

Statement of Australian Government priorities HumanAbility

This Statement sets out the Australian Government's priorities for **HumanAbility**.

Government policy priorities and objectives for all JSCs

We expect your organisation to be actively involved in:

- addressing Australia's productivity challenges, including undertaking activity that supports building a skilled, adaptable and inclusive workforce
- working with my department, First Nations peoples, industry (employers and unions) and other JSCs to progress the priority reforms under the Closing the Gap National Agreement
- addressing system inclusivity in gender-segregated industries including by examining education and training pathway choices, and how these intersect with the gender make-up of occupations and industries
- using strategic workforce planning and strong stakeholder engagement to continue building a shared, evidence-based view of the challenges and opportunities for your industries and across JSCs
- reflecting the possible impacts of Artificial Intelligence (AI) and broader digital transformation in workforce planning analysis, particularly emerging and changing skills needs within your industry sectors, and incorporating data, digital and AI learning outcomes into the design and review of qualifications and training products
- ensuring all updates to training products embed Qualification Reform principles to deliver streamlined, relevant, and future-ready qualifications. This includes reducing duplication, aligning with current and emerging workforce needs across jurisdictions, and responding proactively to industry and learner expectations.

Government policy priorities and objectives for HumanAbility

We acknowledge that HumanAbility has a significant program of work underway in support of the aged care and disability, children's education and care, health, human (community) services and sport and recreation sectors.

Recognising your existing workplan and government priorities as they relate to your industries, we expect HumanAbility to also:

- continue to ensure a strong focus on supporting workforce skills and training priorities across aged care, disability support, early childhood education and care, veteran's care, the health workforce, sports and recreation, and wider community services, including through:
 - undertaking training package and other projects that equip workers with the skills and knowledge required to deliver quality care and support services, and that facilitate workforce entry pathways, career progression, professionalisation and mobility.
 - supporting the implementation of the National Children's Education and Care Workforce Strategy, including ensuring a strong focus on child safety.
 - ongoing, regular collaboration and engagement with states and territories and relevant Australian Government agencies, to enable opportunities to provide input

- work collaboratively with First Nations stakeholders to support workforce development opportunities as identified by them, including skills and training related responses that will assist in the growth and development of First Nations care and support workforces. This should include working alongside First Nations organisations to support and strengthen cultural safety and trauma informed care skills and awareness more broadly, noting the importance of taking a First Nations-led approach in areas of expertise
- contribute to responses to workforce development, skills and training priorities set out in national strategies, including the National Skills Agreement’s National Priority for sustaining essential care services. This should include consideration of how relevant priorities and actions can be progressed through current and planned research projects, strategic advice to the Australian Government, training package development and other projects as agreed between the department and HumanAbility, in line with resource allocation and work prioritisation.

Partnering for success

Success of the JSC Program depends on your organisation working in close partnership with your industries, employers, unions and other stakeholder groups, my department and other government agencies. This includes establishing and strengthening formal partnerships with First Nations peoples, enabling shared decision-making, and supporting projects that empower Aboriginal and Torres Strait Islander communities to determine and drive their own economic development. Our department will support your efforts to bring together industry (employers and unions) and government to shape and drive workforce solutions across the economy, including by providing information and fostering connections across government.