

s 22(1)

From: CAINS, David
Sent: Tuesday, 19 May 2026 1:26 PM
To: s 47F(1)
Cc: s 47F(1) ; s 47F(1) ; MANNING, Gregory; GODDEN, Sarah; KERR, Stuart; s 22(1) ; s 22(1) ; s 22(1) ; Deputy Secretary - Workplace Relations; DLO Rishworth
Subject: PIA at Inpex Ichthys LNG [SEC=OFFICIAL]
Attachments: 20260518 AFR - Inpex Ichthys LNG strike notice threatens gas exports.pdf

Hi s 47F(1)

Please see below details of the protected industrial action notified at Inpex Ichthys LNG that is being reported in the media.

s 47G(1)(b)

Background

- INPEX is Japan's largest oil and gas exploration and production company, and its Western Australian Ichthys LNG project provides 8% – 10% of Japan's LNG imports.
 - Taiwan also reportedly receives 8% of its LNG imports from Ichthys.
- Since 2019, INPEX has regularly supplied condensate to Australian refineries and recently indicated it would make additional cargoes available due to the fuel crisis. Source: INPEX media release [INPEX moves to strengthen Australia's fuel security | INPEX](#)
- INPEX has been bargaining with the Offshore Alliance (a partnership between the AWU and the Maritime Union of Australia) and the ETU for a new agreement covering Ichthys employees since August 2025.

- o Key sticking points in bargaining include wage increases, allowances, a career progression framework, and job security.
- o In April 2026, the company put a proposed agreement to employees for a vote without union support.

We will continue to monitor this matter closely and provide further updates as required.

Cheers

Dave

David Cains

Assistant Secretary

Bargaining and Industry Policy Branch

Safety and Industry Policy Division

Australian Government Department of Employment and Workplace Relations

Phone S 47F(1) | S 47F(1) | david.cains@dewr.gov.au

dewr.gov.au

The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing waters and community. We pay our respects to them and their cultures, and Elders past, present and emerging.

Document 2 (pages 3 and 4) deleted under section 22(1) of the ***Freedom of Information Act 1982*** (Cth).

Situation report: Middle East crisis and the labour market

What we’re hearing from stakeholders

Industry conditions

s 22(1) s 22(1)

Energy

- The AWU and ETU have notified protected industrial action to commence on 27 May 2026, which may affect offshore gas production by INPEX. [20/5]

s 22(1)

Document 2 (pages 6-14) deleted under section 22(1) of the ***Freedom of Information Act 1982*** (Cth).

Document 3 (pages 15-16) deleted under section 22(1) of the ***Freedom of Information Act 1982*** (Cth).

Situation report: Middle East crisis and the labour market

What we're hearing from stakeholders

s 22(1)

Industry conditions

s 22(1)

Energy

- The AWU and ETU have notified protected industrial action to commence on 27 May 2026, which may affect offshore gas production by INPEX. [20/5]

S 22(1)

S 22(1)

Document 3 (pages 18-26) deleted under section 22(1) of the ***Freedom of Information Act 1982*** (Cth).

Document 4 (pages 27-28) deleted under section 22(1) of the ***Freedom of Information Act 1982*** (Cth).

Situation report: Middle East crisis and the labour market

What we’re hearing from stakeholders

s 22(1)

Industry conditions

s 22(1)

Energy

- The AWU and ETU have notified protected industrial action to commence no earlier than 29 May 2026, which may affect offshore gas production by INPEX. The parties are continuing to negotiate with the support of the FWC and progress is being made. [28/5]

S 22(1)

S 22(1)

Document 4 (pages 30 - 38) deleted under section 22(1) of the ***Freedom of Information Act 1982*** (Cth).

Document 5 (pages 39-40) deleted under section 22(1) of the ***Freedom of Information Act 1982*** (Cth).

Situation report: Middle East crisis and the labour market

What we're hearing from stakeholders

s 22(1)

Industry conditions

s 22(1)

Energy

- The AWU and ETU have notified protected industrial action to commence no earlier than 29 May 2026, which may affect offshore gas production by INPEX. The parties are continuing to negotiate with the support of the FWC and progress is being made. [28/5]

s 22(1)

s 22(1)

Document 5 (pages 42-50) deleted under section 22(1) of the ***Freedom of Information Act 1982*** (Cth).

Document 6 (pages 51-52) deleted under section 22(1) of the ***Freedom of Information Act 1982*** (Cth).

Situation report: Middle East crisis and the labour market

What we're hearing from stakeholders

s 22(1)

Industry conditions

s 22(1)

Energy

- The AWU and ETU have commenced protected industrial action in the form of twice-daily, 2-hour stoppages and a series of bans, which may affect offshore gas production by INPEX. The parties are continuing to negotiate with the support of the FWC and progress is being made. [3/6]

s 22(1)

s 22(1)

Document 6 (pages 54-62) deleted under section 22(1) of the ***Freedom of Information Act 1982*** (Cth).

s 22(1)

From: s 47F(1) <s 47F(1)@inpex.com.au>
Sent: Tuesday, 9 June 2026 10:00 AM
To: GODDEN,Sarah; s 22(1) ; s 47F(1); s 47F(1) ; s 47F(1)
Cc: CAINS,David; s 22(1) ; s 47F(1)
Subject: Re: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

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Many thanks Sarah, we greatly appreciate the Department's availability at short notice to meet.

Kind regards
 s 47F(1)

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From: GODDEN,Sarah <Sarah.Godden@dewr.gov.au>
Sent: Tuesday, June 9, 2026 7:55:10 AM
To: s 47F(1) s 47F(1)@inpex.com.au; s 22(1) <s 22(1) @dewr.gov.au>; s 47F(1) <s 47F(1) @inpex.com.au>; s 47F(1) <s 47F(1) @inpex.com.au>; s 47F(1) <s 47F(1) @inpex.com.au>; s 47F(1) <s 47F(1) @inpex.com.au>
Cc: CAINS,David <David.Cains@dewr.gov.au>; s 22(1) <s 22(1) @dewr.gov.au>; s 47F(1) <s 47F(1) @inpex.com.au>
Subject: RE: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

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Morning s 47F(1) and team,

Greg is not available to join the call, so David Cains will lead from our end. Dave has a wealth of experience in the bargaining and industrial action space and will report back to myself, Greg, etc – so we are across developments.

Thank you so much for reaching out – we really appreciate staying in contact while industrial action is being taken.

Sarah

Sarah Godden PSM (she/her)
 First Assistant Secretary

Safety and Industry Policy Division
 Australian Government Department of Employment and Workplace Relations
 Mobile s 47F(1)
dewr.gov.au

EO: s 22(1) (she/her)
 ESO: s 22(1) (they/them)

****I work flexibly and may send emails after hours. Unless clearly marked, I do not expect you to read or respond to my email until the next business day.****

From: S 47F(1) <s 47F(1)@inpex.com.au>
Sent: Monday, 8 June 2026 10:56 PM
To: GODDEN,Sarah <Sarah.Godden@dewr.gov.au>; S 22(1) <S 22(1) @dewr.gov.au>; s 47F(1) s 47F(1) @inpex.com.au>; S 47F(1) <S 47F(1) @inpex.com.au>; S 47F(1) <S 47F(1) @inpex.com.au>; JS 47F(1) <S 47F(1) @inpex.com.au>
Cc: CAINS,David <David.Cains@dewr.gov.au>; S 22(1) <S 22(1) @dewr.gov.au>; s 47F(1) <S 47F(1) @inpex.com.au>
Subject: Re: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

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Many thanks Sarah!
 Regards s 47F(1)

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From: GODDEN,Sarah <Sarah.Godden@dewr.gov.au>
Sent: Monday, June 8, 2026 8:21:11 PM
To: s 47F(1) s 47F(1)@inpex.com.au>; S 22(1) <S 22(1) @dewr.gov.au>; S 47F(1) s 47F(1) @inpex.com.au>; S 47F(1) <S 47F(1) @inpex.com.au>; S 47F(1) <S 47F(1) @inpex.com.au>; S 47F(1) <S 47F(1) @inpex.com.au>
Cc: CAINS,David <David.Cains@dewr.gov.au>; S 22(1) <S 22(1) @dewr.gov.au>; s 47F(1) <S 47F(1) @inpex.com.au>
Subject: Re: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

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Hi s 47F(1)

I'll check with Greg's office.

Cheers
 Sarah

From: S 47F(1) <s 47F(1)@inpex.com.au>
Sent: Monday, June 8, 2026 6:05:25 PM
To: GODDEN,Sarah <Sarah.Godden@dewr.gov.au>; S 22(1) <S 22(1) @dewr.gov.au>; s 47F(1) s 47F(1) <S 47F(1) @inpex.com.au>; S 47F(1) <S 47F(1) @inpex.com.au>; S 47F(1) <S 47F(1) @inpex.com.au>
Cc: CAINS,David <David.Cains@dewr.gov.au>; S 22(1) <S 22(1) @dewr.gov.au>; s 47F(1)

<S 47F(1) @inpex.com.au>

Subject: Re: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

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Thanks Sarah

Is it possible Greg Manning could join the call?

Regards ^{s 47F(1)}

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From: GODDEN,Sarah <Sarah.Godden@dewr.gov.au>

Sent: Monday, June 8, 2026 3:54:12 PM

To: S 47F(1) <^{s 47F(1)} @inpex.com.au>; S 22(1) <S 22(1) @dewr.gov.au>; S 47F(1) <S 47F(1) @inpex.com.au>; S 47F(1) <S 47F(1) @inpex.com.au>; S 47F(1) <S 47F(1) @inpex.com.au>

Cc: CAINS,David <David.Cains@dewr.gov.au>; S 22(1) <S 22(1) @dewr.gov.au>; S 47F(1) <S 47F(1) @inpex.com.au>

Subject: Re: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

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Hi ^{s 47F(1)}

Happy to make ourselves available tomorrow. Please let me know what times suit you in WA time and we'll work out who is free on our end.

Kind regards

Sarah

From: S 47F(1) <^{s 47F(1)} @inpex.com.au>

Sent: Monday, June 8, 2026 5:25:27 PM

To: S 47F(1) <S 47F(1) @dewr.gov.au>; S 47F(1) <S 47F(1) @inpex.com.au>; ^{s 47F(1)}

S 47F(1) <S 47F(1) @inpex.com.au>; S 47F(1) <S 47F(1) @inpex.com.au>; ^{s 47F(1)}

S 47F(1) <S 47F(1) @inpex.com.au>

Cc: CAINS,David <David.Cains@dewr.gov.au>; GODDEN,Sarah <Sarah.Godden@dewr.gov.au>; S 22(1) I

<S 22(1) @dewr.gov.au>; S 47F(1) <S 47F(1) @inpex.com.au>

Subject: RE: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

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Hi ^{s 22(1)}

Given we may be moving towards full strike action this Thursday, our LNG facilities are at risk of shutting in, with major consequences.

Would you and or Simon Duggan be free for an urgent call tomorrow?

Regards ^{s 47F(1)}

^{s 47F(1)}
^{s 47F(1)}

100 St Georges Tce
Perth, Western Australia

Tel ^{s 47F(1)}
Mobile ^{s 47F(1)}
^{s 47F(1)} [@INPEX.com.au](mailto:INPEX.com.au)

INPEX.com.au

INPEX

安全第 - Anzen dai ichi - Safety Number One

From: ^{s 22(1)} <^{s 22(1)} @dewr.gov.au>
Sent: Friday, 29 May 2026 11:17 AM
To: ^{s 47F(1)} <^{s 47F(1)} @inpex.com.au>; ^{s 47F(1)} ^{s 47F(1)} @inpex.com.au>; ^{s 47F(1)}
^{s 47F(1)} <^{s 47F(1)} @inpex.com.au>; ^{s 47F(1)} <^{s 47F(1)} @inpex.com.au>
Cc: ^{s 47F(1)} <^{s 47F(1)} @inpex.com.au>; CAINS,David <David.Cains@dewr.gov.au>; GODDEN,Sarah
<Sarah.Godden@dewr.gov.au>; ^{s 22(1)} <^{s 22(1)} @dewr.gov.au>; ^{s 47F(1)}
<^{s 47F(1)} @inpex.com.au>
Subject: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

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Dear ^{s 47F(1)}, ^{s 47F(1)}, ^{s 47F(1)} and ^{s 47F(1)},

Thank you for meeting with David, Sarah and me on Wednesday. We appreciate your time and the information you shared on the ongoing bargaining dispute.

We have provided Simon with a summary of our discussion and will follow up with his office about a potential meeting in June.

Please feel free to contact ^{s 22(1)} or me in the interim if there are any updates on the bargaining dispute.

Best wishes,
s 22(1)

s 22(1) (he/him)
Director, Registered Organisations and Industrial Action Policy

Bargaining and Industry Policy Branch, Safety and Industry Policy Division
Australian Government Department of Employment and Workplace Relations

P: s 22(1) M: s 22(1)
dewr.gov.au

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Situation report: Middle East crisis and the labour market

What we're hearing from stakeholders

s 22(1)

Industry conditions

s 22(1)

Energy

- AWU and ETU members are continuing to participate in protected industrial action, including twice-daily 4-hour stoppages, and have notified of further bans and longer stoppages commencing on 11 June. [9/6]

s 22(1)

s 22(1)

Document 8 (pages 72-80) deleted under section 22(1) of the ***Freedom of Information Act 1982*** (Cth).

s 22(1)

From: s 22(1)
Sent: Tuesday, 16 June 2026 6:13 PM
To: s 47F(1) ; CAINS,David; GODDEN,Sarah; s 22(1) ;
 s 22(1) @dewr.gov.au
Cc: s 47F(1); s 47F(1) ; s 47F(1) ; s 47F(1); s 47F(1); s 47F(1)
Subject: Re: INPEX - strike action and application to the Fair Work Commission under Section 424 [SEC=OFFICIAL]

Thanks s 47F(1),

3pm is perfect - I'll send a Teams invite soon.

s 22(1)

From: s 47F(1) <s 47F(1) @inpx.com.au>
Sent: Tuesday, 16 June 2026 18:09:43
To: s 22(1) <s 22(1) @dewr.gov.au>; CAINS,David <David.Cains@dewr.gov.au>; GODDEN,Sarah <Sarah.Godden@dewr.gov.au>; s 47F(1) <s 47F(1) dewr.gov.au>; s 47F(1) @dewr.gov.au
 <s 47F(1) @dewr.gov.au>
Cc: s 47F(1) <s 47F(1) @inpx.com.au>; s 47F(1) <s 47F(1) @inpx.com.au>; s 47F(1) <s 47F(1) @inpx.com.au>; s 47F(1) <s 47F(1) @inpx.com.au>; s 47F(1) <s 47F(1) @inpx.com.au>; s 47F(1) <s 47F(1) @inpx.com.au>
Subject: RE: INPEX - strike action and application to the Fair Work Commission under Section 424 [SEC=OFFICIAL]

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Hi s 22(1),

Thanks for the reply.

If we could please lock in 3pm AEST (1pm AWST) for tomorrow.

Please let me know if you'd like me to send a team's diary invite.

We appreciate the meeting at short notice.

Regards,
 s 47F(1)

From: s 22(1) <s 22(1) @dewr.gov.au>
Sent: Tuesday, 16 June 2026 3:50 PM
To: s 47F(1) <s 47F(1) @inpx.com.au>; CAINS,David <David.Cains@dewr.gov.au>; GODDEN,Sarah <Sarah.Godden@dewr.gov.au>; s 47F(1) <s 47F(1) @dewr.gov.au>; s 47F(1) @dewr.gov.au

Cc: s 47F(1) <s 47F(1) @inpex.com.au>; S 47F(1) <s 47F(1) @inpex.com.au>; S 47F(1) <s 47F(1) @inpex.com.au>; S 47F(1) <s 47F(1) @inpex.com.au>; S 47F(1) <s 47F(1) @inpex.com.au>; S 47F(1) <s 47F(1) @inpex.com.au>; S 47F(1) <s 47F(1) @inpex.com.au>

Subject: [EXTERNAL] Re: INPEX - strike action and application to the Fair Work Commission under Section 424 [SEC=OFFICIAL]

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Hi s 47F(1),

Thank you for reaching out.

We have some commitments in the morning that can't be moved. Would 2pm or 3pm AEST time work for you and the team?

Best wishes
s 22(1)

From: s 47F(1) <s 47F(1) @inpex.com.au>
Sent: Tuesday, 16 June 2026 17:29:52
To: CAINS,David <David.Cains@dewr.gov.au>; GODDEN,Sarah <Sarah.Godden@dewr.gov.au>; S 22(1) <s 22(1) @dewr.gov.au>; S 22(1) <s 22(1) @dewr.gov.au>; S 22(1) <s 22(1) @dewr.gov.au>
Cc: s 47F(1) <s 47F(1) @inpex.com.au>; S 47F(1) <s 47F(1) @inpex.com.au>; S 47F(1) <s 47F(1) @inpex.com.au>; S 47F(1) <s 47F(1) @inpex.com.au>; S 47F(1) <s 47F(1) @inpex.com.au>; S 47F(1) <s 47F(1) @inpex.com.au>
Subject: RE: INPEX - strike action and application to the Fair Work Commission under Section 424 [SEC=OFFICIAL]

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Hi David, Sarah, and DEWR team,

I hope you are all well.

I am reaching out to see if you would be available for a call tomorrow morning to provide an update on the current protected industrial action situation.

Please let me know if there is a suitable time for tomorrow.

Regards,
s 47F(1)

From: CAINS,David <David.Cains@dewr.gov.au>
Sent: Tuesday, 9 June 2026 6:48 PM
To: S 47F(1) <s 47F(1) @inpex.com.au>; GODDEN,Sarah <Sarah.Godden@dewr.gov.au>; S 22(1)

<S 22(1) @dewr.gov.au>; S 22(1) s 22(1) @dewr.gov.au>; S 22(1) @dewr.gov.au
 Cc: s 47F(1) s 47F(1) @inpx.com.au>; S 47F(1) <s 47F(1) @inpx.com.au>; S 47F(1)
 <S 47F(1) @inpx.com.au>; S 47F(1) <s 47F(1) @inpx.com.au>; S 47F(1)
 <S 47F(1) @inpx.com.au>; S 47F(1) <s 47F(1) @inpx.com.au>
Subject: [EXTERNAL] RE: INPEX - strike action and application to the Fair Work Commission under Section 424
 [SEC=OFFICIAL]

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Hi ^{s 47F(1)}

Thanks for meeting with us for today and for providing this further update.

Kind regards

David

David Cains

Assistant Secretary

Bargaining and Industry Policy Branch

Safety and Industry Policy Division

Australian Government Department of Employment and Workplace Relations

Phone s 47F(1) | s 47F(1) | david.cains@dewr.gov.au

dewr.gov.au

The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing waters and community. We pay our respects to them and their cultures, and Elders past, present and emerging.

From: s 47F(1) <s 47F(1)@inpx.com.au>

Sent: Tuesday, 9 June 2026 8:17 PM

To: GODDEN,Sarah <Sarah.Godden@dewr.gov.au>; CAINS,David <David.Cains@dewr.gov.au>; S 22(1)

<S 22(1) @dewr.gov.au>; S 22(1) <s 22(1) @dewr.gov.au>; S 22(1) @dewr.gov.au

Cc: s 47F(1) s 47F(1) @inpx.com.au>; S 47F(1) <s 47F(1) @inpx.com.au>; S 47F(1)

<S 47F(1) @inpx.com.au>; S 47F(1) <s 47F(1) @inpx.com.au>; S 47F(1)

<S 47F(1) @inpx.com.au>; S 47F(1) <s 47F(1) @inpx.com.au>

Subject: INPEX - strike action and application to the Fair Work Commission under Section 424 [SEC=OFFICIAL]

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Hi David, Sarah and DEWR team

Thanks for your time today and recently, to receive an update on the planned strike action by unions at Ichthys LNG (onshore and offshore) starting Thursday 11 June.

I wanted to advise that today INPEX confirms that it has filed an application to the Fair Work Commission under Section 424 of the *Fair Work Act 2009*.

Below are some other key points for your awareness:

- INPEX confirms it is continuing to actively engage in enterprise agreement negotiations in good faith and is committed to reaching an equitable and sustainable agreement with employees.
- The Fair Work Commission's interest-based bargaining process has been constructive and while substantial progress has been achieved, several key items are yet to be resolved, including rates of pay, allowances, and career progression framework.
- Recently, INPEX shared a range of agreement options with bargaining representatives and employees prioritising different claims for their consideration.
- All agreement options result in improvements to overall terms and conditions and the opportunity for substantial pay increases.
- We confirm INPEX has been notified of further potential protected industrial action that may occur from 11 June to 23 June 2026 and we are planning accordingly.
- If the Ichthys production facilities are taken offline, there will be impacts to our LNG buyers and to the recipients of our domestic gas supply in the Northern Territory. In the context of current fuel supply constraints, the disruption would be significant.
- INPEX will be seeking urgent orders from the Fair Work Commission to stop the protected industrial action, so that the parties can continue bargaining to reach an agreement.
- INPEX remains focused on maintaining safe operations at Ichthys LNG – and importantly, ensuring reliable energy supply to our key trading partners in the Indo-Pacific region amid disruption to global energy markets.

Please don't hesitate to contact me should you require more details.

Regards ^{s 47F(1)}

s 47F(1)
s 47F(1)

Tel s 47F(1)
Mobile s 47F(1)
s 47F(1) @INPEX.com.au

INPEX.com.au

INPEX

安全第 - Anzen dai ichi - Safety Number One

From: GODDEN,Sarah <Sarah.Godden@dewr.gov.au>

Sent: Tuesday, 9 June 2026 7:55 AM

To: s 47F(1) <^{s 47F(1)}@inpx.com.au>; s 22(1) <s 22(1) @dewr.gov.au>; s 47F(1)

<s 47F(1) @inpx.com.au>; s 47F(1) s 47F(1) @inpx.com.au>; s 47F(1)

<s 47F(1) @inpx.com.au>; s 47F(1) <s 47F(1) @inpx.com.au>

Cc: CAINS,David <David.Cains@dewr.gov.au>; s 22(1) <s 22(1) @dewr.gov.au>; s 47F(1)

<s 47F(1) @inpx.com.au>

Subject: RE: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

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unless you trust the sender and know the content is safe.

Morning ^{s 47F(1)} and team,

Greg is not available to join the call, so David Cains will lead from our end. Dave has a wealth of experience in the bargaining and industrial action space and will report back to myself, Greg, etc – so we are across developments.

Thank you so much for reaching out – we really appreciate staying in contact while industrial action is being taken.

Sarah

Sarah Godden PSM (she/her)
First Assistant Secretary

Safety and Industry Policy Division
Australian Government Department of Employment and Workplace Relations
Mobile S 47F(1)
dewr.gov.au

EO: s 22(1) (she/her)
ESO: s 22(1) (they/them)

I work flexibly and may send emails after hours. Unless clearly marked, I do not expect you to read or respond to my email until the next business day.

From: s 47F(1) <s 47F(1)@inpx.com.au>
Sent: Monday, 8 June 2026 10:56 PM
To: GODDEN,Sarah <Sarah.Godden@dewr.gov.au>; s 22(1) <s 22(1) @dewr.gov.au>; s 47F(1) <s 47F(1) @inpx.com.au>; s 47F(1) <s 47F(1) @inpx.com.au>; s 47F(1) <s 47F(1) @inpx.com.au>; s 47F(1) <s 47F(1) @inpx.com.au>
Cc: CAINS,David <David.Cains@dewr.gov.au>; s 22(1) <s 22(1) @dewr.gov.au>; s 47F(1) <s 47F(1) @inpx.com.au>
Subject: Re: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

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Many thanks Sarah!
Regards s 47F(1)

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From: GODDEN,Sarah <Sarah.Godden@dewr.gov.au>
Sent: Monday, June 8, 2026 8:21:11 PM
To: s 47F(1) <s 47F(1) @inpx.com.au>; s 22(1) <s 22(1) @dewr.gov.au>; s 47F(1) <s 47F(1) @inpx.com.au>; s 47F(1) <s 47F(1) @inpx.com.au>; s 47F(1) <s 47F(1) @inpx.com.au>
Cc: CAINS,David <David.Cains@dewr.gov.au>; s 22(1) <s 22(1) @dewr.gov.au>; s 47F(1) <s 47F(1) @inpx.com.au>
Subject: Re: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

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Hi ^{s 47F(1)}

I'll check with Greg's office.

Cheers
Sarah

From: S 47F(1) <^{s 47F(1)}[@inpex.com.au](mailto:S 47F(1)@inpex.com.au)>
Sent: Monday, June 8, 2026 6:05:25 PM
To: GODDEN,Sarah <Sarah.Godden@dewr.gov.au>; S 22(1) <^{s 47F(1)}[@dewr.gov.au](mailto:S 22(1)@dewr.gov.au)>; ^{s 47F(1)}
 <^{s 47F(1)}[@inpex.com.au](mailto:S 47F(1)@inpex.com.au)>; S 47F(1) <^{s 47F(1)}[@inpex.com.au](mailto:S 47F(1)@inpex.com.au)>; S 47F(1)
 <^{s 47F(1)}[@inpex.com.au](mailto:S 47F(1)@inpex.com.au)>; S 47F(1) <^{s 47F(1)}[@inpex.com.au](mailto:S 47F(1)@inpex.com.au)>
Cc: CAINS,David <David.Cains@dewr.gov.au>; S 22(1) <^{s 47F(1)}[@dewr.gov.au](mailto:S 22(1)@dewr.gov.au)>; S 47F(1)
 <^{s 47F(1)}[@inpex.com.au](mailto:S 47F(1)@inpex.com.au)>
Subject: Re: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

You don't often get email from ^{s 47F(1)}[@inpex.com.au](mailto:S 47F(1)@inpex.com.au). [Learn why this is important](#)

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Thanks Sarah

Is it possible Greg Manning could join the call?

Regards ^{s 47F(1)}

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From: GODDEN,Sarah <Sarah.Godden@dewr.gov.au>
Sent: Monday, June 8, 2026 3:54:12 PM
To: S 47F(1) <^{s 47F(1)}[@inpex.com.au](mailto:S 47F(1)@inpex.com.au)> S 22(1) <^{s 47F(1)}[@dewr.gov.au](mailto:S 22(1)@dewr.gov.au)>; S 47F(1)
 <^{s 47F(1)}[@inpex.com.au](mailto:S 47F(1)@inpex.com.au)>; S 47F(1) <^{s 47F(1)}[@inpex.com.au](mailto:S 47F(1)@inpex.com.au)>; S 47F(1)
 <^{s 47F(1)}[@inpex.com.au](mailto:S 47F(1)@inpex.com.au)>; S 47F(1) <^{s 47F(1)}[@inpex.com.au](mailto:S 47F(1)@inpex.com.au)>
Cc: CAINS,David <David.Cains@dewr.gov.au>; S 22(1) <^{s 47F(1)}[@dewr.gov.au](mailto:S 22(1)@dewr.gov.au)>; S 47F(1)
 <^{s 47F(1)}[@inpex.com.au](mailto:S 47F(1)@inpex.com.au)>
Subject: Re: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

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unless you trust the sender and know the content is safe.

Hi ^{s 47F(1)}

Happy to make ourselves available tomorrow. Please let me know what times suit you in WA time and we'll work out who is free on our end.

Kind regards

Sarah

From: S 47F(1) <S 47F(1)@inpex.com.au>
Sent: Monday, June 8, 2026 5:25:27 PM
To: S 22(1) <S 22(1)@dewr.gov.au>; S 47F(1) <S 47F(1)@inpex.com.au>; S 47F(1) <S 47F(1)@inpex.com.au>; S 47F(1) <S 47F(1)@inpex.com.au>; S 47F(1) <S 47F(1)@inpex.com.au>
Cc: CAINS,David <David.Cains@dewr.gov.au>; GODDEN,Sarah <Sarah.Godden@dewr.gov.au>; S 22(1) <S 22(1)@dewr.gov.au>; S 47F(1) <S 47F(1)@inpex.com.au>
Subject: RE: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

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CAUTION: This email originated from outside of the organisation. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi S 22(1)

Given we may be moving towards full strike action this Thursday, our LNG facilities are at risk of shutting in, with major consequences.

Would you and or Simon Duggan be free for an urgent call tomorrow?

Regards S 47F(1)

S 47F(1)
 S 47F(1)

100 St Georges Tce
 Perth, Western Australia

Tel S 47F(1)
 Mobile S 47F(1)
 S 47F(1)@INPEX.com.au

INPEX.com.au

INPEX

安全第 - Anzen dai ichi - Safety Number One

From: S 22(1) <S 22(1)@dewr.gov.au>
Sent: Friday, 29 May 2026 11:17 AM
To: S 47F(1) <S 47F(1)@inpex.com.au>; S 47F(1) <S 47F(1)@inpex.com.au>; S 47F(1) <S 47F(1)@inpex.com.au>; S 47F(1) <S 47F(1)@inpex.com.au>
Cc: S 22(1) <S 22(1)@inpex.com.au>; CAINS,David <David.Cains@dewr.gov.au>; GODDEN,Sarah

<Sarah.Godden@dewr.gov.au>; s 22(1) <s 22(1) @dewr.gov.au>; s 47F(1)
 <s 47F(1) inpex.com.au>

Subject: [EXTERNAL] Follow-up: DEWR - INPEX meeting [SEC=OFFICIAL]

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**EXTERNAL EMAIL: Do not click links or open attachments
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Dear s 47F(1) s 47F(1), s 47F(1) and s 47F(1),

Thank you for meeting with David, Sarah and me on Wednesday. We appreciate your time and the information you shared on the ongoing bargaining dispute.

We have provided Simon with a summary of our discussion and will follow up with his office about a potential meeting in June.

Please feel free to contact s 22(1) or me in the interim if there are any updates on the bargaining dispute.

Best wishes,
 s 22(1)

s 22(1) (he/him)
 Director, Registered Organisations and Industrial Action Policy

Bargaining and Industry Policy Branch, Safety and Industry Policy Division
 Australian Government Department of Employment and Workplace Relations

P: s 22(1) **M:** s 22(1)
[dewr.gov.au](mailto:s 22(1)@dewr.gov.au)

The department acknowledges the traditional custodians of country throughout Australia and their continuing connection to land, waters and community. We pay our respects to them and their cultures, and Elders past, present and emerging.

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s 22(1)

From: CAINS,David
Sent: Friday, 12 June 2026 5:20 PM
To: s 47F(1)
Cc: s 47F(1) ; DUGGAN,Simon; MANNING,Gregory; GODDEN,Sarah; KERR,Stuart; s 22(1) s 22(1) DEWR - Secretary Office; Deputy Secretary - Workplace Relations; DLO Rishworth
Subject: INPEX bargaining update [SEC=OFFICIAL]

Hi s 47F(1)

s 47G(1)(b)

Industrial action

- On 2 June 2026, union members commenced protected industrial action in the form of twice daily 2-hour stoppages and a range of bans.
- On 11 June 2026, union members intensified industrial action to include stoppages of 8 hours per day and additional bans.
- On 12 June 2026, notification of the majority of bans were withdrawn, reducing the number of bans notified to occur for the next 14 days from 24 bans to 6 bans.
 - The bans remaining in place are still significant in regard to the impacts they can have, including a ban on offtakes (loading of ships).
- Daily stoppages totalling 8 hours are still in place, however the unions are giving consideration to reducing the length these stoppages.

We'll continue to monitor this matter and provide further updates as they become available.

Cheers
 Dave

David Cains
 Assistant Secretary

Bargaining and Industry Policy Branch

Safety and Industry Policy Division
Australian Government Department of Employment and Workplace Relations
Phone S 47F(1) | S 47F(1) | david.cains@dewr.gov.au
dewr.gov.au

The Department of Employment and Workplace Relations acknowledges the traditional owners and custodians of country throughout Australia and their continuing waters and community. We pay our respects to them and their cultures, and Elders past, present and emerging.

Document 11 (pages 93-94) deleted under section 22(1) of the ***Freedom of Information Act 1982*** (Cth).

Question Time Brief – Employment and Workplace Relations

QB26-000019

Last Updated by Department: 16 June 2026

s 22(1)**INPEX**

- I am aware that members of the Offshore Alliance and ETU have been engaging in protected industrial action at INPEX.
- I am also aware that the Fair Work Commission recently dismissed an application from INPEX to suspend or terminate industrial action.
- The government believes that industrial action should only be taken as a last resort.
- I encourage the parties to continue bargaining in good faith and utilising the expertise of the Fair Work Commission to settle these negotiations.

s 22(1)

Question Time Brief – Employment and Workplace Relations

QB26-000019

Last Updated by Department: 16 June 2026

BACKGROUND

Key disputes

S 22(1)

INPEX

- INPEX is Japan's largest oil and gas exploration company and its Western Australian Ichthys LNG project provides 8-10% of Japan's LNG imports and also 8% of Taiwan's LNG imports.
- Since 2019, INPEX regularly provides condensate to Australian refineries, and recently indicated it would make additional cargoes available due to the fuel crisis.
- The company has been bargaining with the Offshore Alliance (a partnership between the Australian Workers' Union and Maritime Union of Australia) and ETU for a new agreement since August 2025.
- Since 2 June 2026, ETU and Offshore Alliance members have been participating in a range of bans and stoppages.
- Throughout May and early June 2026, the parties participated in an interest based bargaining process, facilitated by the Fair Work Commission.

Question Time Brief – Employment and Workplace Relations

QB26-000019

Last Updated by Department: 16 June 2026

- On 14 June 2026, the Fair Work Commission dismissed an application to suspend or terminate industrial action brought by INPEX.
 - The Commission was not satisfied that ongoing industrial action would significantly disrupt the economy, or pose a real threat to public safety.
 - The Commission heard the parties had made significant advances towards resolving the dispute, including agreeing on a pay deal.
- As at 15 June 2026, union members are continuing to participate in protected industrial action.

S 22(1)

Document 12 (pages 101-102) deleted under section 22(1) of the ***Freedom of Information Act 1982*** (Cth).

Situation report: Middle East crisis and the labour market

What we’re hearing from stakeholders

s 22(1)

Industry conditions	Stakeholder meetings with DEWR
---------------------	--------------------------------

s 22(1)

Energy

- Unions and INPEX have reached agreement and protected industrial action ceased on 17 June, easing concerns about Australia’s LNG production. [17/6]

S 22(1)

S 22(1)

Document 12 (pages 104-111) deleted under section 22(1) of the ***Freedom of Information Act 1982*** (Cth).