Screen reader users note: The organisation chart is structured as a multi-level list to preserve reporting relationships. This content is presented in multiple text columns so that it fits in the same area as the diagram. To avoid navigation difficulties please use this document in outline view. To change to outline view press Alt, then W, then U. To return to print layout view press, then W, then P

# Department of Employment and Workplace Relations - Organisation Chart Structure

**SECRETARY Natalie James**

**Office of the Secretary**

**Richard Bolto, acting AS**

**Chief of Staff**

**Office of the Secretary**

**Cris Castro, AS**

**Closing the Gap**

**Executive Assistant to the Secretary**

**Ashleigh Taloni, acting**

**(Vacant)**

## ****Employment and Workforce Group****

Tania Rishniw, Deputy Secretary

Branches reporting directly to Deputy Secretary Employment and Workforce Group

#### Workforce Australia for Individuals

Melissa Ryan PSM, FAS

Contact Centres

Fiona MacDonald, AS

**Activities and Experience**

Belinda Catelli, AS

**Funds and Payments**  
Elena Winslade, acting AS

(Quyen Tran, AS)

Access and Participation  
Sonya McCarthy, acting AS

(Vacant, AS)

Strategic Program Office

Dany Turner, acting AS

(Edwina Spanos, AS)

**Workforce Australia Provider Support**

**Edwina Spanos, acting FAS**

**(Vacant, FAS)**

**Provider Engagement and Advice**

**Tim Matthews, AS**

**Employment Services Programs**

**Samantha Robertson, AS**

**Employment Procurement and Advice**

Natasha Ryan, AS

**NSW/ACT**  
Jo Verden, SM

#### **QLD** Adrian Davies, acting SM

(Vacant, SM)

**VIC**  
Janet Lui, SM

(Vacant, SM)

#### **WA** Danielle Savage, SM (EL2)

**SA**

Tricia Hennessy, SM (EL2)

**TAS**  
Emily Caswell, SM (EL2)

NT

Sarah Whitten, SM (EL2)

Planning for My Future Taskforce

Benedikte Jensen, FAS

Planning for My Future Taskforce

Heike Phillips, AS

Workforce Australia for Business

Miranda Lauman, FAS

Workforce Strategies

Jodie Wearne, AS

National Workforce Solutions

Stuart Watson, AS

Local Workforce Solutions

Eve Wisowaty, AS

Employment Policy and Analytics

Sharon Huender, acting FAS

(Benedikte Jensen, FAS)

Workforce Australia Policy and Analytics

Abigail Kuttner, AS

Targeted Employment Policy

Nadine Groney, AS

Employment Stakeholder Engagement

Ken Bell, **acting** AS

(Heike Phillips, AS)

Workplace Australia Inquiry Taskforce

Deborah Brown, **acting** AS

Minister-Counsellor Employment OECD Paris

Alex Gordon, AS

Evidence and Assurance

Alistair Beasley, **acting** FAS

(Vacant, FAS)

Provider and Program Performance

Anna Ritson, acting AS

(Alistair Beasley, AS)

Data Management and Reporting

Louise O’Rance, AS

Employment Evaluation

Bruce Cunningham, AS

Quality Assurance and Risk Management

Jodie Chamberlain, AS

Pacific Labour Operations

Sue Sauders. acting FAS

(Jason Stott, FAS)

PALM Delivery

Catherine Cave, acting AS

(Sue Saunders, AS)

PALM Operational Policy and Communications

Stacey Lange, acting AS

PALM Performance

Felicity Rowe, acting AS

(Janet Lui, AS)

PALM Transition and Governance

Cary Duffy, acting AS

**Workplace Relations Group**

**Martin Hehir PSM, Deputy Secretary**

#### Branches reporting directly to Deputy Secretary Workplace Relations Group

**Entitlements Safeguards**

**Angela Wallbank, acting FAS**

**(Alexandra Mathews, FAS)**

**Fair Entitlements Guarantee**

Helen McCormack PSM, AS

**Recovery and Litigation**

**Henry Carr, AS**

**Workplace Exploitation**

**Danica Yanchenko, AS**

**Safety and Industry Policy**

**Jody Anderson, FAS**

**Safety and Compensation Policy**

**Elizabeth de Hoog, AS**

**Office of the Federal Safety Commissioner**

**David Denney, AS**

**Bargaining and Industry Policy**

**David Cains, AS**

**WR Consultation**

**Rachel Thomas, acting AS**

**(Angela Wallbank, AS)**

**Workplace Relations Legal**

**Sarah Godden, acting FAS**

**(Vacant, FAS)**

**Chief Counsel**

**Bargaining and Coverage**

**Stuart Kerr, acting AS**

**(Sarah Godden, AS)**

**Employment Standards**

**Daniel Tracey, AS**

**Safety, Compensation and Institutions**

**Sarah Calautti, acting AS**

**(Adrian Breen, AS)**

**Employment Conditions**

**Greg Manning, FAS**

**WR Strategy**

**Henry Jones, acting AS**

**(Sharon Huender, AS)**

**Economics and International Labour**

**Kristinna Bibloe, acting AS**

**(Jennifer Wettinger, AS)**

**Safety Net**

**Tara Williams, AS**

**Minister Counsellor (International Labour Organization) Geneva**

**Alison Durbin, AS**

## ****Skills and Training Group**** Anna Faithfull Deputy Secretary

#### Branches reporting directly to Deputy Secretary Skills and Training Group

Industry Engagement and Quality

#### Renae Houston, FAS

**Industry Skills Policy and Performance**

**Miles Vonthethoff, acting AS**

(Vacant, AS)

#### **Industry Skills Education and Engagement** Natasha Platts, **acting** AS

#### (Vacant, AS)

#### **VET Quality and Regulation**

#### Katerina Lawler, AS

#### **VET Qualifications and Tertiary Policy**

Chris Alach, AS

#### **VET Data, Loans and Compliance**

#### Simon Booth, acting FAS

#### (Matthew Hardy, FAS)

#### **VET Student Loans**

#### Nisette Anderson, acting AS

(Vacant, AS)

**Skills Programs Compliance**

Cara Sergeant, acting AS

(Jocelyn Ashford, AS)

#### **VET Information** Georgianna Duggan, **acting** AS

#### (Melissa Bennett, AS)

#### **Apprenticeships and Foundation Skills**

Belinda Campbell, acting FAS

(Vacant, FAS)

**Multilateral Policy**  
Christopher Atkinson, acting AS

(Vacant, AS)

**Apprenticeships Policy**

Alex Buckley, acting AS

(Belinda Campbell, AS)

**Foundation and Transition Programs**Carmen Saunders, AS

Apprenticeship Operations

Thomas Varendorff, AS

Digital Projects and First Nations

George Thiveos, FAS

#### **First Nations**

Kathy Dennis, AS

Digital Projects

Ann Borg-Barthet, acting AS

Mary McDonald, FAS

Chief Advisor

#### **Careers and International Skills**

Laura Angus, FAS

National Careers Institute

Linda White, AS

Skills System and International

Daniel Langer, acting AS

(Danielle Finnigan, AS)

#### **Migrant Skills Assessments** Jane Hayden, AS

Defence, Industry, Policy and Data

Alec Wickerson, acting AS

National Skills Agreement Taskforce

Vicki Wilkinson, FAS

Skills Funding and VET Reform Policy

Carmel O’Regan, AS

NSA Policy and Modelling

Joanne Rossiter, **acting** AS

Stewardship and Engagement

Beth Ross, **acting** AS

Simon Booth, FAS

Chief Advisor

## ****Corporate and Enabling Services Group**** Deborah Jenkins, Deputy Secretary

Chief Operating Officer

Chief Security Officer

#### Branches reporting directly to Deputy Secretary Corporate and Enabling Services Group

#### People and Communication

#### Giorgina Strangio, FAS

Chief People Officer

**People**

Nicole Forbes, **acting** AS

(Vacant, AS)

Organisation Design

Bridie Cosgriff, AS

**Communication and Media**

Ingrid Nagy, AS

SES Services

Ally Doyle, AS

**Finance and Budget**  
Ben Sladic, FAS

Chief Financial Officer

#### **Finance** Nevin Gamal, acting AS

(Vacant, AS)

#### **External Budgets, Strategy and Performance**

Mathew Gilliland, AS

**Parliamentary and Governance**

Penny Edwards, AS

#### **Technology and Services** Scott Wallace, FAS

Chief Information Officer

**Infrastructure, Platforms and Projects**Ricardo Alberto, AS

Security Operations

Jacqui McKellar, AS

#### **Digital Workplace** Chris Jaggers, AS

**IT Workplace, Environment and Customer Support**Danny Jones, AS

#### **Digital Solutions** Adam Shain, acting FAS

#### (Vacant, FAS)

Chief Digital Officer

#### **Application Development** Philip Siu, AS

#### **Architecture, Design and Development** Lisa Van Der Plaat, acting AS

#### (Adam Shain, AS)

#### **Digital Experience and Services** Nicky Antonius, AS

#### **Digital Security and Operations**

**Zane** Zhao, AS

**Data Platforms and Education Systems**

Kylie Marks, AS

**Legal and Assurance**

#### Tim Ffrench, FAS

#### General Counsel

Chief Risk Officer

Tim Ffrench has a direct reporting line to the Secretary

#### **Program Advice and Corporate Law**

#### Luke de Jong, AS

#### Senior Executive Lawyer

**Commercial and Information Law**  
Shayne Howard, AS

Senior Executive Lawyer

Enterprise Risk, Assurance and Investigations  
Jenny Hewitt, AS

Chief Internal Auditor

Statutory Public Office Holder

#### **Jobs and Skills Australia** David Turvey, acting Commissioner

## **Jobs and Skills Australia**

Cliff Bingham, acting FAS

(David Turvey, FAS)

## **Labour Market and Migration**

Natasha Yemm, acting AS

(Cliff Bingham, AS)

Domestic Skills System

Angela Hope, AS

Enterprise and Systems

Maria Shanahan, **acting** AS

Workforce Futures

Damian Oliver, AS

Strategic Advice and Engagement

Joanna Reeve, **acting** AS

Statutory Public Office Holder

#### **Student Identifiers Registrar**

#### Glen Watson, Interim

(Vacant)