



Australian Government
**Department of Employment
and Workplace Relations**

Freedom of Information (FOI) – LEX 2375

Explanatory notes:

- APS employee absence data is reported for each business day in the reporting periods, Monday 22 June 2026 to Friday 3 July 2026.
 - Results are reported as the number of leave instances by leave type for each day.
 - Where an employee records multiple leave types on the same day, each leave type is counted as a separate leave instance.
 - For example, an employee who takes half a day of study leave and half a day of annual leave on the same day is recorded as two leave instances.
- Additional data has been included for comparable reporting periods, Monday 23 June 2025 to Friday 4 July 2025 and Monday 24 June 2024 to Friday 5 July 2024, to support year-on-year comparison.
- Where a leave type has under 5 instances, the data has been reported as '<5' to maintain individual privacy but has been captured in the daily total.
- Data sourced from departmental HR system (SAP).

DEWR APS employee total leave instances between 22 June 2026 to 3 July 2026

Leave Type	22/6	23/6	24/6	25/6	26/6	29/6	30/6	1/7	2/7	3/7
Annual Leave	253	206	217	250	320	308	272	264	294	341
Bereavement	6	<5	<5	6	6	6	6	5	6	9
Blood Donation	<5		<5							
Carers Leave	49	61	61	35	47	47	55	55	54	42
Community Volunteer									<5	
Compassionate Leave				<5	5	<5	<5	<5	<5	<5
Defence Reserve Leave	<5	<5	<5	<5	<5					<5
Defence Service Sick Leave	<5		<5	<5	<5	<5		<5	<5	<5
EL TOIL	6	8	6	7	8	10	7	6	6	12
Jury Duty	<5	<5	<5	<5	<5	<5			<5	
Long Service Leave	53	57	54	53	53	51	53	52	51	50
Moving House	<5	<5	<5		<5	<5	<5		<5	
NAIDOC										<5
Other	41	42	43	40	48	46	45	40	35	37

OFFICIAL

Parental Leave	92	85	79	85	78	86	81	76	81	79
Personal Leave	268	266	231	244	221	245	242	230	231	218
Purchased Leave	9	8	14	9	16	13	11	10	12	18
Exceptional Circumstances	<5	<5	<5	<5		<5	<5	<5		
Study Leave	14	9	8	9	13	10	6	8	9	10
Supporting Partner	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5
Union Business									<5	
Worker's Comp	7	8	8	8	8	7	8	8	8	8
Total leave instances	810	761	733	758	833	839	794	760	795	833

DEWR APS employee total leave instances between 23 June 2025 to 4 July 2025

Leave Type	23/6	24/6	25/6	26/6	27/6	30/6	1/7	2/7	3/7	4/7
Annual Leave	221	194	207	219	275	272	233	235	273	345
Bereavement	6	5	8	7	5	9	8	14	11	9
Blood Donation	<5	<5			<5		<5			
Carers Leave	77	55	60	65	45	66	67	60	65	49
Community Volunteer	<5									
Compassionate Leave	<5	<5		<5	<5	<5	<5	<5	<5	<5
Defence Reserve Leave									<5	<5
EL TOIL	6	<5	<5	<5	5	6	<5	<5	5	9
Emergency Services							<5	<5	<5	
International Sporting Event							<5	<5	<5	<5
Jury Duty	<5	<5	<5	<5	<5	<5	<5	<5		
Long Service Leave	72	72	72	68	63	76	78	77	74	68
Moving House	<5	<5	<5	<5	<5					<5
NAIDOC										6
Other	64	60	64	68	54	64	66	60	64	66
Parental Leave	64	62	61	64	60	67	66	66	66	65
Personal Leave	259	272	244	236	227	236	273	258	243	212
Purchased Leave	12	10	8	8	14	14	10	12	7	16
Exceptional Circumstances		<5		6	<5	<5	<5	<5	<5	<5
Study Leave	6	6	5	<5	<5	6	<5	<5	5	7
Supporting Partner	13	12	13	11	16	14	12	12	10	12
Union Business							<5	<5		
Worker's Comp	9	9	9	7	8	9	9	9	9	9
Total leave instances	815	768	755	768	785	844	836	822	839	882

OFFICIAL

OFFICIAL

DEWR APS employee total leave instances between 24 June 2024 to 5 July 2024

Leave Type	24/6	25/6	26/6	27/6	28/6	1/7	2/7	3/7	4/7	5/7
Annual Leave	234	205	218	220	261	254	229	225	251	336
Bereavement	<5	5	<5	7	6	<5	<5	5	8	<5
Blood Donation		<5	<5		<5		<5		<5	
Carers Leave	46	41	47	41	38	34	42	50	33	37
Community Volunteer	<5	<5		<5	<5					
Compassionate Leave	<5	<5	<5	<5	<5	<5	<5	<5	<5	
Defence Reserve Leave	<5	<5	<5	<5	<5					
EL TOIL	6	<5	<5	<5	6	5	<5	<5	10	14
Long Service Leave	65	63	64	62	58	72	70	75	73	69
Moving House	<5		<5	<5	<5	<5	<5	<5	<5	6
NAIDOC										<5
Other	59	59	51	55	50	54	59	51	54	53
Parental Leave	80	83	82	79	75	78	82	80	80	79
Personal Leave	231	226	205	218	210	223	214	220	211	204
Purchased Leave	10	12	10	11	14	14	14	13	12	16
Exceptional Circumstances	<5	<5	<5		<5	<5	<5	<5	<5	<5
Study Leave	7	6	7	7	7	8	10	7	7	5
Supporting Partner	14	13	14	15	17	17	16	15	17	18
Worker's Comp	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5
Total leave instances	767	726	717	730	759	773	750	750	766	846

Organisational Design Branch 29 July 2026

This document is produced by the Organisation and Design Branch of the Australian Government Department of Employment and Workplace Relations under section 17(1) of the Freedom of Information Act 1982 (Cth)

OFFICIAL