Screen reader users note: The organisation chart is structured as a multi-level list to preserve reporting relationships. This content is presented in multiple text columns so that it fits in the same area as the diagram. To avoid navigation difficulties please use this document in outline view. To change to outline view press Alt, then W, then U. To return to print layout view press, then W, then P.

# Department of Employment and Workplace Relations - Organisation Chart Structure

**SECRETARY Natalie James**

**Office of the Secretary**

**Daniel Tracey, AS**

**Chief of Staff**

**Office of the Secretary**

**Cris Castro, AS**

**Closing the Gap**

**Executive Assistant to the Secretary**

Colleen Clark**, acting**

## ****Employment and Workforce Group****

Tania Rishniw, Deputy Secretary

Branches reporting directly to Deputy Secretary Employment and Workforce Group

#### Workforce Australia for Individuals

Fiona Dewar, FAS

Contact Centres

Juliette Edwards, AS

**Activities and Experience**

**Ian Nicholas, AS**

**Peta Chapman, acting AS**

**Funds and Payments**

Adrian Davies, acting AS

(Quyen Tran, AS)

Access and Participation  
Rachel Addy, AS

Strategic Program Office

Kristina Durcinoski, acting AS  
(Dany Turner, AS)

**Workforce Australia Provider Support**

**Edwina Spanos, FAS**

**Provider Engagement and Advice**

**Tim Matthews, AS**

**Employment Services Programs**

**Susan Pietrukowski, AS**

**Employment Procurement**

Natasha Ryan, AS

Parents Pre-employment Services

Tricia Hennessy, acting AS

**NSW/ACT**  
Jo Verden, SM

#### **QLD** Katie Hall, acting SM

(Vacant, SM)

**VIC**

Janet Lui, SM

#### **WA** Danielle Savage, SM (EL2)

**SA**

Aaron Russell, acting SM (EL2)

(Tricia Hennessy, SM (EL2))

**TAS**  
Emily Caswell, SM (EL2)

NT

Sarah Whitten, SM (EL2)

Strategy and Policy Priorities

Sharon Huender, AS

Workforce Australia for Business

Miranda Lauman, FAS

Net Zero Priorities and Partnerships

Jodie Wearne, AS

Business and Industry Engagement

Victoria Benz, AS

Local Labour Markets

Melanie Croke, AS

Workforce Solutions Policy

Eve Wisowaty, AS

Employment Strategy Policy

Bronwyn Field, FAS

Employment Policy

Ken Bell, AS

(Abigail Kuttner, AS)

Targeted Employment Policy

Nadine Groney, AS

Employment Stakeholder and Insights

Katharine Blackwell, acting AS

(Sharon Huender, AS)

Employment System Strategy

Niran Gunawardena, AS

First Nations Employment Policy and Programs

Lisa Conway, AS

Minister-Counsellor Employment OECD Paris

Alex Gordon, AS

Evidence and Assurance

Lisa Scholfield, FAS

Provider and Program Performance

Therese Maher, AS

Data Management and Reporting

Phil Crawford, acting AS

(Vacant, AS)

Employment Evaluation

Bruce Cunningham, AS

Quality Assurance and Risk Management

Andrew Rodrigues, AS

Complaints Resolution  
Nicole Fitzgerald, AS

Pacific Labour Operations

Jason Stott, FAS

PALM Delivery

Patrick Bryson, AS

PALM Operational Policy and Communications

Stacey Lange, AS

PALM Performance

Felicity Rowe, AS

**Workplace Relations Group**

**Greg Manning, Deputy Secretary**

#### Branches reporting directly to Deputy Secretary Workplace Relations Group

**Entitlements Safeguards**

**Elizabeth Brayshaw, FAS**

**Fair Entitlements Guarantee**

Helen McCormack, AS

**Recovery and Litigation**

**Henry Carr, AS**

**Workplace Exploitation**

**Kerry Wolke, acting AS**

**(Danica Yanchenko, AS)**

**Safety and Industry Policy**

**Jody Anderson, FAS**

**Construction Industry Taskforce**

**Natasha Platts, acting AS**

**WHS Policy  
Nate Burke,** acting AS

**(Elizabeth de Hoog, AS)**

**Office of the Federal Safety Commissioner**

**David Denney, AS**

**Bargaining and Industry Policy**

**David Cains, AS**

**Workers Compensation Policy**

**Lavinia Gracik-Anczewska, AS**

**Workplace Relations Legal**

**Sarah Godden, FAS**

**Chief Counsel**

**Bargaining and Coverage**

**Stuart Kerr, AS**

**Senior Executive Lawyer**

**Employment Standards and Institutions**

**Ariel Chong, acting AS**

**(Daniel Tracey, AS)**

**Senior Executive Lawyer**

**FEG, Appointments, Compensation and Safety**

**Adrian Breen, AS**

**Senior Executive Lawyer**

**Employment Conditions**

**Diab Harb, FAS**

**WR Strategy**

**Henry Jones, AS**

**Equity Entitlements and International**

**Anshu De Silva Wijeyeratne, AS**

**Safety Net**

**Tara Williams, AS**

**AI Institutions and Consultation**

**Sarah Costelloe, AS**

**Minister Counsellor (International Labour Organization) Geneva**

**Alison Durbin, AS**

**Office of the Chief Economist Division**

**Matt Cowgill, FAS**

**Chief Economist**

**Office of the Chief Economist Branch**

**Alistair Beasley, AS**

## ****Skills and Training Group**** Anna Faithfull Deputy Secretary

#### Branches reporting directly to Deputy Secretary Skills and Training Group

Industry Policy and Quality

#### Renae Houston, FAS

**Industry Policy Performance and Reporting**

**Richard Bolto, AS**

#### **Industry Policy Strategy and Engagement** Marina Henley, AS

#### **VET Quality and Regulation**

#### Katerina Lawler, AS

#### **Policy, Performance and Inclusion**

#### Simon Booth, FAS

**VET System Policy, Strategy and BudgetHelen Stitt, AS**

**Skills Performance, Engagement and Data  
Naomi Perdomo, AS (Job share part-time, Monday, Tuesday and Wednesday)**

**Celia Gleeson, AS (Job share part-time, Wednesday, Thursday and Friday)**

**First Nations and Inclusion**

Tamara Prosser, AS

Women in VET

Melissa Bennett, AS

#### **Apprenticeships and Foundation Skills**

Belinda Campbell, FAS

**Apprenticeships Policy**

Jennifer Wettinger, AS

**Foundation Skills**Cara Sergeant, AS

Digital Projects

Ann Borg-Barthet, AS

(temporary reporting line to Apprenticeships and Foundation Skills Division)

**Compliance**

Keira Byrne, acting AS

(Vacant, AS)

(temporary reporting line to **Careers, International, Defence and Assessment**

Division)

#### **VET Student Loans**

#### Jane Hayden, AS

#### (Kathy Dennis, AS)

(temporary reporting line to **Careers, International, Defence and Assessment**

Division)

**Careers, International, Defence and Assessment**

Danica Yanchenko, acting FAS

(Laura Angus, FAS)

Careers

Linda White, AS

#### **Trades Recognition Australia** Bronwyn Meyrick AS

#### (Jane Hayden, AS)

International Policy and Defence

Chris Alach, acting AS

National Skills Reform

Vicki Wilkinson, FAS

National Reform Initiatives

Susan Fitzgerald, AS (Wednesday, Thursday, Friday)

Beth Ross, AS (Monday, Tuesday, Wednesday)

(Carmel O’Regan, AS)

Stewardship and Engagement

Beth Ross, AS (Monday, Tuesday, Wednesday) (Temporary arrangement)

(Vacant, AS)

Fee Free TAFE and Skills Funding

Kimberley McDonald, AS (Monday, Wednesday, Thursday, Friday)

## ****Corporate and Enabling Services Group**** Deborah Jenkins, Deputy Secretary

Chief Operating Officer

Chief Security Officer

#### Branches reporting directly to Deputy Secretary Corporate and Enabling Services Group

#### People and Communication

Sue Goodear, acting FAS

Chief People Officer

(Vacant, FAS)

**People**

Bridie Cosgriff, AS

Organisation Design

Laura Gray, acting AS

**Communication and Media**

Leah Tuckwell, AS

**Finance and Budget**  
Ben Sladic, FAS

Chief Financial Officer

#### **Finance** Erin Cockram, AS

#### **External Budgets, Strategy and Performance**

Mathew Gilliland, AS

**Parliamentary and Governance**

Penny Edwards, AS

#### **Technology and Services** Scott Wallace, FAS

Chief Information Officer

**Infrastructure, Platforms and Projects**

Ricardo Alberto, AS

Security Operations

Bill Bovill, acting AS

(Vacant, AS)

#### **Digital Workplace** Chris Jaggers, AS

**IT Workplace, Environment and Customer Support**Frances McNamara, acting AS

(Vacant, AS)

**Legal and Assurance Division**

#### Tim Ffrench, FAS

#### General Counsel

Chief Risk Officer

Tim Ffrench has a direct reporting line to the Secretary

#### **Program Advice and Corporate Law**

#### Sarah Calautti, acting AS

#### (Vacant, AS)

#### Senior Executive Lawyer

**Commercial and Information Law**  
Luke De Jong, AS

Senior Executive Lawyer

Enterprise Risk, Assurance and Investigations

Jenny Hewitt, AS

Chief Internal Auditor

Enterprise Risk, Assurance and Investigations

Jenny Hewitt, AS

Chief Internal Auditor

#### **Digital Solutions** Adam Shain FAS

Chief Digital Officer

#### **Digital Solutions WR and Corporate** Philip Siu, AS

#### **Digital Solutions Skills and Training** Lyle Crombie, AS

#### **Digital Solutions Employment Services** Nicky Antonius, AS

#### **Platform Architecture and Cyber**

**Zane** Zhao, AS

**Digital Solutions Education**

Kylie Marks, AS

**Data Enablement and Platforms**

Jenny Humphrys, AS

Chief Data Officer

Statutory Public Office Holder

#### **Jobs and Skills Australia** Barney Glover, Commissioner

Statutory Public Office Holder

#### **Jobs and Skills Australia** Megan Lilly, Deputy Commissioner

Statutory Public Office Holder

#### **Jobs and Skills Australia** Trevor Gauld, Deputy Commissioner

## **Jobs and Skills Australia**

David Turvey, FAS  
Executive Director

## **Labour Market and Migration**

Cliff Bingham, AS

National Skills System

Fan Xiang, acting AS

(Vacant, AS)

Enterprise and Systems

Maria Shanahan, AS

Workforce Futures

Bjorn Jarvis, AS

Statutory Public Office Holder

#### **Student Identifiers Registrar**

Craig Ward