



Australian Government  
Department of Employment  
and Workplace Relations

Organisational Chart

Effective 4 December 2023

Secretary  
Natalie James

Office of the Secretary  
Richard Bolto, A/g AS  
Chief of Staff

Office of the Secretary  
Cris Castro, AS  
Closing the Gap

Employment and Workforce  
Tania Rishniw  
Deputy Secretary

Workforce Australia  
for Individuals  
Melissa Ryan PSM, FAS

Contact Centres  
Fiona MacDonald, AS

Activities and Experience  
Belinda Catelli, AS

Funds and Payments  
Quyen Tran, AS

Access and Participation  
Ian Nicholas, AS

Strategic Program Office  
Dany Turner, A/g AS  
(Edwina Spanos, AS)

Workforce Australia Provider  
Support  
Edwina Spanos, A/g FAS  
(Vacant, FAS)

Provider Engagement  
and Advice  
Tim Matthews, AS

Employment Services Programs  
Samantha Robertson, AS

Employment Procurement and  
Advice  
Natasha Ryan, AS

NSW/ACT  
Jo Verden, SM

QLD  
Adrian Davies, A/g SM  
(Vacant, SM)

VIC  
Janet Lui, SM  
(Vacant, SM)

WA  
Danielle Savage, SM (EL2)

SA  
Tricia Hennessy, SM (EL2)

TAS  
Emily Caswell, SM (EL2)

NT  
Sarah Whitten, SM (EL2)

Planning for My Future Taskforce  
Benedikte Jensen, FAS

Planning for My Future Taskforce  
Heike Phillips, AS

Workforce Australia  
for Business  
Miranda Lauman, FAS

Workforce Strategies  
Jodie Wearne, AS

National Workforce  
Solutions  
Stuart Watson, AS

Local Workforce Solutions  
Eve Wisowaty, AS

Employment Policy  
and Analytics  
Sharon Huender, A/g FAS  
(Benedikte Jensen, FAS)

Workforce Australia  
Policy and Analytics  
Abigail Kuttner, AS

Targeted Employment Policy  
Nadine Groney, AS

Employment Stakeholder  
Engagement  
Ken Bell, A/g AS  
(Heike Phillips, AS)

Workforce Australia  
Inquiry Taskforce  
Deborah Brown, A/g AS

Minister-Counsellor  
Employment OECD Paris  
Alex Gordon, AS

Evidence and Assurance  
Alistair Beasley, A/g FAS  
(Vacant, FAS)

Provider and Program  
Performance  
Anna Ritson, A/g AS  
(Alistair Beasley, AS)

Data Management  
and Reporting  
Louise O'Rance, AS

Employment Evaluation  
Bruce Cunningham, AS

Quality Assurance and  
Risk Management  
Jodie Chamberlain, AS

Pacific Labour Operations  
Sue Saunders, A/g FAS  
(Jason Stott, FAS)

PALM Delivery  
Catherine Cave, A/g AS  
(Sue Saunders, AS)

PALM Operational Policy  
and Communications  
Stacey Lange, AS

PALM Performance  
Felicity Rowe, A/g AS  
(Janet Lui, AS)

PALM Transition and  
Governance  
Cary Duffy, A/g AS

Workplace Relations  
Martin Hehir PSM  
Deputy Secretary

Entitlements Safeguards  
Angela Wallbank, A/g FAS  
(Alexandra Mathews, FAS)

Fair Entitlements  
Guarantee  
Helen McCormack PSM, AS

Recovery and Litigation  
Solutions  
Henry Carr, AS

Workplace Exploitation  
Danica Yanchenko, AS

Safety and Industry Policy  
Jody Anderson, FAS

Safety and Compensation Policy  
Elizabeth de Hoog, AS

Office of the Federal Safety  
Commissioner  
David Denney, AS

Bargaining and Industry Policy  
David Cains, AS

WR Consultation  
Rachel Thomas, A/g AS  
(Angela Wallbank, AS)

Workplace Relations Legal  
Sarah Godden, A/g FAS  
(Vacant, FAS)  
Chief Counsel

Bargaining and Coverage  
Stuart Kerr, A/g AS  
(Sarah Godden, AS)

Employment Standards  
Daniel Tracey, AS

Safety, Compensation and  
Institutions  
Sarah Calautti, A/g AS  
(Adrian Breen, AS)

Employment Conditions  
Greg Manning, FAS

WR Strategy  
Henry Jones, A/g AS  
(Sharon Huender, AS)

Economics and International  
Labour  
Jennifer Wettinger, AS

Safety Net  
Tara Williams, AS

Minister-Counsellor  
(International Labour Organization)  
Geneva  
Alison Durbin, AS

Skills and Training  
Anna Faithfull  
Deputy Secretary

Industry Engagement and  
Quality  
Renae Houston, FAS

Industry Skills Policy  
and Performance  
Miles Vonthehoff, A/g AS  
(Vacant, AS)

Industry Skills Education  
and Engagement  
Natasha Platts, A/g AS  
(Vacant, AS)

VET Quality and Regulation  
Katerina Lawler, AS

VET Qualifications and Tertiary  
Policy  
Chris Alach, AS

VET Data, Loans and  
Compliance  
Simon Booth, FAS  
(Matthew Hardy, FAS)

VET Student Loans  
Nisette Anderson, A/g AS  
(Vacant, AS)

Skills Programs Compliance  
Cara Sergeant, A/g AS  
(Jocelyn Ashford, AS)

VET Information  
Georgianna Duggan, A/g AS  
(Melissa Bennett, AS)

Apprenticeships and  
Foundation Skills  
Belinda Campbell, A/g FAS  
(Vacant, FAS)

Multilateral Policy  
Christopher Atkinson, A/g AS  
(Vacant, AS)

Apprenticeships Policy  
Alex Buckley, A/g AS  
(Belinda Campbell, AS)

Foundation and  
Transition Programs  
Carmen Saunders, AS

Apprenticeship Operations  
Thomas Varendorff, AS

Digital Projects and  
First Nations  
George Thiveos, FAS

First Nations  
Kathy Dennis, AS

Digital Projects  
Ann Borg-Barthet, A/g AS

Careers and International  
Skills  
Laura Angus, FAS

National Careers Institute  
Linda White, AS

Skills System and  
International  
Daniel Langer, A/g AS  
(Danielle Finnigan, AS)

Migrant Skills Assessments  
Jane Hayden, AS

Defence, Industry,  
Policy and Data  
Alec Wickerson, A/g AS

National Skills Agreement  
Taskforce  
Vicki Wilkinson, FAS

Skills Funding and VET  
Reform Policy  
Carmel O'Regan, AS

Stewardship and  
Engagement  
Beth Ross, A/g AS

Simon Booth, FAS  
Chief Advisor

Corporate and  
Enabling Services  
Deborah Jenkins  
Deputy Secretary  
Chief Operating Officer  
Chief Security Officer

People and Communication  
Giorgina Strangio, FAS  
Chief People Officer

People  
Nicole Forbes, A/g AS  
(Vacant, AS)

Organisation Design  
Bridie Cosgriff, AS

Communication and Media  
Ingrid Nagy, AS

SES Services  
Ally Doyle, AS

Finance and Budget  
Ben Sladic, FAS  
Chief Financial Officer

Finance  
Nevin Gamal, A/g AS  
(Vacant, AS)

External Budgets,  
Strategy and Performance  
Mathew Gilliland, AS

Parliamentary and  
Governance  
Penny Edwards, AS

Technology and Services  
Scott Wallace, FAS  
Chief Information Officer

Infrastructure, Platforms  
and Projects  
Ricardo Alberto, AS

Security Operations  
Jacqui McKellar, AS

Digital Workplace  
Chris Jagers, AS

IT Workplace, Environment  
and Customer Support  
Danny Jones, AS

Legal and Assurance  
Tim Ffrench, FAS  
General Counsel  
Chief Risk Officer

Program Advice and  
Corporate Law  
Luke de Jong, AS  
Senior Executive Lawyer

Commercial and  
Information Law  
Shayne Howard, AS  
Senior Executive Lawyer

Enterprise Risk, Assurance  
and Investigations  
Jenny Hewitt, AS  
Chief Internal Auditor

Digital Solutions  
Adam Shain, A/g FAS  
(Vacant, FAS)  
Chief Digital Officer

Application Development  
Phillip Siu, AS

Architecture, Design  
and Development  
Jessica Seebach, A/g AS  
(Adam Shain, AS)

Digital Experience  
and Services  
Nicky Antonius, AS

Digital Security  
and Operations  
Zane Zhao, AS

Data Platforms and  
Education Systems  
Kylie Marks, AS

Chief Data Officer  
Jenny Humphrys, AS

Jobs and Skills Australia  
A/g Commissioner  
David Turvey

Jobs and Skills Australia  
Cliff Bingham, A/g FAS  
(David Turvey, FAS)

Labour Market  
and Migration  
Natasha Yemm, A/g AS  
(Cliff Bingham, AS)

Domestic Skills System  
Angela Hope, AS

Enterprise and Systems  
Maria Shanahan, A/g AS

Workforce Futures  
Damian Oliver, AS

Strategic Advice and  
Engagement  
Joanna Reeve, A/g AS

Student Identifiers  
Registrar  
Glen Watson, Interim  
(Vacant)