

**Hiring**

# **7 Practical Ways to Reduce Bias in Your Hiring Process**

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**Summary.** Research shows that the hiring process is impartial and unfair. Unconscious racism, ageism, and sexism play a big role in who gets hired. The good news is there are steps you can take to reduce unconscious biases. Here are some strategies: (1) Simplify. Standardize... [more](#)

A vast body of research shows that the hiring process is biased and unfair. Unconscious racism, ageism, and sexism play a big role in who gets hired. But there are steps you can take to recognize and reduce these biases. Where should you start? And how can you help others on your team do the same?

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