Electrician
				UEE40720	Certificate IV in Electronics and Communications
				UEE40920	Certificate IV in Industrial Electronics and Control
				UEE50220	Diploma of Electrical and Instrumentation
				UEE50520	Diploma of Electronics and Communications Engineering
				UEE50920	Diploma of Industrial Electronics and Control Engineering
				UEE51020	Diploma of Instrumentation and Control Engineering
				UEE60220	Advanced Diploma of Electronics and Communications Engineering
				UEE60620	Advanced Diploma of Industrial Electronics and Control Engineering
				UEE61222	Advanced Diploma of Engineering - Explosion protection
				UEE61521	Advanced Diploma of Instrumentation and Control Engineering
				UEE61720	Advanced Diploma of Engineering Technology - Electronics
				UEE62122	Advanced Diploma of Engineering Technology - Electrical
				UEE62220	Advanced Diploma of Electrical - Engineering
				UEE63020	Advanced Diploma of Electrical Systems Engineering
				UEP40322	Certificate IV in ESI Generation Maintenance - Electrical Electronics
382233	Electronic Instrument Technician	E	E	AUR50216	Diploma of Automotive Technology

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				MEM30422	Certificate III in Engineering - Electronic Trade
				MEM31019	Certificate III in Watch and Clock Service and Repair
				UEE30120	Certificate III in Business Equipment
				UEE30125	Certificate III in Business Equipment
				UEE30220	Certificate III in Computer Systems Equipment
				UEE30225	Certificate III in Computer Systems Equipment
				UEE30320	Certificate III in Custom Electronics Installations
				UEE30620	Certificate III in Electrical Machine Repair
				UEE30625	Certificate III in Electrical Machine Repair
				UEE31220	Certificate III in Instrumentation and Control
				UEE31225	Certificate III in Instrumentation and Control
				UEE40420	Certificate IV in Electrical - Instrumentation
				UEE40820	Certificate IV in Electrical - Fire Protection Control Systems
				UEE40920	Certificate IV in Industrial Electronics and Control
				UEE41520	Certificate IV in Video and Audio Systems
				UEE41720	Certificate IV in Rail - Communications and Network Systems
				UEE42220	Certificate IV in Instrumentation and Control
				UEE43220	Certificate IV in Industrial Automation and Control
				UEE43225	Certificate IV in Industrial Automation and Control
				UEE50220	Diploma of Electrical and Instrumentation
				UEE50920	Diploma of Industrial Electronics and Control Engineering
				UEE51020	Diploma of Instrumentation and Control Engineering
				UEE60620	Advanced Diploma of Industrial Electronics and Control Engineering
				UEE61521	Advanced Diploma of Instrumentation and Control Engineering
				UEE61720	Advanced Diploma of Engineering Technology - Electronics
				UEP40322	Certificate IV in ESI Generation Maintenance - Electrical Electronics
332331	Engineering Patternmaker	E	E	MEM30119	Certificate III in Engineering - Production Systems
				MEM31519	Certificate III in Engineering - Toolmaking Trade
				MEM31622	Certificate III in Engineering - Patternmaking Trade

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				MEM31719	Certificate III in Engineering - Casting and Moulding Trade
				MEM40119	Certificate IV in Engineering
				MEM50622	Diploma of Engineering - Prototyping
				MEM60322	Advanced Diploma of Engineering - Planning
				MSA30208	Certificate III in Manufacturing Technology
				MSA40108	Certificate IV in Manufacturing Technology
331933	Farrier			ACM30921	Certificate III in Equine Hoof Care
				ACM40818	Certificate IV in Farriery
363932	Fire Protection Plumber		E	CPC32420	Certificate III in Plumbing
				CPC32620	Certificate III in Roof Plumbing
				CPC32720	Certificate III in Gas Fitting
				CPC32820	Certificate III in Fire Protection
				CPC40920	Certificate IV in Plumbing and Services
				CPP30821	Certificate III in Fire Protection Inspection and Testing
332231	Fitter (General)	E	E	MEM30219	Certificate III in Engineering - Mechanical Trade
				MEM31419	Certificate III in Engineering - Fixed and Mobile Plant Mechanic
332232	Fitter and Turner	E	E	MEM30219	Certificate III in Engineering - Mechanical Trade
				MEM40119	Certificate IV in Engineering
				MEM60322	Advanced Diploma of Engineering - Planning
				MSA60108	Advanced Diploma of Manufacturing Technology
332233	Fitter-Welder	E	E	MEM30219	Certificate III in Engineering - Mechanical Trade
				MSA30208	Certificate III in Manufacturing Technology
361131	Floor Finisher		E	MSF30822	Certificate III in Flooring Technology
399532	Furniture Maker			MSF30322	Certificate III in Cabinet Making and Timber Technology
				MSF40222	Certificate IV in Furniture Design and Manufacturing
399934	Gas Network Technician	E	E	CPC32720	Certificate III in Gas Fitting
				UEG30122	Certificate III in Gas Supply Industry Operations
				UEG40222	Certificate IV in Gas Supply Industry Operations
				UEG50122	Diploma of Gas Supply Industry Operations

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363231	Gasfitter	E	E	CPC32420	Certificate III in Plumbing
				CPC32720	Certificate III in Gas Fitting
311533	Geospatial Technician			CPP30221	Certificate III in Surveying and Spatial Information Services
				CPP41721	Certificate IV in Surveying and Spatial Information Services
				CPP50121	Diploma of Surveying
				CPP50221	Diploma of Spatial Information Services
362131	Glazier	E	E	MSF30422	Certificate III in Glass and Glazing
				MSF40422	Certificate IV in Glass and Glazing
391431	Graphic Pre-press Operator			CPC30216	Certificate III in Signs and Graphics
				CUA50720	Diploma of Graphic Design
				CUA50920	Diploma of Photography and Digital Imaging
				CUA50925	Diploma of Photography and Digital Imaging
				ICP31220	Certificate III in Printing
				ICP31320	Certificate III in Print Binding, Finishing and Packaging
				ICP31420	Certificate III in Prepress Graphic Design Production
				ICP40120	Certificate IV in Printing and Graphic Arts Management
				ICP50120	Diploma of Printing and Graphic Arts Business Management
462434	Gymnastics Coach or Instructor			SIS50321	Diploma of Sport
392132	Hairdresser			SHB30416	Certificate III in Hairdressing
				SHB30516	Certificate III in Barbering
				SHB40216	Certificate IV in Hairdressing
				SHB50216	Diploma of Salon Management
341132	Horse Trainer			ACM30821	Certificate III in Horse Care
				ACM40921	Certificate IV in Equine Care
				ACM50421	Diploma of Equine Management
				RGR30518	Certificate III in Racing (Trackwork Rider)
				RGR40118	Certificate IV in Racing (Racehorse Trainer)
				RGR50118	Diploma of Racing (Racehorse Trainer)
				RGR50319	Diploma of Horse Stud Management

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381233	Industrial Electrician	E	E	MEM30422	Certificate III in Engineering - Electronic Trade
				MEM31219	Certificate III in Engineering - Industrial Electrician
				UEE30620	Certificate III in Electrical Machine Repair
				UEE30625	Certificate III in Electrical Machine Repair
				UEE30820	Certificate III in Electrotechnology Electrician
				UEE33020	Certificate III in Electrical Fitting
				UEE40420	Certificate IV in Electrical - Instrumentation
				UEE40620	Certificate IV in Electrotechnology - Systems Electrician
				UEE40920	Certificate IV in Industrial Electronics and Control
				UEE42120	Certificate IV in Electrotechnology - Electrical Contracting
				UEE42622	Certificate IV in Hazardous areas - Electrical
				UEE43020	Certificate IV in Electrical Equipment and Systems
				UEE43220	Certificate IV in Industrial Automation and Control
				UEE43225	Certificate IV in Industrial Automation and Control
				UEE43322	Certificate IV in Electrical - Renewable Energy
				UEE50220	Diploma of Electrical and Instrumentation
				UEE50325	Diploma of Electrical and Refrigeration and Air Conditioning
				UEE50420	Diploma of Electrical Engineering
				UEE50920	Diploma of Industrial Electronics and Control Engineering
				UEE53020	Diploma of Electrical Systems Engineering
				UEE62122	Advanced Diploma of Engineering Technology - Electrical
				UEE62320	Advanced Diploma of Electrical Engineering - Coal Mining
				UEE62325	Advanced Diploma of Electrical Engineering - Coal Mining
				UEP30322	Certificate III in ESI Generation
				UEP40122	Certificate IV in ESI Generation
				UET30521	Certificate III in ESI - Transmission Overhead
				UET30621	Certificate III in ESI - Distribution Overhead
				UET30821	Certificate III in ESI - Distribution Underground
				UET40522	Certificate IV in ESI - Substations



OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
311136	Irrigation Designer		E	AHC41124	Certificate IV in Irrigation Management
				AHC51624	Diploma of Irrigation Design
342431	Irrigation Technician			AHC32424	Certificate III in Irrigation Technology
				AHC41124	Certificate IV in Irrigation Management
				AHC51624	Diploma of Irrigation Design
391932	Jeweller			MEM30619	Certificate III in Jewellery Manufacture
				MEM40322	Certificate IV in Advanced Jewellery Manufacture
				MEM50322	Diploma of Jewellery and Object Design
				MEM60222	Advanced Diploma of Jewellery and Object Design
372133	Joiner	E	E	CPC30120	Certificate III in Shopfitting
				CPC30220	Certificate III in Carpentry
				CPC31920	Certificate III in Joinery
				FWP30920	Certificate III in Timber Frame or Truss Manufacture
				FWP31220	Certificate III in Timber Systems Design
				FWP40420	Certificate IV in Timber Systems Design
				MSF30322	Certificate III in Cabinet Making and Timber Technology
				MSM30418	Certificate III in Fenestration
342432	Landscape Gardener		E	AHC30921	Certificate III in Landscape Construction
				AHC31024	Certificate III in Parks and Gardens
				AHC42021	Certificate IV in Landscape Construction Management
				AHC42421	Certificate IV in Landscape Design
				AHC50621	Diploma of Landscape Design
				AHC52021	Diploma of Landscape Construction Management
332134	Licensed Aircraft Maintenance Engineer			MEA40618	Certificate IV in Aeroskills (Avionics)
				MEA40718	Certificate IV in Aeroskills (Mechanical)
				MEA50118	Diploma of Aeroskills (Avionics)
				MEA50219	Diploma of Aeroskills (Mechanical)
				MEA50422	Diploma of Aviation Maintenance Management
				MEA50522	Diploma of Aeroskills (Non-Destructive Testing)

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				MEA60222	Advanced Diploma of Aviation Maintenance Management
				MEA60322	Advanced Diploma of Aviation Non-Destructive Testing
391234	Lighting Technician			CUA30420	Certificate III in Live Production and Technical Services
				CUA31020	Certificate III in Screen and Media
				CUA40420	Certificate IV in Live Production and Technical Services
				CUA41220	Certificate IV in Screen and Media
				CUA50420	Diploma of Live Production and Technical Services
				CUA50425	Diploma of Live Production and Technical Services
				CUA51020	Diploma of Screen and Media
				CUA60220	Advanced Diploma of Live Production and Management Services
				CUA60225	Advanced Diploma of Live Production and Management Services
				UEE41520	Certificate IV in Video and Audio Systems
332334	Locksmith		E	MEM30819	Certificate III in Locksmithing
313431	Marine Engineer			MAR30824	Certificate III in Maritime Operations (Marine Engine Driver Grade 2 Near Coastal)
				MAR40224	Certificate IV in Maritime Operations (Marine Engine Driver Grade 1 Near Coastal)
				MAR50120	Diploma of Marine Engineering
				MAR60120	Advanced Diploma of Marine Engineering (Class 1)
313432	Marine Pilot			MAR50320	Diploma of Maritime Operations
351435	Marine Technician	E		AUR30520	Certificate III in Marine Mechanical Technology
				MAR30824	Certificate III in Maritime Operations (Marine Engine Driver Grade 2 Near Coastal)
				MAR50120	Diploma of Marine Engineering
				MEM30919	Certificate III in Boating Services
				MEM40222	Certificate IV in Boating Services
313434	Master Fisher			SFI30219	Certificate III in Fishing Operations
311137	Meat Inspector			AMP30322	Certificate III in Meat Safety Inspection
				AMP40522	Certificate IV in Meat Safety Inspection
				FBP50221	Diploma of Food Safety Auditing
313933	Mechanical Engineering Draftsperson	E	E	MEM31519	Certificate III in Engineering - Toolmaking Trade
				MEM40119	Certificate IV in Engineering

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				MEM40422	Certificate IV in Engineering Drafting
				MEM50622	Diploma of Engineering - Prototyping
				RII40820	Certificate IV in Civil Construction Design
313934	Mechanical Engineering Technician	E	E	AUR40216	Certificate IV in Automotive Mechanical Diagnosis
				MEM30219	Certificate III in Engineering - Mechanical Trade
				MEM30522	Certificate III in Engineering - Technical
				MEM40119	Certificate IV in Engineering
				MEM50222	Diploma of Engineering - Technical
				MEM60122	Advanced Diploma of Engineering
363933	Mechanical Services Plumber	E	E	CPC32420	Certificate III in Plumbing
				CPC32620	Certificate III in Roof Plumbing
				CPC32720	Certificate III in Gas Fitting
				CPC40920	Certificate IV in Plumbing and Services
331934	Metal Casting Trades Worker	E	E	MEM30119	Certificate III in Engineering - Production Systems
				MEM31519	Certificate III in Engineering - Toolmaking Trade
				MEM31622	Certificate III in Engineering - Patternmaking Trade
				MEM31719	Certificate III in Engineering - Casting and Moulding Trade
				MEM50622	Diploma of Engineering - Prototyping
331131	Metal Fabricator	E	E	MEM31519	Certificate III in Engineering - Toolmaking Trade
				MEM31922	Certificate III in Engineering - Fabrication Trade
				MEM31925	Certificate III in Engineering - Fabrication Trade
				MEM40119	Certificate IV in Engineering
				MEM50119	Diploma of Engineering - Advanced Trade
				MEM50622	Diploma of Engineering - Prototyping
				MSA30208	Certificate III in Manufacturing Technology
				UEP40422	Certificate IV in ESI Generation Maintenance (Fabrication)
332234	Metal Machinist (First Class)	E	E	MEM31519	Certificate III in Engineering - Toolmaking Trade
				MEM40119	Certificate IV in Engineering
				MEM50522	Diploma of Engineering - Materials

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				MEM60322	Advanced Diploma of Engineering - Planning
				MSA30208	Certificate III in Manufacturing Technology
				MSA40108	Certificate IV in Manufacturing Technology
				MSA60108	Advanced Diploma of Manufacturing Technology
313935	Metallurgical or Materials Technician	E	E	MEM30119	Certificate III in Engineering - Production Systems
				MEM30219	Certificate III in Engineering - Mechanical Trade
				MEM30522	Certificate III in Engineering - Technical
				MEM31119	Certificate III in Engineering - Composites Trade
				MEM31519	Certificate III in Engineering - Toolmaking Trade
				MEM50119	Diploma of Engineering - Advanced Trade
				MEM50222	Diploma of Engineering - Technical
				MEM50322	Diploma of Jewellery and Object Design
				MEM50522	Diploma of Engineering - Materials
				MEM50622	Diploma of Engineering - Prototyping
				MEM50822	Diploma of Applied Technologies
				MEM60122	Advanced Diploma of Engineering
				MSA30208	Certificate III in Manufacturing Technology
				MSA40108	Certificate IV in Manufacturing Technology
				MSA50108	Diploma of Manufacturing Technology
				MSA60108	Advanced Diploma of Manufacturing Technology
				MSL30122	Certificate III in Laboratory Skills
				MSL40122	Certificate IV in Laboratory Techniques
				MSL50122	Diploma of Laboratory Technology
				RII30420	Certificate III in Resource Processing
351436	Motorcycle Technician	E		AUR30820	Certificate III in Motorcycle Mechanical Technology
				AUR30920	Certificate III in Motor Sport Technology
				AUR40320	Certificate IV in Motor Sport Technology
				AUR50216	Diploma of Automotive Technology
313936	Non-destructive Testing Technician	E	E	AUR30920	Certificate III in Motor Sport Technology

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				AUR32120	Certificate III in Automotive Body Repair Technology
				AUR32518	Certificate III in Automotive Underbody Technology
				AUR40320	Certificate IV in Motor Sport Technology
				MEA50522	Diploma of Aeroskills (Non-Destructive Testing)
				MEA60322	Advanced Diploma of Aviation Non-Destructive Testing
				MEM30522	Certificate III in Engineering - Technical
				MEM50222	Diploma of Engineering - Technical
				MEM50422	Diploma of Engineering - Non-Destructive Testing
				MEM50425	Diploma of Engineering - Non-Destructive Testing
				UEE42220	Certificate IV in Instrumentation and Control
462438	Outdoor Adventure Leader or Guide			BSB40520	Certificate IV in Leadership and Management
				SIS30122	Certificate III in Sport, Aquatics and Recreation
				SIS30619	Certificate III in Outdoor Leadership
				SIS40621	Certificate IV in Outdoor Leadership
				SIS50421	Diploma of Outdoor Leadership
				SIT30322	Certificate III in Guiding
				SIT40222	Certificate IV in Guiding
361231	Painter		E	AUR32420	Certificate III in Automotive Refinishing Technology
				CPC30620	Certificate III in Painting and Decorating
				MSF40122	Certificate IV in Interior Decoration
351331	Panelbeater			AUR32120	Certificate III in Automotive Body Repair Technology
				AUR32420	Certificate III in Automotive Refinishing Technology
				AUR32518	Certificate III in Automotive Underbody Technology
442931	Patient Transport Officer			HLT31120	Certificate III in Non-Emergency Patient Transport
				HLT41120	Certificate IV in Health Care
362231	Plasterer (Wall and Ceiling)		E	CPC31020	Certificate III in Solid Plastering
				CPC31220	Certificate III in Wall and Ceiling Lining
363131	Plumber (General)	E	E	CPC32420	Certificate III in Plumbing
				CPC32620	Certificate III in Roof Plumbing

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				CPC32720	Certificate III in Gas Fitting
				CPC32820	Certificate III in Fire Protection
				CPC40920	Certificate IV in Plumbing and Services
				NWP30222	Certificate III in Water Industry Operations
332335	Precision Instrument Maker and Repairer			MEM30219	Certificate III in Engineering - Mechanical Trade
				MEM31019	Certificate III in Watch and Clock Service and Repair
				MEM40119	Certificate IV in Engineering
				MSF40522	Certificate IV in Piano Technology
				UEE42220	Certificate IV in Instrumentation and Control
331132	Pressure Welder	E	E	MEM31922	Certificate III in Engineering - Fabrication Trade
				MEM31925	Certificate III in Engineering - Fabrication Trade
				MEM40119	Certificate IV in Engineering
				UEP40422	Certificate IV in ESI Generation Maintenance (Fabrication)
362232	Renderer (Solid Plaster)		E	CPC31020	Certificate III in Solid Plastering
				CPC31220	Certificate III in Wall and Ceiling Lining
363331	Roof Plumber	E	E	CPC30820	Certificate III in Roof Tiling
				CPC32420	Certificate III in Plumbing
				CPC32620	Certificate III in Roof Plumbing
				CPC40920	Certificate IV in Plumbing and Services
362331	Roof Tiler		E	CPC30820	Certificate III in Roof Tiling
				CPC32620	Certificate III in Roof Plumbing
				CPC50722	Diploma of Construction Waterproofing Design and Survey
332336	Saw Technician			AUR30720	Certificate III in Outdoor Power Equipment Technology
				FWP31021	Certificate III in Saw Technology
331936	Sheetmetal Worker	E	E	MEM31922	Certificate III in Engineering - Fabrication Trade
				MEM31925	Certificate III in Engineering - Fabrication Trade
				MEM40119	Certificate IV in Engineering
313435	Ship's Master			MAR30924	Certificate III in Maritime Operations
				MAR40324	Certificate IV in Maritime Operations (Master up to 45 metres Near Coastal)

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				MAR50320	Diploma of Maritime Operations
				MAR60220	Advanced Diploma of Maritime Operations (Master Unlimited)
313436	Ship's Officer			MAR50320	Diploma of Maritime Operations
				MAR60220	Advanced Diploma of Maritime Operations (Master Unlimited)
399938	Shipwright			MEM30719	Certificate III in Marine Craft Construction
				MEM30919	Certificate III in Boating Services
				MEM40222	Certificate IV in Boating Services
369931	Shopfitter			CPC30120	Certificate III in Shopfitting
				CPC31920	Certificate III in Joinery
				MSF30322	Certificate III in Cabinet Making and Timber Technology
				MSF31018	Certificate III in Interior Decoration Retail Services
351437	Small Engine Technician	E		AUR30420	Certificate III in Agricultural Mechanical Technology
				AUR30620	Certificate III in Light Vehicle Mechanical Technology
				AUR30720	Certificate III in Outdoor Power Equipment Technology
				AUR30820	Certificate III in Motorcycle Mechanical Technology
				AUR31316	Certificate III in Automotive Engine Reconditioning
				AUR31520	Certificate III in Automotive Diesel Engine Technology
342531	Sports Turf Manager			AHC31324	Certificate III in Sports Turf Management
				AHC51024	Diploma of Sports Turf Management
371132	Stonemason		E	CPC32320	Certificate III in Stonemasonry
				CPC33020	Certificate III in Bricklaying and Blocklaying
312135	Surveying Technician		E	CPC60121	Advanced Diploma of Building Surveying
				CPP30221	Certificate III in Surveying and Spatial Information Services
				CPP41721	Certificate IV in Surveying and Spatial Information Services
				CPP50121	Diploma of Surveying
				CPP50221	Diploma of Spatial Information Services
				CPP60121	Advanced Diploma of Surveying
462442	Swimming Instructor or Coach			SIS30321	Certificate III in Fitness
				SIS40321	Certificate IV in Sport Coaching

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
382332	Telecommunications Cable Technician	E	E	ICT30419	Certificate III in Telecommunications Network Build and Operation
				ICT30524	Certificate III in Telecommunications Technology
				ICT41119	Certificate IV in Telecommunications Network Design
				UEE30420	Certificate III in Data and Voice Communications
				UEE30425	Certificate III in Data and Voice Communications
				UEE40220	Certificate IV in Electrical - Data and Voice Communications
382333	Telecommunications Linesworker	E	E	ICT30419	Certificate III in Telecommunications Network Build and Operation
				ICT30524	Certificate III in Telecommunications Technology
382334	Telecommunications Technician	E	E	ICT30419	Certificate III in Telecommunications Network Build and Operation
				ICT30524	Certificate III in Telecommunications Technology
				ICT41119	Certificate IV in Telecommunications Network Design
				ICT41219	Certificate IV in Telecommunications Engineering Technology
				UEE30420	Certificate III in Data and Voice Communications
				UEE30425	Certificate III in Data and Voice Communications
				UEE30920	Certificate III in Electronics and Communications
				UEE40220	Certificate IV in Electrical - Data and Voice Communications
				UEE40720	Certificate IV in Electronics and Communications
332337	Toolmaker			FWP31121	Certificate III in Wood Machining
				MEM31519	Certificate III in Engineering - Toolmaking Trade
				MEM40119	Certificate IV in Engineering
				MEM50622	Diploma of Engineering - Prototyping
461632	Tour Guide			SIT30122	Certificate III in Tourism
				SIT30222	Certificate III in Travel
				SIT30322	Certificate III in Guiding
				SIT40122	Certificate IV in Travel and Tourism
				SIT40222	Certificate IV in Guiding
				SIT50122	Diploma of Travel and Tourism Management
461831	Travel Consultant			SIT30122	Certificate III in Tourism
				SIT30222	Certificate III in Travel



OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
				SIT40122	Certificate IV in Travel and Tourism
				SIT40222	Certificate IV in Guiding
				SIT50122	Diploma of Travel and Tourism Management
				SIT60122	Advanced Diploma of Travel and Tourism Management
342232	Tree Worker			AHC30824	Certificate III in Arboriculture
				AHC50524	Diploma of Arboriculture
399438	Upholsterer			MSF30722	Certificate III in Upholstery
351531	Vehicle Body Builder	E		AUM30113	Certificate III in Automotive Manufacturing Technical Operations - Passenger Motor Vehicle
				AUM30218	Certificate III in Automotive Manufacturing Technical Operations - Bus, Truck and Trailer
				AUM40113	Certificate IV in Automotive Manufacturing
				AUM50113	Diploma of Automotive Manufacturing
				AUR32120	Certificate III in Automotive Body Repair Technology
				AUR32518	Certificate III in Automotive Underbody Technology
				AUR40720	Certificate IV in Automotive Body Repair Technology
				AUR40820	Certificate IV in Automotive Mechanical Overhauling
				MSM31022	Certificate III in Recreational Vehicle Service and Repair
				MSM31122	Certificate III in Recreational Vehicle Manufacturing
				MSM41122	Certificate IV in Recreational Vehicles
351631	Vehicle Painter			AUR32420	Certificate III in Automotive Refinishing Technology
351532	Vehicle Trimmer			AUR32120	Certificate III in Automotive Body Repair Technology
				AUR32320	Certificate III in Automotive and Marine Trimming Technology
				AUR32420	Certificate III in Automotive Refinishing Technology
				MSM31022	Certificate III in Recreational Vehicle Service and Repair
341231	Veterinary Nurse			ACM30122	Certificate III in Animal Care Services
				ACM40222	Certificate IV in Animal Facility Management
				ACM40418	Certificate IV in Veterinary Nursing
				ACM50119	Diploma of Animal Technology
				ACM50219	Diploma of Veterinary Nursing
				ACM50521	Diploma of Equine Allied Health

OSCA	OCCUPATION	NEA	HCA	TGA CODE	QUALIFICATION
362431	Wall and Floor Tiler		E	CPC30820	Certificate III in Roof Tiling
				CPC31220	Certificate III in Wall and Ceiling Lining
				CPC31320	Certificate III in Wall and Floor Tiling
331133	Welder (First Class)	E	E	MEM31922	Certificate III in Engineering - Fabrication Trade
				MEM31925	Certificate III in Engineering - Fabrication Trade
				MEM40119	Certificate IV in Engineering
				MEM50119	Diploma of Engineering - Advanced Trade
				MEM50622	Diploma of Engineering - Prototyping
399534	Wood Machinist		E	FWP30322	Certificate III in Timber and Wood Products Operations
				FWP31021	Certificate III in Saw Technology
				FWP31121	Certificate III in Wood Machining
				MSF30322	Certificate III in Cabinet Making and Timber Technology

Notes:

1. The Australian Apprenticeships Priority List is based on the Occupation Shortage List published by Jobs and Skills Australia on 15 September 2025 which is available on their website [www.jobsandskills.gov.au](http://www.jobsandskills.gov.au).