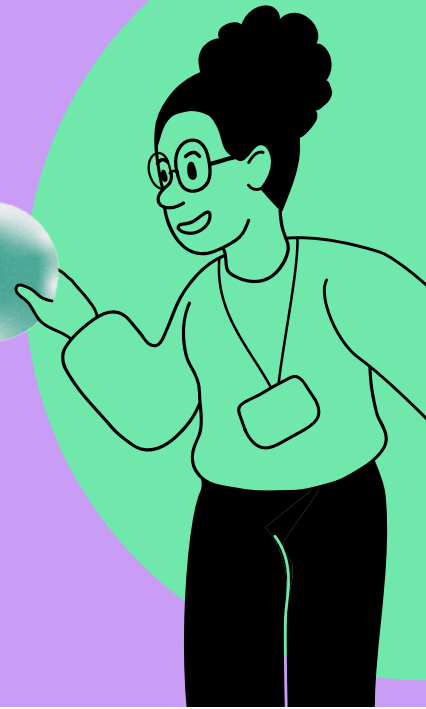


An opportunity to design training for the future



The change to the way qualifications are designed gives you and your industries greater choice in shaping qualifications that are fit-for-purpose, flexible, and aligned with workforce needs.

It builds on the strengths of the vocational education and training (VET) system, preserving what works, while providing greater flexibility in the design of qualifications that make it easier for industries to shape training packages to reflect their needs — enabling more relevant, flexible training.

As a Jobs and Skills Council (JSC), you'll use the new purpose-led, principles-based approach to tailor qualifications, whether that's to a specific job, a broad occupational group, or foundation-level entry points.

The new design approach and templates will be available from July 2025, with updated qualifications starting to roll out from the end of the year, depending on sector readiness and demand.



Designing world-leading qualifications

This is your opportunity to:

- Apply a purpose-led and principles-based approach to qualification design.
- Streamline qualifications where possible — reducing specificity and making skills more transferable across roles and sectors.
- Strengthen industry confidence in qualifications that are clearer, more practical, and fit for the future.
- Support improved career and skills outcomes by working directly with employers, learners, and training providers.
- Lead innovation in qualification design and contribute to a world-leading VET system.

Training package product development obligations

You'll continue to lead training product development through the process outlined in the Training Package Organising Framework (TPOF).

There will be new tools to enable diversity and flexibility in qualification design, including:

- A revised **qualification template** that provides clearer expectations of graduate skills and knowledge, including foundation skills.
- A new **Skill Set template** that provides a consistent approach for all credentials on the National Training Register.
- An adjusted **Unit of Competency template** that provides additional guidance and continues to support training for highly specific tasks and functions.
- A new, optional **Application of Skills and Knowledge template** that gives you the flexibility to take a knowledge-focused approach, moving away from task specification where appropriate.

How flexibility supports industry needs

This reform gives you the tools to decide what level of flexibility is right for your industry.

If your sector benefits from structured, task and function-based qualifications, you can keep them. If your industry needs broader, more transferable qualifications, you have the option to redesign.

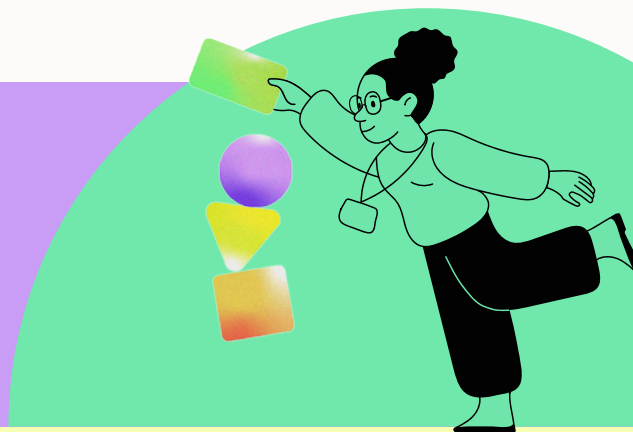
This reform builds on the strengths of the VET system, preserving what works, while providing greater flexibility in the design of qualifications.

What's changing and what it means for you

What's changing	What it means
Purpose-driven qualification design	More clarity and intent behind qualification design
Updated and new Unit of Competency templates	More choice over how skills and knowledge are framed
Consistency in embedding foundation skills	Described at the qualification level, to provide clearer expectations of graduate skills and knowledge outcomes
Consistency in Skill Set template	Provides consistent approach for all credentials on the National Training Register
Flexible implementation timelines	You can roll out changes at a pace that suits your sector
Industry-led development	You continue to lead, backed by national tools and guidance

What's not changing?

- No change to your core role in leading training package product development – just better tools and more options.
- No forced changes to qualifications that are working – only where your industry sees the need.
- No changes to alignment with industry awards or certifications.



Jobs and Skills Councils

An Australian Government Initiative

There's support to help you understand what's changing and what's next. Visit dewr.gov.au/vet-qualification-reform

Jobs and Skills Councils funded by the Australian Government Department of Employment and Workplace Relations.