

## **Statement of Australian Government priorities Service and Creative Skills Australia**

This Statement sets out the Australian Government's priorities for **Service and Creative Skills Australia**.

### **Government policy priorities and objectives for all JSCs**

We expect your organisation to be actively involved in:

- addressing Australia's productivity challenges, including undertaking activity that supports building a skilled, adaptable and inclusive workforce
- working with my department, First Nations peoples, industry (employers and unions) and other JSCs to progress the priority reforms under the Closing the Gap National Agreement
- addressing system inclusivity in gender-segregated industries including by examining education and training pathway choices, and how these intersect with the gender make-up of occupations and industries
- using strategic workforce planning and strong stakeholder engagement to continue building a shared, evidence-based view of the challenges and opportunities for your industries and across JSCs
- reflecting the possible impacts of Artificial Intelligence (AI) and broader digital transformation in workforce planning analysis, particularly emerging and changing skills needs within your industry sectors, and incorporating data, digital and AI learning outcomes into the design and review of qualifications and training products
- ensuring all updates to training products embed Qualification Reform principles to deliver streamlined, relevant, and future-ready qualifications. This includes reducing duplication, aligning with current and emerging workforce needs across jurisdictions, and responding proactively to industry and learner expectations.

### **Government policy priorities and objectives for Service and Creative Skills Australia**

We acknowledge that Service and Creative Skills Australia has a significant program of work underway in support of the arts, retail, personal services, tourism and hospitality sectors.

Recognising your existing workplan and government priorities as they relate to your industries, we expect Service and Creative Skills Australia to also:

- continue supporting major national strategies, such as the National Cultural Policy – Revive and THRIVE 2030, through delivering industry-led, skills and training solutions aligned with government priorities and developed in close collaboration with relevant agencies
- work with a First Nations-led approach to improve engagement, training and workforce outcomes for First Nations people and First Nations owned businesses, including in collaboration with functions and initiatives established or supported by the government for that purpose
- identify ways to improve apprenticeships and traineeships by exploring what helps or hinders pathways to build skills. Use insights from this work to influence and inform the government's response to the Strategic Review of the Australian Apprenticeships Incentive System
- continue to contribute to strengthening the VET workforce by identifying barriers to attracting and retaining trainers and assessors and by working with employers, governments and training providers to implement strategies that address sector-specific challenges

- explore opportunities to leverage intersections between the national skills and training system and employment services to deliver advice on future policy settings for both employment services and skills programs.

### **Partnering for success**

Success of the JSC Program depends on your organisation working in close partnership with your industries, employers, unions and other stakeholder groups, my department and other government agencies. This includes establishing and strengthening formal partnerships with First Nations peoples, enabling shared decision-making, and supporting projects that empower Aboriginal and Torres Strait Islander communities to determine and drive their own economic development. Our department will support your efforts to bring together industry (employers and unions) and government to shape and drive workforce solutions across the economy, including by providing information and fostering connections across government.