

## **Submission 7. Name Withheld**

### **1. How should the Priority Reforms from the National Agreement on Closing the Gap be embedded in a Commonwealth-funded prison employment service?**

- Formal process for providers to adhere to the Priority reforms.
- Monthly provider and funding body meetings.
- All providers to be an Aboriginal Community Controlled Organisation
- Monthly meetings with Contract manager

### **2. How can we design and deliver a culturally competent service?**

- TWES service should be broaden to allow non-indigenous people to participate.
- Increase TWES training options on the Learning centre. Include intensive cultural training
- Increase TWES funding to include 12 months participant support post release. Participant to be solely managed by TWES. Once participant reaches 12 months or if requested, participant will then be referred to ESP for mainstream employment services.
- Access to participant funding to allow TWES Case Manager to provide intensive support post release for up 12 months.

### **3. What sorts of supports does the service need to provide to participants while they are in prison?**

- DHS pre released interview completed 2 months prior to release. This will allow early engagement with ESP.
- Case manager to deliver soft skills training through workshops eg, interview techniques, job search techniques etc...
- Change eligibility to 6 months prior to release, indigenous and non-indigenous with a minimum of fortnightly visits.

### **4. How can the service help First Nations people who have been incarcerated after release (including connection to mainstream services, family supports or paid work)?**

- Increase TWES funding to include 12 months participant support post release. Participant to be solely managed by TWES. Once participant reaches 12 months or if

requested, participant will then be referred to ESP for mainstream employment services.

- Access to participant funding to allow TWES Case Manager to provide intensive support post release for up to 12 months. Minimum of monthly appointments post release.
- TWES providers to assist participants to link in to support networks, obtain sustainable accommodation, build positive community networks etc...
- TWES providers to assist participants to engage in training, education and employment
- TWES providers to provide intensive post placement support

**5. How can the service help employers to hire First Nations people who have been incarcerated?**

- TWES providers to increase their employer network to assist in bridging the gap.
- Funding body to provide employer incentives
- TWES providers to provide Post placement support once a participant gains employment